



**Statute**  
**of The University of Studies**  
**"G. d'Annunzio" Chieti - Pescara**

**TITLE I - General guidelines**

**Art. 1 - Denomination and Headquarters**


1. The University "Gabriele d'Annunzio" of Chieti and Pescara is an institution of higher education and culture in compliance with the principles of public law.
2. The University, as established by Article 5, Law 14, August 1982, n.590, has its Legal head-office in Chieti and operates institutionally in Chieti and in Pescara.
3. The University seal was inspired by the sculpture of an Italian artist named Pietro Cascella and is placed in both campuses in Chieti and in Pescara. It represents the head of the goddess called Minerva, on a simple capital, which bears the inscription 'University of Studies "G. D'Annunzio" with the acronym "Ud'A"'.

**Art. 2 - University Objectives**

1. The University, in compliance with the principles of the Constitution, has as its main aim to enhance scientific research and higher education in order to promote cultural, civil, social and economic development in the Italian Republic.
2. The University acknowledges that this objective shall be achieved by performing two inseparable tasks – teaching and research, which in turn are inseparable.
3. The University promotes the development and dissemination of critical knowledge, free from any ideological thinking, political or economical conditioning. The University organizes teaching courses and higher education with the collaboration of teachers, students and senior staff and administrators, guaranteeing

professors, researchers and scientific departments the freedom to do research and teach, as well as the full autonomy in working, in the choice of content and of teaching method.

### **Art 3 - Autonomy and sources**



1. The University promotes to transfer scientific knowledge, to promote cultural progress, civil and economic development of society, even in the perspective of the interaction between cultures and of the *spin off* generation.

2. The University is a legal entity and is autonomous in terms of regulations, teaching, scientific research, organization, administration, financial management and accounting, in compliance with article 33 of the Italian Constitution and under and for the purposes of the law issued in December 30 2010, n. 240, which constitutes the fundamental expression of the University of "Gabriele d' Annunzio".

3. The University verifies the quality of its research and teaching and assesses results according to validated assessment criteria and transparency principles; it distributes resources according to definite and pre-set criteria based on merit, strategies adopted and results achieved respecting the procedures set in art. 69 and in art. 2 of the present Statute.

### **Art. 4 - The Right to Education**

1. The University, through articles n. 3 and 34 of the Constitution and of the current legislation of rights concerning university studies:

a) ensures and promotes with the support of the Region and other local institutions services in order to make effective and profitable the right to education;

b) it organizes activities and orienteering services to higher education, with the cooperation of students;

c) it encourages initiatives to facilitate the cultural learning and professional training of students, through online and distance learning.

### **Art. 5 - Institutional collaborations, federations and fusions of universities**

1. The University, in compliance with the institutional purposes of art. 2 of the present Statute, takes scientific and educational initiatives with joint institutions and organizations, public or private, national or international Communities and stipulates conventions or collaboration agreements with them.

2. The University promotes and implements relationships on the territory with public and private organizations and structures, aimed at enhancing scientific teaching and assistance.

3. The University may federate or merge with other universities, even limited to certain sectors or structures within the limits established by current legislation. The federation may take place also between the University and organizations or institutions working in the fields of research of higher education, including Higher Technical Institutes or schools.



#### **Art.6 - Negotiating capacity**

1. The University is entitled to engage in any negotiation act in order to pursue its institutional purposes, in compliance with current legislation and according to the law of public accounting.

2. The University may also set up foundations and participate in corporate capital organizations, associations and consortium according to the private law. These may be both in Italy and abroad, helping to maintain and improve economic and financial balance which are necessary to the pursuit of its institutional goals, in compliance with laws and in accordance with the principles of effectiveness, efficiency and economy. The sums acquirable by the participatory bodies will be intended solely for institutional purposes, and the University will in no case assume the commitment and the liability to cover the losses suffered by those bodies.

3. Provided that the cost-effectiveness and compliance with a public interest are confirmed, the University, in the exercise of its negotiating capacity may, in particular:

- a) accept transactions in any field and for any amount;
- b) stipulate contracts that provide a bank guarantee and define the maximum amount of penalty payment within the limits set by the administration, finance and accounting regulations;
- c) use their own brands or grant third parties a license to use them, purchase, or grant an advertising space, subject to University decorum and respecting institutional purposes;
- d) make use of the "Gabriele d'Annunzio" University Foundation, established by art. 59, paragraph 3, December 23 2000, n. 388, for the purposes of Articles. 1 and 2 of the Presidential Decree of May 24 2001, n. 254;
- e) participate in tender notices for the supply of services, of consultancy and of compatible projects with its institutional activities, provided this is not a limit to the freedom of research and of teaching or to the development of one's respective work, based on the criteria of quality and excellence, effectiveness and efficiency.

4. The University, in order to offer a collaboration of highly qualified experts and to face special educational needs, may stipulate a contract, at the request of the departments concerned, for teaching activities, in compliance with the limits and procedures governed by art. 23 of law n. 240, 2010.

#### **Art. 7 - Cultural, recreational and social activities**

1. The University promotes activities for cultural, recreational and social for university staff and for students, including those managed autonomously, even by preparing the necessary structures and through adequate services and any contributions.

2. The University promotes nonprofit initiatives, even run by the students themselves, in the cultural sector, through cultural exchanges, sports activities and leisure time; It promotes the establishment of associations of alumni designed to maintain a future relationship with the University by supporting its activities.

3. The University may activate forms of collaboration with associations and cooperatives, including students, to support its services.

4. Within the limits of its budgets, the University may also promote and organize cultural and educational activities in favour of third parties, also through agreements or promotional union activities with public and private entities.

#### **Art. 8 - Principales concerning the organization of administration**

1. The University makes use of technical and administrative management structures, articulated in an organizational-operational unit in which the executives are responsible for the proposals; the activity of the structure is the of periodic evaluation in terms of the measurement of the efficiency and of the responsiveness of the assigned objectives.

2. The autonomy of the administration, financial and accounting, that the University attributes to the structure itself, can be full or partial, according to the disposition of the present Statute and the norm of the Regulations of the University for the administration, financial and accounting.

#### **Art. 9 - Material Principals for the Sorting of Personnel**

1. The University values competence, experience, and the capacity to commit to the work of the structure and the promotion of continued training. Adopted methods and suitable methods of measurement, to evaluate and reward the individual *performance* and those organizations according to the principles and stable criteria of the normalities in force.

2. The University has a stable rapport with the unitary union representatives for relevant questions of the legal-economic state of personnel and the workplace environment, and transpires the norms of the national collective contracts and decentralization.

3. The University in the rejection of all principles of discrimination adopts all the provisions necessary to guarantee the fundamental rights of the individual and equal

opportunity in the workplace environment and formation.

4. The University promotes suitable actions and guarantees the health and safety of the environment for students and workers, according to the expected mode of suitable norms, as well as setting up suitable services for monitoring.

#### **Art. 10 – Equal Opportunities**

1. The University, in the application of the dictates of the Constitution, is obligated to promote the realization of equal opportunity in the accessibility of studies, in the search for work, in the advancement of careers, in the accessibility of the offices and the organs of the government and control, and in every other aspect of academic life.

2. The University works to create a diffused culture of positive integration of the university community, favoring the sensitization of the problems of equal opportunity with regard to all the potential factors of discrimination, also through the adoption of respectful language in all communications and official documents.

#### **Art. 11 – Transparency**

1. The University promotes the free comparison of its own interior, favoring the transparency of institutional activities and administrative-accounting and guarantees adequate publicity to the assumed deliberations of the Academic Bodies, also through the University site or other telematic instruments in respect to the discipline of material reserved for personal data. The same criteria are applied regarding the publication of the decisions that involve the distribution of the resources.

2. The verbal consultations relative to the meetings of the collegial bodies contemplated in the present Statute and the access to administrative documents can be done, by those who have a title, based on 1. August 7 1990, n. 241 and the subsequent modifications.


#### **Art. 12 - Diffusion of Knowledge**

1. The University abides by the principles of full and open access and to scientific literature and promotes free dissemination on the web of the result of research produced in the University to insure the most ample diffusion possible.

2. The University, by specific Regulation, is committed to promote full access and openness to data and products of its scientific research, incentivizing the storage on the institutional archive and the communication to the public, with respect to the laws concerning intellectual property, the reservation and the protection of personal

data, as well as the protection, the access and the enhancement of the cultural patrimony.

### **Art. 13 - Internationalization of research and courses of study**



1. The University recognizes the fundamental role of the processes of internationalization in the field of scientific research and of didactics and adopts every instrument available to promote the constitution of the web of collaboration, in accordance and with cultural exchange for the purpose of the most diffuse circulation at an international level of professors, of researchers, of students, of technical-administrative personnel including expert linguistic collaborators, and the products of their research.

2. For such purposes, the University:

a) promotes every useful initiative that defines scientific and didactic *curricula* aimed to achieve multiple or conjoined academic titles and to welcome students, researchers and professors coming from other countries;

b) encourages, sustains and allows free circulation of human, intellectual, economic-financial and technological capital for the development of didactic activities and theoretical and applied research, even through the attribution of courses with teachers with contracts, students and professionals of renowned reputations based on article 23, comma 3, of l. n. 240 from 2010;


c) encourages sustains and facilitates the activation of teachings, courses of study and forms of selection in foreign languages;

d) promotes total bilingual Italian-English for each activity and procedure and the start up of programs and courses of study accessible to students of every nationality, for which the knowledge of the English language is required exclusively based on article 2, comma 2, of l. n. 240 from 2010; promotes, as well, the activation of bilingual teachings and courses of study, in accordance with the aims of the EU which tend to favour multilingualism and the valorization of linguistic and cultural diversity; favours and promotes teaching and the use of foreign languages and the Italian language for foreign students, in particular through the University language Centre;

e) develops internationalization politics both for the territory where the legal office is as well as to activate didactic structures abroad, of research and of scientific-cultural promotions.

