

CURRICULUM VITAE di:

Nominativo	Luca Giustiniano
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Posizione accademica

Macrosettore:	Area 13
Settore Concorsuale:	13/B3
Settore Scientifico Disciplinare:	SECS P/10 – Organizzazione Aziendale
Qualifica:	Professore di I fascia
Anzianità nel ruolo:	3 anni, 4 mesi
Sede Universitaria:	LUISS Guido Carli - Roma
Struttura di afferenza (dipartimento o altro)	Dipartimento di Impresa e Management

Posizioni ricoperte precedentemente nel medesimo ateneo o in altri

Periodo	Fascia	Ateneo
1/11/2008-30/11/2017	Professore di II fascia	LUISS Guido Carli - Roma
1/3/2007-30/10/2008	Ricercatore	Università "G. D'Annunzio" di Chieti-Pescara
1/11/2001-28/2/2007	Ricercatore	Università degli Studi dell'Aquila

Publicazioni Scientifiche (vedi allegato)

Titoli ¹

- Direzione di enti o istituti di ricerca di alta qualificazione internazionale:
 - Direttore del CLIO (Center for research in Leadership, Innovation and Organisation), da novembre 2017

¹ In via esemplificativa sono indicate alcune voci

- Responsabilità scientifica generale o di unità (work package, unità nazionale nei progetti europei o locale in quelli nazionali ecc.) per progetti di ricerca internazionali e nazionali ammessi al finanziamento sulla base di bandi competitivi che prevedano la revisione tra pari:
 - Referente partner Luiss del progetto Horizon 2020, Twinning WIDESPREAD 2018-03 – EUFORPP: Developing a European Forum on Paradox and Pluralism (sett 2019 – ago 2022)
- Direzione o partecipazione a comitati di direzione di riviste Scopus/WOS o classificate da ANVUR, nonché di collane editoriali, enciclopedie e trattati di riconosciuto prestigio nel settore:
- Partecipazione al collegio dei docenti nell'ambito di dottorati di ricerca accreditati dal Ministero:
 - PhD in Management (Luiss Guido Carli): 2008-2013; 2020-
- Incarichi di insegnamento o di ricerca (fellowship) presso qualificati atenei e istituti di ricerca esteri o sovranazionali (principali esperienze):
 - Waseda University (Giappone), 1/7/2018-2/8/2018
 - Aarhus Universitet (Danimarca), 1/2/2015-1/2/2016
 - Universidade Nova de Lisboa (Portogallo), 1/2/2015-30/09/2015
 - University of British Columbia (Canada), 28/01/2011-28/01/2012
 - Aarhus Universitet (Danimarca), 1/10/2014-31/01/2015
 - IESEG School of Management (Francia), 1/7/2013-29/07/2013
 - Univerza v Ljubljani (Slovenia), 13/09/2018-12/9/2023
 - Universidade Nova de Lisboa (Portogallo), 1/9/2020-31/08/2021
 - Universität Innsbruck, 7/5/2021-9/7/2021
- partecipazione come relatore a convegni di carattere scientifico nazionali o internazionali: dal 2000 ha presentato oltre cento lavori in consessi scientifici, partecipando con regolarità ai principali convegni scientifici della disciplina, quali AOM, EURAM, EGOS, ECIS, WOA, BALAS.
- partecipazione a comitati di redazione di riviste Scopus/WOS o classificate da ANVUR, nonché di collane editoriali, enciclopedie e trattati di riconosciuto prestigio nel settore:
 - Editorial board Member: Journal of Management Studies (da gennaio 2017)
 - Editorial board Member: Review of Managerial Science (da Maggio 2017)

data

27/4/2021

firma

(F.to)

ALLEGATO

Pubblicazioni Scientifiche (selezione)

A) ARTICOLI SU RIVISTE SCIENTIFICHE E CONTRIBUTI IN VOLUME ULTIMI 10 ANNI: 63

Articoli in riviste scientifiche (31)