## **TITLE II - Organization of the University**

### **Heading1 - Government bodies and management of the University**



#### **Art. 14 - Government bodies of the University**

1. The University government bodies:
  - a) the Chancellor;
  - b) the Academic Senate;
  - c) the Administrative Council.
2. The passive electorate for academic duties is reserved for teachers that can ensure a number of years of service at least equal to the term of office before the date of retirement.
3. For the purpose of the application of the disposition on the limits of the terms, in article 2, comma 10, of the 1. number 240 from 2010 and the articles 15, 21 and 26 of the present Statute, also considered are the periods already completed in the University on the date that the Statute itself came into effect.

#### **Art. 15 - The Chancellor**

1. The Chancellor's only term in office is for six years, not renewable.
2. The position of Chancellor is incompatible with a fixed term commitment. The Professor elected Chancellor must opt for a full time engagement.
3. The Chancellor may ask the Academic Senate for a partial reduction of didactic duties for the duration of the term.
4. The Chancellor receives compensation for the job the amount of which is decided but the Administrative Council.

#### **Art. 16 – The Election of the Chancellor**

1. The Chancellor is elected amongst ordinary professors in service in an Italian University. If the professor belongs to another University, the election is configured as a call and contemporaneous transfer to the staff of professors of the University "G. D'Annunzio", by doing so, the share of funding of the salary from the University of origin of the professor is transferred from the prior university.

2. The right of vote is given:

- a) to the professors of the first and second group and researchers with an undetermined time;
- b) researchers with a determined time, with a weighted grade;
- c) the technical-administrative personnel with a work contract of undetermined time including expert linguistic collaborators, with a weighted grade;
- d) to the components of the student Consult.

3. For each of the components indicated in letters b) and c) of comma 2 of the present article, the preponderance of the votes are carried out in such a manner that the sum of the individual votes of those having the right for the relative categories corresponds to 15% of the sum of the votes of the professors and researchers mentioned in letter a).

4. The election is determined by the Deacon, between the first of May and the 31<sup>st</sup> of July before the expiration date of the mandate.

5. In the case of early termination of the Chancellor from office, the election must take place within forty five days of the termination.

6. The Chancellor, or the Deacon, shall take charge of the nomination of the electoral chair, appointing a President among the full time first level professors and two tellers, of which the younger will act as secretary.

7. The President of the electoral chair shall take charge, at the termination of the voting and ballot counting, to proclaim the Chancellor elect.

8. The voting for the election of the Chancellor is valid if at least half of the eligible voters vote. The active electorate is counted, for each of the two categories of letter b) and c) of comma 2 of the present article, in the amount equal to 15% of the active electorate of the professors of the first and second group and the researchers with an undetermined time contract.

9. In the first three elections the Chancellor is elected by an absolute majority of the votes. In the case of a failure to elect there is a second ballot between the two candidates that have obtained the most votes, in case of a tie, the professor prevails who worked the longest, and in case of a second tie the older professor.

10. The Chancellor is nominated by decree of the Ministry of Instruction, of the University and of Research.

11. The Chancellor starts his term at the beginning of the academic year, except in the case of anticipated termination, in which case the newly elected Chancellor starts his term in the current academic year and lasts for the next five years.



## **Art. 17 - The Chancellor's Functions**

1. The Chancellor represents the University for all intent and purposes according to the law and oversees all of its activities. He exercises the function of addressing, initiating and coordinating all the scientific and didactic activities. He has the responsibility of pursuing the goals of the University according to quality criteria and with respect to the principle of effectiveness, efficiency, transparency and the promotion of merit.

2. In particular, the Chancellor:

- a) convenes and presides over the Academic Senate and Administrative Council, coordinating their activities and supervising the execution of the respective resolutions;
- b) emanates the Statute and Regulations of the University, as well as those of the interior of the individual structures and subsequent modifications;
- c) supervises the progress of the activities for the correct application of the laws, of the Statute and Regulations, in particular guaranteeing didactic autonomy and research of the professors and the rights of the students in their formation;
- d) enters into every contract and convention to his ability, and in particular, upon proposal of the interested Departments, contracts for the teaching activities *ex* article 23 1. 240 from 2010, which the Academic Senate submits to the Administrative Council for approval;
- e) obtains the obligatory opinion of the University Language Center, giving the assignments of the letters of exchange, *ex* article 26 of 1. 240 from 2010, based on the proposals of the interested Departments, according to the current normative;
- f) proposes to the Administrative Council, having heard from the Academic Senate, the conformation of the role of the General Director;
- g) nominates the internal and external components of the Administrative Council and the internal and external components of the Evaluation Nucleus, choosing amongst a group of candidates decided by the Academic Senate;
- h) nominates the components and the President (or Directors) of the collegial bodies and the names of the institutional roles;
- i) proposes to the Administrative Council three year program documents of the University, the budget of the annual provisions and on the three year final budget, considering the proposals and the obligatory opinions of the Academic Senate which has competency in that body;

j) starts disciplinary procedures, according to the established modality by article 10 of 1. number 240 of 2010 and article 34 of the present Statute and metes out disciplinary actions not superior than censure;

k) confers degrees and diplomas achieved in the University;

l) adopts, in case of emergency, measures within the jurisdiction of the Academic Senate and the Administrative Council, submitting the measures to those bodies for ratification, on the occasion of their first meeting following the adoption of the action.

3. The Chancellor exercises every other function not expressly attributed in the present Statute to other bodies.

### **Art. 18 - Vice Chancellors and Delegates**

1. The Chancellor nominates, among the professors in the first full time group, one or more vice Chancellors, one of which has vicarious authority, and is able to delegate among the professors that are full time specific subjects and roles.

2. The role of the Chancellor is exercised, in case of absence or impediment, by the vicarious vice Chancellor.

3. In the case of which, for any reason, the condition occurs in which according to article 6, comma 5, of the present Statute, the role of the Chancellor is temporarily exercised by the Deans of the first group professors, who are obligated to supervise and announce the election of the new Chancellor, which must, however, take place within forty-five days of the date of cessation.

### **Art. 19 - Academic Senate**

1. The Academic Senate is composed of:

a) the Chancellor, who presides;

b) seventeen professors that are in the first and second group that have opted or will opt for full time, seven of which are Department Directors, elected by professors of the first and second group, *ex* article 20 of the present statute;

c) three researchers with undetermined contracts that have opted or will opt for full time, elected by researchers with undetermined and determined contracts, *ex* article 20 of the present statute;

d) two representatives of the dependents with the technical-administrative roles that have opted or will opt for full time, elected by the technical-administrative personnel and the collaborators and linguistic experts, according to the modalities established by the general Regulations of the University;

e) four representatives of the student body elected according to the confirmation of the current normative and according to the modalities established by the general Regulations of the University.

2. The Academic Senate deliberates in a restricted structure in the subjects provided by the law.

3. During the Senate sessions, the vicarious Vice Chancellor and General Director can participate, without being able to vote.

#### **Art. 20 - Election of the Members of the Academic Senate**

1. The electoral proceeding of the different elective components of the Academic Senate, which can eventually be held telematically, are disciplined by the general Regulations of the University.

2. Based on the components of letter b) of the comma 1 of art. 19 of the present Statute, for the purpose of the attribution of the seventeen seats provided individuals and elected people are based on the priority of the seven Directors of the Department which had the most votes. After that part having been completed the other ten professors with the most votes will be elected, giving priority to those Departments not represented in the Academic Senate by the respective Directors, but that have, however, scientific-disciplinary sectors which will guarantee the most possible coverage of the different scientific-disciplinary areas provided by the CUN, and present at the University. The Regulations establish a minimum number of votes for the eligibility of the afore mentioned components. Each elector, with his vote, can express one preference.

3. The three components in which letter c) of comma 1 of article 19 of the present Statute are elected by researchers with undetermined contracts and determined contracts in three distinct colleges, composed respectively of all the researchers belonging to the three macro areas indicated below:

1) Formal and experimental Science and Technology, in which are included the areas: 01, 02, 03, 04, 08, 09;

2) Life Science, in which are included the areas: 05, 06, 07;

3) Human Science, political and social, in which are included the areas: 10, 11, 12, 13, 14.

4) Each elector, with their vote, can express one preference for one researcher belonging to their own macro area.

#### **Art 21 – Duration**

1. The Academic Senate term lasts for three years and can be renewed contextually in all of its components.

2. The mandate of the components lasts for three years and can be renewed once, except for the student representatives, which lasts for two years and can be renewed once.

3. The Department Directors elected to the Academic Senate fall within the expiration of the Directors mandate only if the number of the Department Directors in the Senate fall to under seven. In the case that the number of the Department Directors in the Senate fall below seven and in the case of decadence, cessation or discharge pursuant to article 66 of the present Statute, the substitution occurs by means of a new election.

4. In the case of decadence, cessation or discharge pursuant to article 66 of the present Statute, the representatives elected by the full time professors can be substituted by means of a new election.

5. The representatives elected by the researchers with an undetermined contract fall with the modality of the role and belonging to the specific macro area. In this case and in other cases of decadence, cessation or discharge of pursuant to article 66 of the present Statute, the substitution will go to the first of the researchers not previously elected.

6. In the cases pursuant to article 66 of the present Statute, the representatives elected from the technical-administrative personnel and the students are replaced by the first of the non elected.

#### **Art. 22 - Attributions of the Academic Senate**

1. The Academic Senate plays a role in the proposal, coordination, addressing and programming of the activities of the University in the field of research and didactics.

2. In particular, the Academic Senate:

a) formulate obligatory proposals in the subjects of:

-didactic, research and student services;

-activation, modification or suppression of courses, locations, Departments, Schools and other didactic structures of research, including inter-university;

b) expresses binding opinions on the subjects listed in the previous letter;

c) formulates proposals and obligatory opinions on the documents of the triennial programming of the University, which the Chancellor proposes to the Administrative Counsel, indicating the priority of the destination of the resources and the dividing of

the resources, based on the objectives of the research and didactics;

d) expresses binding opinions on the proposed budget, annual and triennial, and the final budget of the University;

e) approves the University Statute, general Regulations of the University and subsequent modifications, after obtaining the approval of the Administrative Council based on their competence, the other regulations, including the competence of the Departments, of the School and the other didactics and research structures;

f) expresses obligatory opinions regarding the Regulations for administration, finance and accountability;

g) approves the ethics code;

h) decides violations of the ethics code, proposed by the Chancellor, if they are not in the competency of the disciplinary college;

i) designates the President of the Nucleus of Evaluation, the Director of the Superior School "Gabriele D'Annunzio", the Director of the Language Center of the University, the Director of the Museum of the University, as well as the holders of the other jobs specifically within the competence of the present Statute;

j) identifies the candidates from which the Chancellor will nominate the components of the Administrative Counsel and the internal and external components of the Nucleus of Evaluation;

k) submits, with his other binding opinions, for the approval of the Administrative Counsel the request of posts and the proposal to call upon full time professors, *ex* article 18 of l. number 240 from 2010 and the researchers with determined contracts, *ex* article 24 of l. number 240 from 2010, deliberated by the Department Councils, obtaining the binding opinions of the other Departments which include scientific-disciplinary sectors subject to requests as well as proposals referred to in this letter;

l) proposes to the Administrative Council the repartition of the financial resources of the university budget among the centers based on the University budget;

m) performs coordinating and fitting functions between the Departments and the School and resolves the questions that may arise regarding the use of the University resources to guarantee a formative offer, heard by the Nucleus of Evaluation;

n) formulates proposals and opinions in order:

1) to the stipulation of conventions with Italian and foreign Universities for integrated scientific and didactic activities;

2) to the stipulation of contracts and conventions with the Public Administration and with public and private entities;

3) to the constitutions and/or participation of associative and consortium organisms, with private laws, as well as foundations and capital societies, both in Italy and abroad;

4) to the constitution of Inter Departmental Centers, of the University of Inter University, *ex art.* 61 of the present Statute, based on the initiative of the interested Departments;

o) propose the motion of distrust regarding the Chancellor, according to the modalities established in art. 23 of the present Statute;

p) approve the proposal of the conferment of degrees *ad honorem*, given by the Departments, sent to the Ministry;

q) ratify the results of the elections at the University;

r) express binding opinions on the compensation given to the offices of the components of the Administrative Council;

s) express binding opinions on general criteria to determine the taxes and contribution of the students and every other agreement to guarantee the right to study;

t) express binding opinions on the building program of the University, in view of the deliberations of the Administrative Council;

u) express proposals and binding opinions regarding the realization of federations or fusions with other University, entities or Institutions, in the form and limits provided by the legislation in force and by art. 5 of the present Statute;

v) establishes the Quality Policy of the University.

3) The Academic Senate expresses opinions on all the subjects submitted by the Chancellor.

### **Art. 23 - Motion of No Confidence**

1. The Academic Senate can propose to the electoral body, with a majority of at least two thirds of its components, a Motion of No Confidence regarding the Chancellor, not before two years since the commencement of his term.

2. The Dean indicates the votes for the Motion of No Confidence within thirty days from the approval of the motion itself by the Academic Senate and decides the execution within the subsequent thirty days.

3. Those who have the right to vote are determined by art. 16, comma 2, of the present Statute. The voting procedure takes place according to the modalities established by the general Regulations of the University.

4. The Motion of No Confidence is approved by the electoral body with the favourable vote of the absolute majority of those who have the right. In the case in which the electoral body approves Motion of No Confidence, the Chancellor leaves his position at the moment of the proclamation of the results of the voting by the Dean

#### **Art. 24 - Administration Counsel**

1. The Administration Counsel is constituted by decree of the Chancellor and is composed of:

- a) the Chancellor, who presides;
- b) five components having roles in the University, chosen according to the modalities established by art. 25 of the present Statute;
- c) three components not having roles in the University during the past three years and for the whole duration of the appointment, chosen according to the modalities established by art. 25 of the present Statute;
- d) two representatives of the elected students in conformation with the normative in force and according to the modalities established by the general Regulations of the University;

2. During the Council meetings, the Vicarious vice Chancellor and General Director can participate, without the right to vote.


3. The components of the Administrative Council in a role at the University must opt for a full time position.

#### **Art. 25 - Choosing the components**

1. The components of letter b) or art. 24 of the present Statute are nominated by the Chancellor, with a proper decree, without distinction between the different categories of personnel of the University, among a list of ten names submitted by the Academic Senate, on the basis of the candidature presented after an internal notice, which modalities are established by the general Regulations of the University, according to principles of the maximum diffusion of the information to the whole personnel body, as well as using publicity on the University website.

2. The components of letter c) of art. 24 of the present Statute are nominated by the Chancellor, with a formal decree, from a list of six individuals named by the Academic Senate, based on the candidature presented following a public announcement, according to modalities that are established in the general Regulation of the University.

3. For the selection of the components in the letters b) and c) of art. 24 of the present Statute, the criteria of comparative evaluation among the candidates will be



constituted by a higher level of professional experience or the possession of qualified competence in gestational and/or accounting fields, with necessary attention to the scientific and cultural qualifications. In the individuals for the external components for the roles in the University it will be held as a priority the weight of competency and elaborate experience, in national and international fields, in scientific institutional fields, cultural and professional training, as well as bodies and businesses operating in fields similar of those that interest the University.

4. In the nomination of the Counselors as well as all the other officers, the constitutional principles of fair opportunity between men and women needs to be respected for the accessibility of each office.

#### **Art. 26 - Duration**

1. The Administrative Council lasts in office for four years.
2. The term of the counselors lasts for four years and can be renewed only once, except for that of the student representatives, which lasts for two years and can be renewed only once.
3. In case of decadence, cessation or discharge pursuant to art. 66 of the present Statute, the internal and external components pursuant to letter b) and c) of art. 24 of the present Statute can be substituted according to the modalities set forth in art. 25 of this Statute and the general Regulations of the University; the representatives elected by the students will be substituted with the first of those non-elected.

#### **Art. 27 - Attribution of the Administrative Council**

1. The Administrative Council has the functions of strategic direction, the programming and control of the relevant activities of the administrative, financial and patrimonial management of the University.
2. In particular, the Council:
  - a) approves the proposals of the Chancellor after the obligatory opinions of the Academic Senate for guidance on its competency, the annual and triennial budget, the final budget of the University and the triennial programming document of the University;
  - b) approves the annual and triennial financial programming, in coherence with the triennial programming of the University;
  - c) supervises the financial sustainability of the activities;
  - d) deliberates, based on prior obligatory opinions of the Academic Senate for aspects of its competency, the activation or suppression of Departments, Schools, classes or locations;



- e) deliberates for the recruitment of the technical-administrative personnel, in conformation with the triennial budget and the service necessities;
- f) confers and revokes (in the cases provided by art. 19 and 21 of the March 30 2001, number 165) the position of Director General, based on the Chancellor's proposal, after having consulted the Academic Senate;
- g) approves the annual report of the activities carried out by the Director General;
- h) approves, after the obligatory opinions of the Academic Senate, the administrative Regulations, the finances and accounting;
- i) imposes disciplinary sanctions or archives disciplinary actions, according to the modalities established by art. 34 of the present Statute;
- l) approves , after the obligatory opinions of the Academic Senate, the requests for posts and the named proposals of the Departments, of the full time professors, *ex art. 18 of l. number 240 from 2010* and the researchers with undetermined time, *ex art. 24 of l. number 240 from 2010*, with reference to the profiles of financial sustainability and coherence with the University budget, after having considered the Nucleus of Evaluation;
- m) having heard the obligatory opinion of the Academic Senate, approving the aspects of competency:
- 1) the federations or fusions with other Universities, bodies or businesses, in the forms and limits provided by the legislation in force and art. 5 of the present Statute;
  - 2) the constitution and/or participation of associative and consortium organisms, with private laws, as well as foundations and capital societies, both in Italy and abroad;
  - 3) the constitution of Inter departmental Centers, of the University and Inter University *ex art. 61 of the present Statute*, proposed by the Academic Senate by the initiative of the interested Departments;
  - 4) the contracts and conventions, therein including those of the Director General, and the building program of the University;
- n) deliberates the merits of the division of the financial resources of the university budget spent between the centers of the University, based on the proposals of the Academic Senate;
- o) within the limits established by the special legislation in the field and the present Statute, identifies the indemnity of the charge and deliberates the amount;
- p) adopts the relative procedures based on the taxes and the contribution from the

students and concerning every other measure given to guarantee the right to study ( exemptions, scholarships, etc. ), as well as measures in the modality of collaboration of the students to the service activities, before the obligatory opinions of the Academic Senate and student Consult;

q) deliberates the eventual entrustment of the defense of a free lance worker in representation and defense of the judgment of the University, an exception is made for the competence of the Director General, *ex art. 16* of the February 3, 1993, number 29;

r) transmits to the Ministry of Instruction of the University and Research and the Ministry of Economics and Finance the prevision of the annual and triennial budget and the final budget.