	Autori	Titolo	Anno	Journal/rivista	Vol	Issue	pp.	
1	Rego, Arménio; Cavazotte, Flávia; e Cunha, Miguel Pina; Meyer, Marcel; Giustiniano, Luca	Gritty Leaders Promoting Employees' Thriving at Work	2021	JOURNAL OF MANAGEMENT	47	5	1155	1184
2	Giustiniano, Luca; Cunha, Miguel Pina; Simpson, Ace V.; Rego, Arménio; Clegg, Stewart	Resilient leadership as paradox work: Notes from COVID-19	2020	MANAGEMENT AND ORGANIZATION REVIEW	16	5	971	975
3	Cappa, Francesco; Rosso, Federica; Giustiniano, Luca; Porfiri, Maurizio	Nudging and Citizen Science: The Effectiveness of Feedback in Energy-Demand Management	2020	JOURNAL OF ENVIRONMENTAL MANAGEMENT	269		1	13
4	Lombardi, Sara; Cavaliere, Vincenzo; Giustiniano, Luca; Cipollini, Fabrizio	What money cannot buy: The detrimental effect of rewards on knowledge sharing	2020	EUROPEAN MANAGEMENT REVIEW	17	1	153	170
5	Cunha, Miguel Pina e; Giustiniano, Luca; Rego, Arménio; Clegg, Stewart	"Heaven or Las Vegas": Competing institutional logics and individual experience	2019	EUROPEAN MANAGEMENT REVIEW	16	3	781	798
6	Cappa, Francesco; Laut, Jeffrey; Porfiri, Maurizio; Giustiniano, Luca	Bring them aboard: rewarding participation in technology-mediated citizen science projects	2018	COMPUTERS IN HUMAN BEHAVIOR	89		246	257
7	Cunha, Miguel Pina e; Giustiniano, Luca; Rego, Arménio; Clegg, Stewart	Mission impossible? The paradoxes of stretch goal setting	2017	MANAGEMENT LEARNING	48	2	140	157
8	Chen, Qinglan; Eriksson, Tor; Giustiniano, Luca	Leading well pays off: Mediating effects and multi-group analysis of strategic performance	2017	MANAGEMENT DECISION	55	2	400	412
9	Giustiniano, Luca	Il lato oscuro della "semplicazione" negli studi organizzativi e nei modelli manageriali	2017	PROSPETTIVE IN ORGANIZZAZIONE	Marzo		1	7
10	Giustiniano, Luca; Cunha, Miguel Pina e; Clegg, Stewart	Organizational zemblanity	2016	EUROPEAN MANAGEMENT JOURNAL	34	1	7	21
11	Cappa, Francesco; Laut, Jeffrey;	Activating social strategies: Face-to-face	2016	JOURNAL OF	182	12	374	384