3. The Administrative Council expresses opinion, when it is in their competency, on other questions submitted by the Chancellor.

#### **Art. 28 – Director General**

1. <sup>Duties</sup> The assignment of Director General is conferred by the Administrative Council, based on the Chancellor's proposal, after having heard the Academic Senate, to a person highly qualified professionally proven multi-year experience in executive functions.

2. <sup>Duties</sup> The assignment of the Director General is regulated by a work contract with a determined time in private law with a triennial duration, but renewable.

3. To the Director General, for the duration of the mandate, the remuneration must conform to the economic criteria and parameters fixed by the decree of the Ministry of Instruction, of the University and Research in concomitance with the Ministry of Economy and Finances. In the case of the conferment of the assignment to a public dependant, it is provided that the same shall be collocated with the expectation without payment for the whole length of the contract.

#### **Art. 29 - Director of Attributions**

1. The Director General attends, in conformity with the directions given by the Chancellor and the Administrative Counsel, to the overall gestation and organization of the services, the instrumental resources and the technical-administrative personnel of the University, as well as the positions, however also compatible, with art. 16 of the d.lgs. number 165 of 2001.

2. In particular, the Director General:

a) carries out the directives of the governing bodies, coherent with the triennial document programming, to ensure the organization and well functioning of the central administration;

b) disposes of, by means of the office dependents, the execution of the deliberation of the government bodies;

c) is at the head of the offices and services of the University and the technical-administrative personnel; establishes, after having heard the Academic Senate and the Administrative Council based on their respective competency, the attribution of personnel to the single structures; confers and revokes executive assignments; approves accessory economic treatment of the executive staff in conformity with the evaluation of the *performance* according to the legislation in force;

d) places a general activity of direction and control regarding the technical and administrative personnel including executive aspects, exercising, in case of inertia, the power to substitute any of the executives;

e) is responsible for the legitimacy of the administrative procedures and the correct use of the resources, in his field of competency;

f) exercises, according to specific guidelines indicated by the competent bodies, the power to spend in accordance with his competency, adopting relative procedures and measures, with respect to the administrative-accounting guidelines provided by the legislation and in force in the matter and by the Regulations of the University for the administration, the finance and the budget;

g) defines, having heard the union organisations, the times of service, or work and the hours open to the public of the offices, also in conformity with eventual guidance from the Chancellor;

h) participates without the power to vote in the Academic Senate and Administrative Council sittings;

i) presents annually to the Administrative Counsel, the Academic Senate and Nucleus of Evaluation a report of the activity accomplished;

j) designates amongst the University Executives or, if an absence of them, among the functionaries, whom he will substitute in case of absence or impediment.

## **Heading II - Controlling bodies, Advisory and Guarantee**

### **Art. 30 - Nucleus of Evaluation**

1. The University adopts a system of internal evaluation and administrative management, of the didactic and research activities, of the intervention for the support for the right to study, verifying, even using comparative analysis of costs and returns, the correct usage of public resources, and productivity of the research and the efficiency of the didactic, as well as the impartiality and the excellent results of the

administrative action.

2. For these reasons, a Nucleus of Evaluation is constituted at the University, to which are attributed, in particular:

a) the verification of the quality and efficiency of the didactic offerings, also based on the indicators identified by the parity commission student-teachers;

b) the verification of the research activity done by the Departments;

c) the verification of the congruity of the scientific or professional *curriculum* of the title holders of the contracts of teaching in art. 23, comma 1, of l. number 240 from 2010;

d) in accordance with the activity of the ANVUR, the functions enumerated in art. 14 of d.l. 27 October 2009, n. 150, relative to the evaluation procedure of the structure and personnel, to promote merit and improvement of the organisationnel individual *performance*;

e) periodical acquisition, maintaining anonymity, of student opinion on the didactic activity, followed by the communication to the interested teachers the result of the evaluation and the transmission of an appropriate report to the Ministry of Instruction, of the University and Research;

f) the expression of opinions on the merits of the institution and the activation of courses of studies.

3. The University ensures the Nucleus necessary resources, operative autonomy, the right to access the necessary information and data, as well as publicity and diffusion of acts, while respecting the normative and protection of confidentiality.

4. With respect to that stated by law and in the present Statute, the functioning mode of the Nucleus and incompatibility, are defined by specific Regulation, approved by the Academic Senate, that which provides the constitution of a specific Technical Secretary that assists the Nucleus in the completion of its activities.

5. The eventual modifications of the Regulation are approved by the Academic Senate, after having obtained the opinion of the Nucleus itself.

### **Art. 31 - Composition of the Nucleus**

1. The Nucleus is composed of:

a) two professors with a permanent role at the University;

b) three external experts with a permanent role at the University;

c) one student representative, elected by the Consult of the students from among its

own members.

2. The members indicated in a) and b) of the previous comma, whose curriculum are published on the University's website, have been chosen and nominated by the Rector from a shortlist of highly qualified professional candidates selected by the Academic Senate; the members have a three-year mandate which is renewable. At least two of the members of the Evaluation Committee must be evaluation experts even from a non-academic background.

3. The President of the Committee is assigned by the Academic Senate from among the same Committee and nominated by a Rectoral decree.

### **Art. 31- bis - Quality Presidium**


1. The University is characterized by a service board which ensures the quality assurance certification procedure of the university and the degree programmes, named Quality Presidium, composed by the Quality delegate of the Rector, a full professor who has chosen a full-time mandate and has the duty of overseeing all the Presidium's activities, three full professors belonging to the following ERC fields (European Research Council): *Physical Sciences+ Engineering; Social Sciences + Humanities; Life Sciences.*

2. The Quality Presidium takes on a central role in promoting the culture of quality and quality assurance (AQ) of the University, guaranteeing compliance to the Quality Assurance requirements as indicated in Attachment C of the D.M. 30 January 2013, n.47.

3. In terms of Quality Assurance of the degree programmes, in particular, the Presidium organizes and ensures constant information updating contained in SUA-Cds in each university degree programme; oversees the AQ implementation procedures for all didactic activities in compliance with what is decreed; regulates and ensures periodic review activities of degree programmes; evaluates the efficiency of improvement measures and their effective results; assures the correct flow of information to and from the Evaluation Committee and the Joint Professor-student Committee.

4. In terms of Quality Assurance of Department Research, in particular, the Presidium ensures constant information updating contained in the SUA-RD of each Department; oversees correct AQ implementation procedures regarding research activities in compliance with what is decreed; ensures the correct flow of information to and from the Evaluation Committee.

### **Art. 32 - Board of Auditors**



1. The University comprises a Board of Auditors, made up of three full members of which two must be registered in the Register of Auditors, and two substitute members. One full member as President is appointed by the Rector after consulting the Academic Senate, and is selected among the State's administrative and accounting judges and lawyers; one full member and one substitute member are appointed by the Ministry of Economy and Finance; one full member and one substitute member are appointed by the Ministry for Education, University and Research.

2. The members of the Board are appointed with Rectoral decree. They have a three-year mandate which can be renewed once only. These roles cannot be assigned to "G.D'Annunzio" University staff.

3. The Board of Auditors:

a) examines the estimated budget, any related variations and the financial statement by writing up reports;

b) examines the financial, economic, accounting and asset management, bookkeeping, financial statements of its findings concerning accounting entries,

c) regulates treasury, assets and properties in deposit or conservation;

d) gives counsel, upon request of the University governing bodies, the Rector or Director General concerning contracts and agreements.

4. The auditors are granted an occupational allowance, approved by the Board of Directors, in compliance with the limits set by the law.

### **Art. 33 - Disciplinary Board**

1. The University comprises a disciplinary Committee made up of three sections composed by three full members and a substitute member who are elected among full professors, associate professors and full-time employed researchers.

2. The election procedures of the Board are regulated by the University General Regulations. The duties of the Board and its sections are set by the regulations approved by the Academic Senate, in compliance with the law and the present Statute.

3. The Board has a three-year mandate and its members may be re-elected once only.

4. The Board elects an internal member as President who shall be replaced in case of absence or inability to perform, by a delegate chosen among the members of

the Board.

5. Members of the Board are not entitled to payment of fees, allowances, contributions or reimbursement of expenses.

6. Membership to the Board is incompatible if:

a) there is kinship or affinity up to fourth degree with the professor or researcher subjected to disciplinary proceedings;

b) the member has personal interest in the proceedings or if the professor or researcher subjected to proceedings is their debtor or creditor or to one of their relatives;

c) there is serious animosity between one of the members or their relatives and the professor or researcher subjected to disciplinary proceedings;

d) one of the members of the Board or their relatives has been offended by the disciplinary violation

e) the member of the Board has given suggestions or expressed their opinion regarding the proceedings outside of their duties and powers.

7. A member of the Disciplinary Board can be recused from the specific proceedings as indicated in the preceding comma.

8. The recusation is proposed through written statement to the President of the Board before the hearing. The motion for recusation shall be judged by the President of the Disciplinary Board upon hearing the member in object. If the President is recused, the motion for recusation shall be approved by the disciplinary Board following the hearing. A decree to reject a motion for recusation can be contested in presence of disciplinary sanctions applied by the Board of Directors.

9. The Disciplinary Board is responsible for preliminary investigations in disciplinary proceedings and for expressing the final opinion on the case. The Board approves decisions by majority voting of its members.

#### **Art. 34 – Disciplinary Proceedings**

1. The Board shall carry out disciplinary proceedings in compliance with the principle of equal and fair judgement and the right to discussion and debate.

2. Disciplinary proceedings shall be initiated by the Rector, who receives facts of any event that requires the application of disciplinary sanctions, and proceeds with a notification to the reprimanded party, granting them ten days to present a written report regarding their deductions.

3. For any event that requires the application of more serious sanctions than censorship (as set out in art.87, pursuant to royal decree no.1952 of 31 August 1933), the Rector shall submit his/her motivated proposal to the Disciplinary Board within thirty days of acquisition of the facts.

4. The Disciplinary Board, shall, within thirty days of receiving the documents:

a) proceed with a hearing with the Rector or his/her delegate, with the professor or researcher who has been reprimanded, who may be assisted by a trusted defence attorney;

b) express its binding opinion on the proposal made by the Rector, with regard to the disciplinary conduct and the type of sanction to be given ( which must be chosen necessarily among the sanctions set out in art.87, presidential decree no.1952 of 31 August 1933, on the basis of general principles of proportionality, gradualness and disciplinary culpability ), and with regard to the dismissal if need be of the disciplinary proceedings.

c) submit the deeds to the Board of Directors for implementation of their final decision.

5. The abovementioned deadline of thirty days shall be suspended in the event the Disciplinary Board is undergoing reorganisation and is unable to function regularly. The deadline is also suspended, for no more than two suspensions and only for a period of up to sixty days for each suspension, if the Disciplinary Board requires additional deeds or documents to carry out its inquiry. The Rector shall carry out the request of inquiry made by the Board.

6. Within thirty days of receiving the Disciplinary Board's opinion, the Board of Directors shall declare, without the presence of student representatives, the sanction to be given or dismisses the proceedings, in compliance with the binding opinion expressed by the Disciplinary Board.

7. The disciplinary proceeding is null if the Board of Director's final decision is not implemented within one hundred and eighty days of the start of the proceeding. This deadline shall be suspended in the event the Disciplinary Board is undergoing reorganisation and is unable to function regularly.

8. In any event, the disciplinary proceedings which are not suspended shall become null, in accordance with art.120, presidential decree no.3 of 10 January 1957, if no other deed is presented within ninety days from the last deed presented.

9. The nullified proceeding cannot be renewed.





### **Art. 35 - Student Council**

1. The Student Council is a University body which represents its students. It comprises elected students from those enrolled in the first year to the last year of a degree programme and specialization programme but not beyond the regular degree programme duration, in line with the procedures set in the University regulations, one representative for every thousand students enrolled, including student representatives elected in the Academic Senate and Board of Directors.
2. The Council elects its President, which calls and presides meetings; in case of absence or inability to perform, his/her duties shall be performed by the student with the highest number of enrolment years .
3. The Council is constituted by Rectoral decree and has a mandate of two academic years.
4. Student representatives elected in the University Right to Study Body, in the Regional Conference- Abruzzese Universities Body and in the University Sports Committee can participate in council meetings but without the right to vote.

### **Art. 36 – Duties of the Student Council**

1. The Student Council are obligated to express their opinions in regards to:
  - a) Student Regulations, the Didactic Regulations and the General University Regulations;
  - b) a revision of the Statute;
  - c) student representative election procedures in the various University Bodies
  - d) University central organ deliberations regarding didactic regulations, in accordance with law no.341, 19 November 1990;
  - e) provisions in regards to tuition fees and other fees at the expense of students and all other measures aimed at guaranteeing the right to study ( exam exemption, scholarships etc), in addition to collaboration procedures between students and service activities;
  - f) the use of funds provided for by law for the management of Student Bodies.
2. The Student Council are obligated to express their opinions on every other issue attributed to them by the Charter and Statutes and by the regulations in force.
3. The opinions referred to in the present Charter are considered as given if they are not expressed within twenty days of the request.

4. The deliberation of the Body that received the Student Council's opinion and disagrees with them, shall provide a motivated explanation.

**Art. 37 - Central Committee for guaranteeing equal opportunities, the enhancement of workers' wellbeing and against discrimination**

1. The University establishes, pursuant to the provisions stated in Art.21, law no.183, 4 November 2010, the Central Committee for guaranteeing equal opportunities, for the enhancement of workers' wellbeing and against discrimination.

2. The Committee comprises:

a) 12 full members and 4 substitutes, belonging to the teaching and technical-administrative staff;

b) two student representatives elected in compliance with the regulations in force and according to the procedures set by the General University Regulations;

c) a representative for Ph.D. and graduate students, elected according to the procedures set by the General University Regulations;

3. Half the members indicated in point a) are elected by the main administrative trade unions and the other half are elected according to the procedures set by the General University Regulations. The members are equally selected among the internal teaching and administrative staff.

4. Student representatives, doctoral and specialization students have the right to vote on all issues indicated in Art.38 of the present Statutes, with the exception of those issues regarding organizational wellbeing and employment management.

5. The Committee elects its President among its members.

6. The members' mandate lasts four years and may be renewed only once, except for student representatives, doctoral and specialization students whose mandate lasts four years but terminates once they cease their role as student, doctoral and specialization students.

**Art. 38 - Duties of the Committee**

1. The Central Committee:

a) promotes equal opportunities among all individuals who study and work within the University, implementing measures and direct interventions to prevent and contrast any form of discrimination based on sex, sexual orientation, race, ethnic origin,

nationality, religion, personal and political beliefs and disability;

b) promotes gender equality, identifying any kind of discrimination be it direct or indirect, during professional training, employment, in workplace conditions, during career progress and compensation, and implementing necessary measures to remove it;

c) arranges plans aimed at preventing discrimination, at promoting conditions of equality for the underprivileged, by defining shared evaluation criteria with equal participation in the appointed evaluation bodies;

d) promotes the culture of equal opportunities and the development of scientific, training and cultural activities;

e) implements direct activities aimed at ensuring organizational wellbeing, and contrasting any kind of discrimination and moral, physical and psychological violence and ensuring the adoption of policies that reconciles work and private life.

f) takes on pro-active tasks, advisory and monitoring tasks;

g) can draw up its own Regulations.

### **TITLE III - Didactic and Scientific Bodies**

#### **Heading 1- Departments and Schools**

##### **Art. 39 – Fundamental Didactic and Scientific Bodies**

1. The University comprises Departments which are primary scientific research and teaching centers.

2. Two or more Departments offering similar study programmes, can establish joint departments which coordinate and organize didactic activities, called Interdepartmental Schools.

##### **Art. 40 – Establishment and Abolition of Departments**

1. A department is established based on a scientific and didactic project that is supported by at least thirty-five members comprising full-time employed and fixed-term researchers and tenured professors who work in scientific-disciplinary sectors that share homogeneous methodology and research objectives and are coherent in terms of project aims, after consulting the Academic Senate. The Board of Directors approves the establishment, upon consulting the University Evaluation Committee, by

examining the logistic and instrumental situation of the new department including the financial resources and the technical-administrative staff it needs to carry out its institutional tasks.

2. The Department shall be abolished with the approval of the Board of Directors, upon proposal by the Academic Senate. Reasons for abolishing a department include violation of the norms set by the law, reduced number of members (less than thirty-five) for over a year. In these cases, the Academic Senate shall overlook the transitional phase.



#### **Art.41 – Department Organization**

1. The Department bodies include:

- a) the Head of the Department
- b) the Department Board
- c) the Executive board
- d) Joint Teacher-Student Commission, where not established in the referring school

2. Based on the Department's own Regulations, each Department can, based on specific scientific requirements, be organized in disciplinary sectors.

#### **Art. 42 – Department Composition**

1. Departments comprise no less than thirty-five members among tenured professors, full-time employed and fixed-term researchers who work in scientific-disciplinary sectors that share homogeneous methodology and research objectives and are coherent in terms of the scientific and didactic projects set by the Department.

2. Members must belong to the Department for a minimum period of one academic year. In the following two academic years, any professor or researcher can present a motivated request to the Rector to move to another department. The Academic Senate shall decide, following approval by the interested Departments.

3. For motivated requests presented later than three academic years, the Academic Senate shall decide, following approved admission by the destination Department.

#### **Art. 43 – Department tasks**

1. Departments perform all tasks aimed at carrying out scientific research, training and teaching activities, in addition to activities outside the university that may be related to its research (such as professional specialization, refresher, training courses), in compliance to each professors' autonomy and right to directly access funds for their research. Departments therefore have, in set limits, scientific and didactic autonomy.

2. In addition departments have managerial autonomy and have their own budget as set in the law and in the University's regulations regarding administration, finance and accounting including regulation autonomy regarding issues in line with their competences and their organization, in the limits set by the present Statute.

3. Departments have technical-administrative staff to carry out its institutional tasks.



#### **Art. 44 – Heads of Departments**

1. The Heads of Departments are elected by tenured professors and researchers belonging to the same Department and are chosen among full professors who work full-time and among the technical-administrative staff of the Department Board. In case the full professors are unavailable, the electoral body is extended to associate professors who have a full-time contract.

2. The Heads of Departments are elected by the absolute majority of voters, at the first voting. If no candidate receives the absolute majority, a second ballot is held between the two candidates that received the greatest number of votes. In case of equal votes between the candidates, the candidate with more years of service is elected and in case of equal number of years in service, the older candidate is selected.

3. The Heads of Departments are appointed with rectoral decree and have a three-year mandate; they cannot be re-elected consecutively more than once, and should they be re-elected, at the end of their second mandate they become ineligible for one entire mandate.

4. The role of the Head of Department is incompatible with any other academic role within the University's bodies, with the exception of member of the Academic Senate.

5. The Heads of Departments are granted an allowance which is approved by the Board of Directors.

6. The Head of Department convenes a new election by the 30th June preceding the end of their mandate.

7. Should the Head of Department have an early termination of his/her

mandate, the Deputy Head of Department shall replace the Head of Department in his/her duties and urgent matters, and will convene a new election within thirty days from the early termination.