	Nov, Oded; Giustiniano, Luca; Porfiri, Maurizio	interaction in technology-mediated citizen science		ENVIRONMENTAL MANAGEMENT				
12	Batista, Maria da Graça; Clegg, Stewart; Cunha, Miguel Pina e; Giustiniano, Luca; Rego, Arménio	Improvising Prescription: Evidence from the emergency room	2016	BRITISH JOURNAL OF MANAGEMENT	27	2	406	425
13	Giustiniano, Luca; Pina e. Cunha, Miguel; Clegg, Stewart	The dark side of organizational improvisation: Lessons from the sinking of Costa Concordia	2016	BUSINESS HORIZONS	59	2	223	232
14	Giustiniano, Luca; Lombardi, Sara; Cavaliere, Vincenzo	How knowledge collecting fosters organizational creativity	2016	MANAGEMENT DECISION	54	6	1464	1496
15	De Simone, Silvia; Cicotto, Gianfranco; Pinna, Roberta; Giustiniano, Luca	Engaging Public Servants: Public Service Motivation, Work Engagement and Work-Related Stress	2016	MANAGEMENT DECISION	54	7	1569	1594
16	Cavaliere, Vincenzo; Lombardi, Sara; Giustiniano, Luca	Knowledge sharing in knowledge-intensive manufacturing firms. An empirical study of its enablers	2015	JOURNAL OF KNOWLEDGE MANAGEMENT	19	6	1124	1145
17	Giustiniano, Luca; D'Alise, Chiara	Networks, Clusters, and Small Worlds: Are they related?	2015	JOURNAL OF ORGANIZATION DESIGN	4	2	48	53
18	De Bernardis, Luigi; Giustiniano, Luca	Evolution of multiple organisational identities after an M&A event: A case study from Europe	2015	JOURNAL OF ORGANIZATIONAL CHANGE MANAGEMENT	28	3	333	355
19	Giustiniano, Luca; Brunetta, Federica	Rethinking employability: New managerial competencies in a global labour market	2015	SOCIOLOGIA DEL LAVORO		137	17	35
20	Gianfranco, Cicotto; Silvia De, Simone; Giustiniano, Luca; Roberta, Pinna	Psychosocial Training: A Case of Self-Efficacy Improvement in an Italian School	2014	JOURNAL OF CHANGE MANAGEMENT	4	14	475	499
21	D'Alise, Chiara; Giustiniano, Luca; Peruffo, Enzo	Innovating Through Clusters	2014	INTERNATIONAL JOURNAL OF ENGINEERING BUSINESS MANAGEMENT	28	6	1	14
22	Maria Elena, Nenni; Giustiniano, Luca; Pirolo, Luca	Improvement of Manufacturing Operations through a Lean Management Approach: A Case Study in the Pharmaceutical Industry	2014	INTERNATIONAL JOURNAL OF ENGINEERING BUSINESS MANAGEMENT	24	6	1	6
23	Brunetta, Federica; Giustiniano, Luca; Lucia, Marchegiani	Caring more by doing less? An enquiry about the impacts of outsourcing on patient care	2014	AMERICAN JOURNAL OF APPLIED SCIENCES	11	2	273	279
24	Simona, D'Amico; Giustiniano, Luca; Pirolo, Luca; Maria Elena, Nenni	Product Lifecycle Management and compliance with international standards: A case-study analysis in the footwear industry	2014	INTERNATIONAL JOURNAL OF PRODUCT LIFECYCLE MANAGEMENT	7	2/3	215	229

24	Dandi, Roberto; G., Vittori; A., Basiglioni; Giustiniano, Luca; Mascia, Daniele; Cicchetti, Americo	L'organizzazione del Dipartimento Materno Infantile	2014	ORGANIZZAZIONE SANITARIA	2		7	23
26	Pirolo, Luca; Giustiniano, Luca; Maria Elena, Nenni	The Italian Footwear Industry: An Empirical Analysis	2013	INTERNATIONAL JOURNAL OF ENGINEERING BUSINESS MANAGEMENT	34	5	1	6
27	Simona, D'Amico; Giustiniano, Luca; Pirolo, Luca; Maria Elena, Nenni	Product Lifecycle Management as a tool to create value in the fashion system	2013	INTERNATIONAL JOURNAL OF ENGINEERING BUSINESS MANAGEMENT	5	33	1	6
28	Maria Elena, Nenni; Giustiniano, Luca; Pirolo, Luca	Demand Forecasting in the Fashion Industry: A Review	2013	INTERNATIONAL JOURNAL OF ENGINEERING BUSINESS MANAGEMENT	37	5	1	6
29	Lucia, Marchegiani; Giustiniano, Luca; Peruffo, Enzo; Pirolo, Luca	Le decisioni di outsourcing oggi	2013	IMPRESA PROGETTO	1-2013		1	28
30	Maria Elena, Nenni; Giustiniano, Luca	Increasing integration across the supply chain through an approach to match performance and risk	2013	AMERICAN JOURNAL OF APPLIED SCIENCES	10	9	1009	1017
31	Giustiniano, Luca; Francesco, Bolici	Organizational trust in a networked world: Analysis of the interplay between social factors and Information and Communication Technology	2012	JOURNAL OF INFORMATION, COMMUNICATION & ETHICS IN SOCIETY	10	3	187	202

Contributi in volume (32)

	Autori	Titolo capitolo	Anno	Editore	Titolo libro	pp.	
1	Daood, Antonio; Calluso, Cinzia; Giustiniano, Luca	Unveiling the dark side of business models: A novel framework for managerial cognition and decision-making	2020	Emerald Group Publishing Limited	Business Models and Cognition	39	56
2	Alaimo, Cristina; Giustiniano, Luca	Il pendolo del digitale tra innovazione e continuità	2020	LUISS University Press	Governare la trasformazione digitale. Strategia e azione	19	32
3	Giustiniano, Luca; Schneider, Anna; Daood, Antonio	La gestione internazionale del capitale umano	2020	McGraw-Hill Education	Gestione delle imprese internazionali – IV edizione	169	183
4	Cristina Oliveira, Sonia; Giustiniano, Luca; e Cunha, Miguel Pina	"Positive Change" in Responsible Global Leadership: Process and paradox	2020	Routledge	Responsible Global Leadership: Dilemmas, Paradoxes, and Opportunities	45	64

5	Giustiniano, Luca	L'idolo razionale e la sua caduta	2020	Editoriale Scientifica	La Quinta Disciplina - L'arte e la pratica dell'apprendimento organizzativo	697	699
6	Giustiniano, Luca; Griffith, Terri L.; Majchrzak, Ann	Crowd-Open and Crowd-Based Collaborations: Facilitating the emergence of organization design	2019	Emerald Group Publishing Limited	Managing Interorganizational Collaborations – Process Views	271	292
7	De Simone, Silvia; Giustiniano, Luca; Pinna, Roberta	Stressed and Demotivated Public Servants... Looking for a (Motivational) Miracle at Paywell Agency	2018	Springer	Strategic Human Resource Management and Employment Relations	235	241
8	De Simone, Silvia; Pinna, Roberta; Giustiniano, Luca	Managing Change and Employee Well-being in an Italian School: Psychosocial Training Intervention as a Possible Solution	2018	Springer	Strategic Human Resource Management and Employment Relations	243	253
9	Giustiniano, Luca; Brunetta, Federica	The organizational side of outsourcing	2018	Palgrave Macmillan	Materiality and Managerial Techniques: New Perspectives on Organizations, Artefacts and Practices	41	55
10	Paris, Alessio; Giustiniano, Luca	Industry 4.0 and the emerging challenges to leadership	2018	Routledge	Human Resource Management and Digitalization: the effects of Industry 4.0 on Human Resources	255	259
11	Cunha, Miguel Pinare; Giustiniano, Luca; Neves, Pedro; Rego, Arménio	Improvising agility: Organizations as structured-extemporaneous hybrids	2018	Palgrave Macmillan	Learning and Innovation in Hybrid Organizations: Strategic and Organizational Insights	231	254
12	Mascia, Daniele; Giustiniano, Luca; Di Vincenzo, Fausto	"I pay with my feet": The hidden power of freedom of choice in regulated healthcare systems	2018	Minerva Bancaria	Organizing in the shadow of power: voices from the Italian community of organization studies	131	154
13	Annosi, Maria Carmela; Giustiniano, Luca; Brunetta, Federica; Magnusson, Mats	The Emergence of New Organization Designs: Evidences from Self-Managed Team-Based Organizations	2018	Palgrave Macmillan	Learning and Innovation in Hybrid Organizations: Strategic and Organizational Insights	255	268
14	Giustiniano, Luca; Franca, Cantoni	Between Sponge and Titanium: Design features for the resilient organization	2018	Palgrave Macmillan	Learning and Innovation in Hybrid Organizations: Strategic and Organizational Insights	167	190