#### **Art. 45 - Duties of the Heads of Departments**

1. The Head of Department represents the department; convenes and chairs the Department Board and Executive Board and promotes the implementation of resolutions and decisions taken.

2. In particular, the Head of Department:

- a) Promotes and coordinates research and teaching activities in the Department;
- b) ensures compliance of the department laws, the Charter and Statutes and regulations;
- c) controls and monitors the quality and functioning of research, teaching and organizational activities of the Department;
- d) selects examining boards for exams related to degree programmes;
- e) is responsible for the management of Department administration and accounting
- f) holds relations with other academic bodies
- g) in case of urgency or necessity, the Head of the Department adopts provisions that are generally set by the Department Board, which shall be ratified at its next meeting.

3. The Head of the Department carries out any other duty conferred to him/her by the laws, the Charter and Statutes and the regulations.

4. The Head of the Department can appoint a Deputy Head of Department that is selected from among the tenured professors of the Executive Board. The Deputy Head of Department shall replace the Head of Department in all his/her duties in the event of absence, inability to perform a task.

5. The Head of Department is supported by the Administrative Secretary Office in his/ her administrative duties.

#### **Art. 46 – Department Board**

1. The Department Board comprises:

- a) researchers and tenured professors that are members of staff of the department.

b) the Administrative Secretary who shall record meetings and express a consultative vote.

c) two representatives of the technical-administrative staff appointed to the Department;

d) a student representative among those enrolled in a doctoral programme and specialization course;

e) a representative among fellowship holders who work in the department;

f) between three to five student representatives enrolled in degree programmes and master's courses in the Department, as set by the Department Regulations;

2. The technical-administrative staff representatives and the student representatives are appointed in compliance with the principles that are set out by the University's General Regulations.

3. All issues regarding the teaching staff, the Board shall decide by absolute majority, limited to professors belonging to the specific call or of superior call. Any other Board duties are regulated by the Department Regulations, attributed to it by the present Charter and Statutes.

4. The Department Board can delegate specific duties to the Executive Board.

#### **Art. 47 – Duties of the Executive Board**

1. The Executive Board makes decisions regarding the department's activities.

2. The Executive Board:

a) approves the annual budget, the Department's financial statement and variations to the budget;

b) makes decisions on the allocation of financial resources, space and funds forwarded to the Department;

c) makes decisions by absolute vote on the establishment of interdepartmental schools and decide on the participation or withdrawal from such schools;

d) expresses its mandatory opinion on the establishment or cancellation of advanced study programmes proposed by the Schools;

e) proposes the establishment or cancellation of degree programmes, doctoral research programmes, Specialization courses, masters, continuous education refresher courses directly linked to the Department; promoting and organising related activities;

- f) decides on the establishment of Boards of Study programmes and its delegated duties;
- g) based on the suggestions indicated by the Boards of Studies and in compliance with the regulations in force, decides the study programmes of the degree programmes in the Department on an annual basis, determining the courses to offer and their financial coverage;
- h) decides on distribution of didactic responsibilities and organizational duties of professors in the Department, in agreement with schools where established;
- i) develops study programmes and forwards it to the school involved and carries out the allocation of didactic responsibilities to the professors in the Department;
- j) as part of the development programme regarding research and teaching activities, it proposes calls of interest for the appointment of full professors, ex art. 18 of law n. 240 of 2010 and fixed-term researchers, ex art. 24 of law n. 240 of 2010, which the Academic Senate forwards to the Board of Directors for its approval, after receiving the opinion of the School with whom the Department participates;
- k) to guarantee the correct functioning of the degree programmes, the Executive Board makes proposals to the Rector to draw up contracts for teaching activities, ex art. 23 of law n. 240 of 2010, allocate didactic duties to exchange lecturers, ex art. 26 of law n. 240 of 2010, after receiving the opinion of the University Language Center;
- l) makes proposals to the Rector to draw up contracts and agreements with public administrations and public and private entities:
- 1) to carry out research, consultations or services which do not contrast its institutional goals and are in compliance with the University Regulations regarding administration, finance and accounting;
  - 2) to provide the university with external logistic resources and equipment it needs to carry out its supplementary teaching activities, aimed at the completion of its academic and professional programmes;
- m) makes decisions on requests for periods of leave for study or scientific research by associate professors and researchers for transfers to other universities;
- n) gives approval on the mobility of professors, in compliance with article 42, comma 2, of the present Charter and Statutes;
- o) promotes and coordinates the department research activities, whilst respecting the autonomy of each individual professor or researcher and their right to directly access research funding at an international, national, and local level;
- p) promotes relations with institutions at an international level for the development of



research and teaching activities;

q) proposes research fellowships financed by university funds to the competent bodies

r) proposes the conferral of *ad honorem* degrees , following the procedures indicated in the present Charter and Statutes;

s) submits its Regulations and any subsequent modifications to the Academic Senate for its approval, following a favourable decision by the Board of Directors;

t) implements the Rules and Regulations of the degree courses, the Regulations of the Doctoral programmes and any subsequent modifications;

u) makes observations and proposals regarding the revision of the Charter and Statutes, the establishment of new Departments, the drawing up and revision of the University General Regulations, the University didactic regulations and the regulations of the School with whom the Department collaborates;

3. The Department Board exercises any other duty that is attributed to it by the law, by the present Charter and Statutes and Regulations, and all other duties not expressly attributed to other bodies of the Department.

#### **Art. 48 – Executive Department Board**

1. The Board is an executive body which assists the Head of the Department, and carries out preliminary and pro-active duties for the Department Board, and makes decisions on issues regarding day-to-day administration in compliance with the rules set out by the University Regulations, on issues delegated by the Department Board in compliance with the rules set out in the Department Regulations. Its mandate coincides with the Head of Department's mandate.

2. The Executive board comprises the Head of the Department who convenes and chairs the Board and gives each elected member of the Department Board representation in the proportions set out by its regulations. The Administrative Secretary shall record meetings and express a consultative vote.

#### **Art. 49 – Interdepartmental Schools**

1. To coordinate and rationalise teaching activities, two or more departments offering study programmes of a similar nature may request, by absolute majority of its members, the establishment of an Interdepartmental School, in the form and limits set out in the laws and the present Statute.

2. Each Interdepartmental School submits a joint training and cultural project which is the founding objective and develops it in coherence with the reasons for its creation.
3. Interdepartmental School is established through a Rectoral decree. The Board of Directors decides its establishment by assessing the logistic resources and equipment of the new body, including the necessary resources, and after consulting with the Evaluation Committee and the Academic Senate.
4. When participating in an Interdepartmental School a Department is required to provide the necessary resources for the fulfilment of the activities set out in the School's project.
5. Each Department can decide to desist from the School, with resolution of the Department Board by absolute vote.
6. The closure of a School may be proposed by the Executive School Board through absolute vote. The Board of Directors shall decide on the proposal by resolution, after consulting with the Evaluation Committee and the Academic Senate.



#### **Art. 50 - Interdepartmental School Bodies**

1. The School bodies include:
  - a) the Executive School Board;
  - b) Head of the Executive School Board;
  - c) Joint Teacher-Student Commission.

#### **Art. 51 – Duties of the Interdepartmental School**

1. The School:
  - a) makes proposals and observations regarding study programmes developed by the collaborating Departments which make up the School;
  - b) coordinates the teaching activities of the degree programmes, of the Specialization Schools, of Masters, of continuous education courses associated with the Interdepartmental School;
  - c) proposes the creation, modification and elimination of study programmes, of specialization and master programmes which are associated with the School, which are subjected to the assessments of the associated Departments.

d) decides on requests for the assignment of teaching posts for full professors, ex art.18 law no.240 of 2010, and for fixed-term researchers ex art. law no.240 of 2010, approved by the associated Department Boards;

e) manages mutual services

f) organizes cultural, training and orientation activities for students

g) promotes international academic programs.

2. When a School is established between Departments and offers teaching and research activities including assistance services, these services shall be implemented by the School according to the modalities and limits set by the State and Regional authorities, including other bodies and institutions operating in healthcare, ensuring that assistance services and research and teaching activities are equally provided. The Executive School Board, as set in Art.52 of the present Charter, in accordance with the associated Departments, cooperates and participates in defining the general program in regards to healthcare and where applicable assuring correct collaboration with designated bodies in accordance with the regional and national regulations. The Executive School Board shall guarantee a balanced development of the schools where the teaching activities regarding the biomedical and healthcare field shall take place and manage the requests for the assignment of teaching posts for full professors, ex art.18 law no.240 of 2010, and for fixed-term researchers ex art. law no.240 of 2010, approved by the Department Boards who are involved, which regard posts in state and regional run health care bodies.



#### **Art. 52- Executive School Board**

1. The Executive Board comprises:

a) Heads of Departments who collaborate and their delegates;

b) for each associated department, professors and researchers who shall account for 10% of the total number of its members, chosen by the Executive Boards among the Heads and Coordinators of the degree programmes, the members of the Department Executive Boards, or better those in charge of providing the school's assistance services;

c) student representatives, including Ph.D. students elected in compliance with the existing regulation procedures set in University General Regulations.

2. After consulting the Department Board, the Executive Board shall submit its Regulations and any subsequent modifications to the Academic Senate for its approval who shall deliberate after consulting the Board of Directors.

3. The Executive Board shall carry out all duties attributed to the School, with the exception of duties conferred to the Head of the Executive School Board.
4. The members of the Board are not entitled to fees, contributions, allowances or reimbursement of expenses.