15	Luca, Mongelli; Pietro, Versari; Giustiniano, Luca	Made in Carcere: Scaling a Social Enterprise Business Model	2017	Business Expert Press	Educating Social Entrepreneurs: From Business Plan Formulation to Implementation	203	220
16	Fontana, Franco; Giustiniano, Luca	L'implementazione delle strategie: progettazione organizzativa e gestione del capitale umano	2017	McGraw-Hill Education	Economia e gestione delle imprese	247	294
17	Giustiniano, Luca; Lombardi, Sara; Cavaliere, Vincenzo	Firm creativity as a product of interpersonal dynamics and contextual influences	2017	Il Mulino	Sviluppo, sostenibilità e competitività delle aziende Il contributo degli economisti aziendali	121	139
18	Giustiniano, Luca; DE BERNARDIS, Luigi	Multiple Organisational Identities after M&As	2017	Routledge	Managing Culture and Interspace in Cross-border Investments: Building a Global Company	50	60
19	Brunetta, Federica; Giustiniano, Luca; Boccardelli, Paolo	The institutional understanding of technological innovation: considerations on international R&D networks	2017	IAP (Information Age Publishing)	Technological Innovation Networks	1	17
20	D'Alise, Chiara; Giustiniano, Luca	Network characteristics and cluster innovative performance	2016	Routledge	Entrepreneurship and Cluster Dynamics	80	103
21	Giustiniano, Luca	La gestione internazionale del capitale umano	2016	McGraw-Hill Italia	Gestione delle imprese internazionali	257	272
22	Giustiniano, Luca; Marchegiani, Lucia; Peruffo, Enzo; Pirolo, Luca	Business outcomes of outsourcing: lessons from management research	2015	ETUI (European Trade Union Institute)	The outsourcing challenge: Organizing workers across fragmented production networks	47	65
23	Giustiniano, Luca	Progettazione organizzativa e implementazione delle strategie	2015	Hoepli	Corporate Strategy: una prospettiva organizzativa e finanziaria per la crescita	216	234
24	DE BERNARDIS, Luigi; Giustiniano, Luca	The Analysis of Organizational Identity, Change and Sensemaking via Causal Maps: The Case of an M&A in the Banking Industry	2015	Pearson Education Limited	Dynamics of Organizational Change: Beyond identity and reputation	29	46
25	Maddalena, Sorrentino; Giustiniano, Luca; Paolo, Depaoli; Marco De, Marco	Shared Services: Exploring the New Frontier	2015	Springer	Exploring Services Science	215	227
26	Giustiniano, Luca; Peruffo, Enzo; Lucia,	Understanding Outsourcing of Information Systems	2014	IGI Global	Approaches and Processes for Managing	199	220

	Marchegiani, Pirolò, Luca				the Economics of Information Systems		
27	Chiara, D'Alise; Giustiniano, Luca	Getting Together During and After the Crisis: Inter- and Intra-Cluster Dynamics in Localized Networks in the Life-Science Sector	2014	Innovation Institute	2014 Winter Global Business Conference: doing business in the post-crises world	25	38
28	Giustiniano, Luca; Luigi De, Bernardis	Crises of identity in the post-crisis world: towards multiple organizational identities after M&As	2014	Innovation Institute	2014 Winter Global Business Conference: doing business in the post-crises world	41	51
29	Lucia, Marchegiani; Giustiniano, Luca; Brunetta, Federica	Il ruolo delle istituzioni nella teoria organizzativa	2014	McGraw Hill Italia	Istituzioni, Mercati e Imprese	97	110
30	Bolici, Francesco; Giustiniano, Luca	Design Science and eTrust: Designing organizational artifacts as nexus of social and technical interactions	2013	Springer-Verlag	Organizational Change and Information Systems: Working and living Together in New Ways	177	190
31	Fontana, Franco; Giustiniano, Luca	La gestione delle persone nell'impresa internazionalizzata	2012	McGraw-Hill	Gestione delle imprese internazionali	173	216
32	Fontana, Franco; Giustiniano, Luca	L'implementazione delle strategie: progettazione organizzativa e gestione del capitale umano	2012	McGraw-Hill	Economia e Gestione delle Imprese	185	231

B) ARTICOLI SU RIVISTE DI CLASSE A - ULTIMI 15 ANNI: 15

	Autori	Titolo	Anno	Journal/rivista	Vol	Issue	pp.
1	Rego, Arménio; Cavazotte, Flávia; e Cunha, Miguel Pina; Meyer, Marcel; Giustiniano, Luca	Gritty Leaders Promoting Employees' Thriving at Work	2021	JOURNAL OF MANAGEMENT	47	5	1155 1184
2	Giustiniano, Luca; Cunha, Miguel Pina; Simpson, Ace V.; Rego, Arménio; Clegg, Stewart	Resilient leadership as paradox work: Notes from COVID-19	2020	MANAGEMENT AND ORGANIZATION REVIEW	16	5	971 975
3	Cappa, Francesco; Rosso, Federica; Giustiniano, Luca; Porfiri, Maurizio	Nudging and Citizen Science: The Effectiveness of Feedback in Energy-Demand Management	2020	JOURNAL OF ENVIRONMENTAL MANAGEMENT	269		1 13
4	Lombardi, Sara; Cavaliere, Vincenzo; Giustiniano, Luca; Cipollini, Fabrizio	What money cannot buy: The detrimental effect of rewards on knowledge sharing	2020	EUROPEAN MANAGEMENT REVIEW	17	1	153 170
5	Cunha, Miguel Pina e;	"Heaven or Las Vegas": Competing	2019	EUROPEAN	16	3	781 798