#### **Art. 53 – Head of the Executive Board**

1. The duties of the Head of Board are attributed to a tenured professor who has selected to work full-time, elected by the Board from among its members, by the absolute majority of voters at the first voting. If no candidate receives absolute majority, a second ballot is held between the two candidates that received the greatest number of votes at the first round of voting. In case of equal votes between the candidates, the candidate with more years of service is elected and in case of an equal number of years in service, the older candidate is selected.
2. The Head of Department is appointed through Rectoral decree. The mandate lasts three years and may be renewed once only.
3. The Head of Board:
  - a) represents the School
  - b) chairs board meetings and sets the order of the day;
  - c) executes decisions deliberated by the Board;
  - d) coordinates and supervises all the activities of the School.
4. The Head of the Board can appoint a Vice-Head , selected among full professors who have chosen to work full-time and are members of the board.

#### **Art. 54 – Joint Board of Studies**

1. Every department or rather every School has a Joint committee of professors and students, who:
  - a) monitors the study programmes offered and the quality of teaching, as well as the assistance offered to the students by professors and researchers;
  - b) sets indicators for the assessment of teaching results and services to students and the quality of teaching, to submit to the University Evaluation Committee;
  - c) expresses its opinion on the establishment and cancellation of degree programmes.

2. The composition of the Joint Board of Studies is regulated by the Department's or School's regulation, which must ensure that:

1) the members are appointed by the Executive Department Board or by the Executive School Board, respecting an equal number of professors and researchers, areas of research and work facilities.

2) students enrolled in the degree programmes associated with the departments or coordinated by the Schools, shall be selected among the elected representatives in the Executive Department or School Boards, in compliance with current regulations, respecting an equal number of degree programmes and university facilities.

3. The Department Board or the Executive School Board shall appoint the Head of the Joint Committee from among its teacher members.

4. The members of the Joint Board of Studies are not entitled to fees, contributions, allowances or reimbursement of expenses.



#### **Art. 55 – Degree Programmes**

1. Degree programmes are established and activated through Rectoral Decree upon proposal by the Departments or Schools associated, after consulting the Academic Senate; the Board of Directors shall deliberate after consulting the University Evaluation Committee, according to regulations in the current Charter.

2. Having the aim to coordinate and rationalize the teaching activities, the Departments shall be responsible for the tasks leading to the activation, organization and management of the degree courses, taking into account the assigned teaching quotas and the quality requirements in compliance with the current regulations.

3. If one or more departments contribute to one or more degree programmes to achieve the required teaching and quality quotas, the creation of the degree programme shall be considered as an interdepartmental programme. The main department shall be responsible for the organization and management of the interdepartmental programme.

4. If any legal affairs should arise regarding the use of university funds to guarantee course programmes, they shall be dealt by the Academic Senate, following consultation with the University Evaluation Committee and the School Board if associated.

#### **Art. 56- Board of Studies**

1. The Board of Studies carries out duties delegated by the Department Boards regarding the organization and management of teaching activities of degree programmes, in compliance with the current laws and the University Teaching Regulations.

2. The Board of Studies is composed of all lecturers officially in charge of the degree programme courses and of two student representatives, elected in compliance with the procedures indicated in the University's General Regulations.

3. The Head of the Board of Studies is elected among all tenured professors and by all lecturers officially in charge of the degree programme courses ; the Head of the Board of Studies is appointed by Rectoral decree and has a three-year mandate which may be renewed once only. The Head of the Board of Studies is elected by absolute majority of voters, at the first voting; if no candidate receives absolute majority, a second ballot is held between the two candidates that received the greatest number of votes. In case of equal votes between the candidates, the candidate with more years of service is elected and in case of equal number of years in service, the older candidate is elected.

## **Heading II – Other Didactic and Scientific Bodies**

### **Art. 57 – Specialization School**

1. The “Gabriele d’Annunzio” Specialization School is an autonomous body of the University aimed at the management of resources for activities regarding advanced master programmes in research and development.

2. In particular, it:

a) assesses the creation of doctoral research studies, verifies if these are coherent with the general study and research programme objectives and proposes their establishment to the Academic Senate, in compliance with the current regulations.

b) organizes all aspects concerning doctoral studies, with particular attention towards all internationalisation activities and implementation enhancement for research, managed by a Spinoff-Patents Commission.

3. Its composition, organization and functioning are set out in its specific School Regulations approved by the Academic Senate, following approval by the University Board of Directors.

4. The Specialization School has managerial and budget autonomy as that of the University Departments: it is directly managed by a Secretarial Office. The School's activities are annually examined by the University Evaluation Committee.

5. Members of the Specialization School are:

a) Director

b) School Board

6. The Director is appointed by the Academic Senate for a three-year mandate selected among full professors who have chosen to work full-time and who are not Heads of Departments, Heads of Schools or Coordinators of doctoral courses; the mandate may be renewed.

7. The School Board, whose composition is outlined in the School's Regulations, comprises the Coordinators of doctoral courses and the Student Representatives elected according to the numbers and methods outlined in the School Regulations, so as to ensure an equal representation of the research areas and location of the activities.

#### **Art. 58 – University Language Center**

1. The University Language Center is an autonomous body of the University which offers teaching and learning support for foreign languages and the Italian language for foreign students; in particular:

a) organizes didactic and scientific activities regarding the teaching of foreign languages;

b) offers language services to students, doctoral students, research scholarship and fellowship holders, masters students, graduates, specialization and advanced training students of the University;

c) holds refresher courses for the teaching of foreign languages, in agreement with the Ministry of Education, University and Research;

d) drafts services for university and research institutions at a regional, national and international level, including to public and private entities through the use of advanced and effective technological means.

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2. The University Language Center is regulated by a specific set of regulations, which includes an annual performance evaluation carried out by the University Evaluation Committee; it has an autonomous expense and administrative budget; it is managed by a specific administrative Secretarial Office.

3. Members of the University Language Center include:

a) Director

b) the Language Center Board

4. The Director, appointed by the Academic Senate for a three-year mandate, is a full professor from a linguistic disciplinary sector with proven experience and competences in managing, who is not Head of a Department, School or Coordinator of doctoral courses.

5. The Language Center Board comprises three tenured professors and two technical-administrative staff Representatives from the Language Center, nominated by the Academic Senate, and three representatives elected among the full-time Language Experts.

6. The Language Center is regulated, for anything not provided for in this Charter, by a specific set of regulations approved by the Academic Senate.

#### **Art. 59 – The University Museum**

1. The University Museum is an autonomous body aimed at the enhancement of the naturalistic and museum collections for cultural study, research and transfer of knowledge. In particular the Museum:

a) deals with the acquisition, conservation, and development of its museum heritage;

b) promotes the transfer of information through the integrated National and International Museum System;

c) promotes the protection and enhancement of the University assets of historical, artistic, cultural, naturalistic, didactic and scientific value, through agreements with Public and Private entities.

2. The composition, organization and functioning of the Museum are set out in its Regulations, approved by the Academic Senate.

3. The Museum has an autonomous expense and administrative budget; it is managed by a specific administrative Secretarial Office.

4. The Museum's activities are annually evaluated by the University Evaluation Committee.

5. Members of the University Museum include:

a) Director



b) the Museum Board

6. The Director, appointed by the Academic Senate for a three-year mandate, is a full professor with specific proven experience and competences, who is not Head of a Department, School or Coordinator of doctoral courses.

7. The Museum Board comprises three tenured professors and two technical-administrative staff Representatives, nominated by the Academic Senate. They have a three-year mandate which can be renewed.

8. The Museum is regulated, for anything not provided for in this Charter, by a specific set of regulations approved by the Academic Senate.

### **Art. 60 - University Library System**

1. The University promotes the acquisition, conservation and development of its bibliographic heritage and archives, including the transfer of information through the National Library System. The libraries, the university digital library, the historical and modern library archives, the library funds and the resources centers all comprise the University Library System. The organization of the University Library System is regulated by a specific set of Regulations, drafted by the University Library Committee and approved by the Academic Senate which selects the types of libraries operating in the University, based on objective criteria including dimensions and working conditions.

2. An annual sum as part of the University budget is allocated by the Board of Administration for the functioning and enhancement of the libraries which make up the University Library System.

3. The management of the University Library System is ensured by the University Library Committee and by a library director belonging to the technical-administrative staff and participates with the right to vote in the University Library Committee.

4. The University Library Committee comprises tenured teachers who are nominated every three years by the Academic Senate, and whose tasks include programming, organization and orientation of the Library System.

The Commission advances and proposes to the academic bodies and to the library facilities and prepares periodically reports on the conditions of the library system of the University.

## **Art. 61- Interdepartmental Centers of the University and Interuniversity**

1. The Academic Senate can propose, on the initiative of the interested Departments, the Interdepartmental Institutional Centers of the University or Interuniversity, finalization of the development of specific programs and projects of scientific and significant research, except for the organization of specific post-graduate educational courses according to the interests of the Departments. The Institution of the above mentioned Center acts as the Council of the Administration and establishes also an eventual financial endowment.

2. The Centers are governed by specific Regulations, approved by the Academic Senate. The handling of the administrative-bookkeeping is given to one of the interested Departments or the Center itself. The activity and scientific productivity and service of the Center are subject to periodical verification on the part of the Evaluation Team.

3. The bodies of the Center are:

a) the Director;

b) the Council.

4. The Director and the components of the Council, in the numbers determined by the Regulations of the Center, are nominated with a governing decree, by the proposals of the interested Departments, by the agreement of the teachers who have a role in the Department itself, and remain in office three years.

5. The Centers can establish with collaboration and partnership with private entities specific initiatives which remain in effect for three years.

6. The Centers of the University are financed by national and international entities, if they apply according to the provisions contained in the approved statutes at the time of their institution.

## **TITLE IV- Common Norms**

### **Heading I - Collegial Bodies**

#### **Art. 62- General norms for collegial bodies**

1. If legislative directives or statutes are lacking which would otherwise control, the general norms and the relative Regulations must conform to the following principles.

#### **Art. 63 - Incompatibility**

1) For members of the Academic Senate and the Counsel of the Administration

it shall be prohibited:

- a) to hold other academic offices, with the exception of the Rector limited to the Academic Senate and the Counsel of the Administration, and the Directors of the Departments limited to the Academic Senate if the election results are a part of the following;
- b) to be a component of other bodies of the University, except the Department Counsels;
- c) to have the role of the Director or President of the School of Specialization or to be part of the Counsel of the Administration of the School itself;
- d) to hold a political position or office for the duration of the mandate;
- e) to hold the position of Rector or to be part of the Counsel of the Administration, of the Academic Senate, of the Nucleus of the Evaluation or the College of the auditors of other state Italian Universities, non state or telematic;
- f) to perform inherent functions of the program, of the financial and evaluation of the university activities of the Ministry of University Instruction and ANVUR Research.



#### **Art. 64 - Convocations**

1. The convocation of the collegial bodies is made by the Respective President (or Director). In case of the absence or the impediment of the President (or Director), the convocation is effectuated by the Vice-President (or Vice Director), who is nominated by the President (or Director), who then assumes the presidency or directorship.
2. The convocation must be made in writing, giving notice to the members of the collegial bodies at least five days before the established date of the relative meeting, except for the different specific provisions of the Statutes or Regulations.
3. If the majority of the registered components request a meeting, an extraordinary session will be convened.
4. In case of an emergency, the meeting can be by telefax or electronic mail, by notice at least forty eight hours before the meeting.
5. The notice of the meeting must contain the date, the hour the place of the meeting and the order of the day, established by the President (or Director), and can also enunciate the general argument.

#### **Art. 65 - Meeting and deliberations**

1. The session is valid when an absolute majority of the components take part in

it.

2. Except when there are different dispositions of the law or of the present Statute, the deliberations are assumed valid with a favorable vote of at least half plus one of the participants of the vote. In case of parity of the vote, the vote of the President (or Director) will be the deciding vote. '

3. The vote, if regular, withstands the scrutiny of the bailot.

4. The meeting shall not be public, but remain closed according to Art.11 in the present Statute in regard to transparency.

#### **Art. 66 - Terminations, dismissais and forfeitures**

1. In case of forfeitures or anticipated terminations of a component of the collegial body, in general the incoming remains in charge until the expiration of the mandate. in the case of the Academic Senate, the mandate shall remain until the termination of the body.

2. The dismissals produce their effect after the acknowledgement of the competent body.

3. The function of the component automatically lapses for those who have not participated for three consecutive times in the sessions of the body in which it is elected or designated, except that the absence must be serious and expected and provided for in the current regulations.

4. For the Academic Senate and the Administrative Council the substitutions will be made in a manner with respect to Art. 21 and 26 of the present Statute.

#### **Art. 67- Student representation**

1. In conformity with the previsions of Art. 6, dated 21 April 1995, n. 120, changed with rmodifications on 21June 1995, n. 236, an elected student representative in the Academic Senate, in the Administration Council and the Evaluation Unit is guaranteed, as well as in the School and the joint Commissions. Heading il- Normal Activities.

#### **Art. 68 - Modification of the Statute**

1. The modifications of the Statute are approved by the Academic Senate, by an absolute majority of their members, with prior obligatory and favorable agreement of the Council of the Administration, by the expression of an absolute majority of the

components, and by the Department Councils and the Student Council, limited to the questions of its competence established by Art. 36 of the present Statute.

2. The control of the Ministry is established in accordance with Article 6, comma 9, of 9 May 1989, number 168.

3. Modifications, promulgated by Rectoral decree, shall come into effect 30 days after the publication in the Official Gazette.

4. The power to initiate the modification of the Statute belongs to all the bodies that are involved in the modification procedures.

#### **Art. 69 - Regulations**

1. The rules regarding and relative to the general organization of the University enacted and having been established in the present document are in the general rules of each University.

2. The criterion for managing the relative administrative, financial and accounting procedures, and the related responsibilities are written by the rules of the University

3. The rules relative to the didactic structures and research and service of the University and the bodies depending on them are contained in the didactic resolutions of the University and the internal regulations of each structure.

4. The relative rules regarding discipline of students are in the student rules of the University.

#### **Art. 70 - General Rules of the University**

1. General Rules of the University and the subsequent modifications have to be approved by the Academic Senate with absolute majority of its components, seeking obligatory favorable opinions of the Administrative Council with the absolute majority of its components, seeking obligatory opinions of the Department Council and limiting the Students Consultation in matters that they are competent in, established in Art. 36 in the present statutes.


2. The control of the Ministry is established by Art. 6, comma 9, of l.N.168 from

1989.

3. The general rules of the University and the subsequent modification are emanated by the degree of the Rector and they come into effect 30 days after publication on the University website.

4. The power of initiative for approval and modification of the rules belong to all the collegial bodies that participate in the formation and modification of the procedures based on the interest of each body.

#### **Art. 71 - Didactic Rules of the University.**



1. The didactic rules of the University and the subsequent modifications have to be approved by the Academic Senate with absolute majority of its components, seeking obligatory favorable opinions of the Administrative Council with the absolute majority of its components, seeking obligatory opinions of the Department Council and limiting the Students Consultation in matters that they are competent in, established in Art. 36 in the present statutes are emanated by decree of the Rector and come into effect 30 days after publication on the University website.

2. The control of the Ministry is exercised by Art. 11 of L.N. 341, 1990.

3. The power of the initiative for the approval and modification of the Rules depend on the Academic Senate and the Councils of the didactic structure.

#### **Art. 72- Rules of the University for Administration, Finance and Accounting**

1. The rules of the University for Administration, Finance and Accounting and subsequent modifications, are approved by the Council of the Administration with an absolute majority of its components, prior to the obligatory opinion of the Academic Senate and Department Councils.

2. The control of the Ministry is exercised by Art. 6., comma 9, of the L.N. 168, 1989.

3. The Rules of the Administration, Finance and Accounting and subsequent modifications are emanated by the Rector and come into effect 60 days after 'che publication on the University website.

**Art. 73- Rules of the Diverse Didactic Structures, Research and Services of the University**

1. The rules relative to the running of the Departments, School and other Didactic and Research Structures and Service Structures of the University are dictated by the internal rules of each structure. Such rules and their subsequent modification are deiiberated by the Councils of each Structure in respect of the general ruies of the University and approved by Academic Senate prior to a favorable opinion of the Administrative Council in its competence.

2. The internal rules of the didactic structures, research and services are emanated by the Rector and come into effect 30 days after publication on the University website.

**Art. 74- Rules for the Students of the University**

1. The rules for the Students of the University and subsequent modifications are approved by the Academic Senate prior to obligatory opinions of the Student Council and Administrative Council in its competence.

2. The rules contain the rules that regulate disciplinary functions for students enroiled in courses of study or other activities at the University enacted by the Rector, the other interested bodies or structures.

3. The rules emanated by the Rector come into effect 60 days after publication on the University website.

4. The power of initiative for the approva! or modification of the rules belongs to all the bodies that intervene in the formation and modmication process.

## **Art. 75- Opinions**

1. The Opinions requested of the bodies or the other structures of the University if not otherwise specified, have to be expressed within 20 days after receiving the request as per Art. 16, L.N. 241, 1990, and modified by L. 8 June 2009, N. 69; after such time a failure to express an opinion will not be considered an impediment to the definitive deliberation of the competent body.

## **Art. 76- Code of Ethics**

1. The Code of Ethics adopted by the University with the approval of the Academic Senate affirms the fundamental values of the University Community and guarantees respect, particularly regarding individual rights and equal opportunity, even in gender, observing the Statutes of the Rights and Obligations of University Students and accepting the duties and responsibilities of the membership of the institution. The Code of Ethics dictates the Rules of Conduct in the community to avoid every form of discrimination and abuse and regulates cases of conflict of interests or attribution of intellectual property.

2. Regarding illicit deontological crimes that are not part of the competency of the disciplinary body, ex Art. 10 L.N. 240, 2010 or other competent bodies that can emanate disciplinary measures for non-teacher personnel or students the Academic Senate decides, based on proposals of the Rector.

3. The sanctions must be proportional to the violations committed and are:

- a) for the teachers and non-teacher personnel, a written recommendation for minor infractions up to a suspension for two years in the latter part of the career and in case of recurrence or in the case of major infractions, the impossibility to have Institutional assignments;
- b) for students, a written punishment for minor infractions, up to temporary suspension, and in case of recurrence or major infractions, expulsion from the University and referral to the Ministry.

4. Application of the sanctions has to be effectuated with respect of contradictory principals and in defense of the responsibility of the presumed violation.


5. Terms and conditions of the finalized procedure and the infliction of the



1. The components of the Academic Senate and the Administration Council shall remain in office until the constitution of the new government bodies.

2. The members of the Evaluation Group and the College of the Reviewers of the budget shall remain in office until the nomination of the new components of the two bodies, which will be designated by the competent and newly composed government bodies in the first available session.

#### **Art. 84 - Interdepartmental Centers of the University and the Interuniversity**



1. Within one hundred days after the present Statute goes into effect, the non intradepartmental research Centers must adjust their rules based on Art. 61 of the Statute, becoming an interdepartmental structure of the University or inside the University.

2. The management and the control of the Research Centers considered intradepartmental are hired exclusively by the appropriate Department.