	Giustiniano, Luca; Rego, Arménio; Clegg, Stewart	institutional logics and individual experience		MANAGEMENT REVIEW				
6	Cappa, Francesco; Laut, Jeffrey; Porfiri, Maurizio; Giustiniano, Luca	Bring them aboard: rewarding participation in technology-mediated citizen science projects	2018	COMPUTERS IN HUMAN BEHAVIOR	89		246	257
7	Cunha, Miguel Pina e; Giustiniano, Luca; Rego, Arménio; Clegg, Stewart	Mission impossible? The paradoxes of stretch goal setting	2017	MANAGEMENT LEARNING	48	2	140	157
8	Chen, Qinglan; Eriksson, Tor; Giustiniano, Luca	Leading well pays off: Mediating effects and multi-group analysis of strategic performance	2017	MANAGEMENT DECISION	55	2	400	412
9	Giustiniano, Luca; Cunha, Miguel Pina e; Clegg, Stewart	Organizational zemblanity	2016	EUROPEAN MANAGEMENT JOURNAL	34	1	7	21
10	Cappa, Francesco; Laut, Jeffrey; Nov, Oded; Giustiniano, Luca; Porfiri, Maurizio	Activating social strategies: Face-to-face interaction in technology-mediated citizen science	2016	JOURNAL OF ENVIRONMENTAL MANAGEMENT	182	12	374	384
11	Batista, Maria da Graça; Clegg, Stewart; Cunha, Miguel Pina e; Giustiniano, Luca; Rego, Arménio	Improvising Prescription: Evidence from the emergency room	2016	BRITISH JOURNAL OF MANAGEMENT	27	2	406	425
12	Giustiniano, Luca; Pina e. Cunha, Miguel; Clegg, Stewart	The dark side of organizational improvisation: Lessons from the sinking of Costa Concordia	2016	BUSINESS HORIZONS	59	2	223	232
13	Giustiniano, Luca; Lombardi, Sara; Cavaliere, Vincenzo	How knowledge collecting fosters organizational creativity	2016	MANAGEMENT DECISION	54	6	1464	1496
14	De Simone, Silvia; Cicotto, Gianfranco; Pinna, Roberta; Giustiniano, Luca	Engaging Public Servants: Public Service Motivation, Work Engagement and Work-Related Stress	2016	MANAGEMENT DECISION	54	7	1569	1594
15	Cavaliere, Vincenzo; Lombardi, Sara; Giustiniano, Luca	Knowledge sharing in knowledge-intensive manufacturing firms. An empirical study of its enablers	2015	JOURNAL OF KNOWLEDGE MANAGEMENT	19	6	1124	1145

C) NUMERO LIBRI (ESCLUSE LE CURATELE) - ULTIMI 15 ANNI: 4

	Autori	Titolo	Anno	Editore
2	Giustiniano, Luca	Hub di imprenditori, caleidoscopi e calabroni: l'incredibile alchimia del gruppo Zucchetti	2019	Mind Edizioni
1	Giustiniano, Luca; Clegg, Stewart; Cunha, Miguel Pina e; Rego,	Elgar Introduction to Theories of Organizational Resilience	2018	Edward Elgar

	Arménio			Publishing
4	Giustiniano, Luca; Prencipe, Andrea	La digital transformation di una multi-utility: tecnologia e persone, fattori chiave dell'esperienza ACEA	2017	Mind Edizioni
3	Annunziata, Marco; Delai, Nadio; Festré, Agnès; Giustiniano, Luca; Pagano, Ugo	Crescere al futuro 2. Leadership relazionale e mutazione delle imprese	2010	Il Sole 24 Ore