

CURRICULUM VITAE

LUCA GIUSTINIANO

Current academic position:

Full Professor of Organization Studies (from December 2017) – LUISS Guido Carli University, Italy

Director of **CLIO – Center for research on Leadership, Innovation and Organisation** (from November 2017)

Associate Dean for Quality, Accreditation, Admission & Ranking – LUISS Business School (from January 2016)

Visiting Researcher – Waseda Institute for Advanced Studies (**WIAS**), Waseda University, Tokyo, Japan (from July 2018)

Previous academic positions: Associate Professor of Organization Studies (2011-2017) – Associate Professor of Management (2008-2011) – Assistant Professor of Business Organization and Organizational Behavior (from 2001, Tenured since 2004) – Post-Doc scholar of Business Organization (2000-2001)

Office

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Education

- PhD, LUISS Guido Carli University (Italy), 2000
- BA-Laurea Degree in Business Economics and Management, LUISS Guido Carli University (Italy), 1997

National qualification (“abilitazione scientifica nazionale”)

Full professorship – Organization Studies (13B/3) – March 2017/March 2023

Awards

- Italian Ministry of Education and Research (MIUR): PhD Scholarship (1997-2000)
- LUISS Guido Carli: Post-doc Scholarship (2000-1)
- Faculty Enrichment Program – DFAIT, Canada: CAD 4,800 (2011)
- Canada-Europe Award – DFAIT, Canada: CAD 7,500 (2011)
- International Chair 2015/16 – LUISS Guido Carli (**faculty exchange** Spring/Fall 2016)
- International Chair 2016/17 – LUISS Guido Carli (**faculty exchange** Spring/Fall 2017)
- International Chair 2018/19 – LUISS Guido Carli (**faculty exchange** Spring/Fall 2019)

Academic Positions

Present

LUISS Guido Carli – Advanced Business Organization, Project-Based Organization (Department of Business and Management), and Business Organization, People Management and Doing Business in Italy and Europe (LUISS Business School – MBA Programs) – Auditor for ASFOR (from Sept 2016)

2008-2017 Associate Professor of Organization Studies (from November 2013, tenured as Associate Professor in Management since 2011) – LUISS Guido Carli University, Italy

On a sabbatical leave from 01/10/2014 to 30/9/2015 (Luiss D.R. 29 – 27/2/2014).

- *Visiting Professor at Nova SBE (School of Business and Economics) – Universidade Nova de Lisboa – Portugal (February 2015/September 2015)*
 - *Visiting Professor at ICOA (Interdisciplinary Center for Organizational Architecture) – Aarhus University – Denmark (October 2014/ January 2015)*
- 2014 ICOA-Interdisciplinary Center for Organizational Architecture – Aarhus University (Aarhus, Denmark) – Visiting Professor – January 2014 (**ICOA**)
- 2013 IESEG (Paris, France) – Global Business Organization – **International Summer Academy**
- 2011-2012 – University of British Columbia (Vancouver, Canada) – Visiting Associate Professor at Sauder School of Management

2008-2012 Luiss Guido Carli – Rector’s Delegate for the International Relations (Area Economics and Business); Dean’s Delegate for Internationalization

2008- up to now – **Aegis School of Business and Telecommunication (Mumbai, India) – Faculty member**

2011-2012 Luiss Business School – Director of the Aviation MBA

2010-2011 Luiss Business School – Coordinator of the full-time MBA Program

Present Luiss Guido Carli – PhD Program in Management – Member of the advisory board

2006 – Luiss Business School (Division of Luiss Guido Carli University)

Scientific referent for the area ‘Organization’ within the Knowledge Center of the Division

2006 – up to now Fudan University (Shanghai – PRC)

Lecturer of Organizational Behaviour – DDIM Course (Luiss-Bocconi-Fudan)

2005 – 2008 University G. D’Annunzio of Chieti-Pescara (Pescara, Italy)- Faculty of Economics

Lecturer of Business Organization

2004 – 2008 Luiss Guido Carli University (Rome, Italy) – Faculty of Economics

Lecturer of Business Organization

2001 – 2007 University of L’Aquila (L’Aquila, Italy) – Faculty of Economics

Assistant Professor of Business Organization

Teaching duties: Course of Human Resources Management, Advanced Management, Marketing for non profit

2000 – 2008 Università Cattolica del Sacro Cuore (Rome, Italy) – Faculty of Services Business Administration and Master Program in Healthcare Management

Lecturer of Business Organization

Other Temporary Academic Positions

2003 University of Pennsylvania (USA) – Wharton School of Business – Department of Management

Visiting Scholar

2002 Universitet van Amsterdam (UvA, Amsterdam, The Netherlands) – Department of Accountancy and Information Management

Instructor for PhD Students (seminars)

2000 – 2001 Luiss Guido Carli University – Faculty of Economics

Post-doctoral scholarship

1999 – 2000 Viktoria Research Institute (Göteborg, Sweden)

Visiting Researcher

Editorial Board Memberships:

Journal of Management Studies (Online ISSN: 1467-6486 – from 1st January 2017)

Review of Managerial Science (ISSN: 1863-6683 – from 1st May 2017)

ProspettiveInOrganizzazione (<http://prospettiveinorganizzazione.assioa.it/>)

Ad hoc reviewer for:

*Organization Science (ISSN: 1047-7039), European Management Review (ISSN: 1740-4762); Palgrave (book proposal), Journal of Organization Design (ISSN: 2245-408X), International Journal of Human Resource Management (ISSN 0958-5192 Print, 1466-4399 Online), Management and Organization Review (ISSN 1740-8784), Management Decision (ISSN 0025-1747), Journal of Organizational Change Management (ISSN 0953-4814), International Journal of Manpower (ISSN: 0143-7720), Sustainability (ISSN 2071-1050), Review of Managerial Science (ISSN: 1863-6683) – International Journal of Business and Economics Research, International Journal of Economic Behavior and Organization- Academy of Management (annual conference 2014, 2015, 2016), European Academy of Management (annual conference 2015; track chair 2016), ItAIS (2013 – 2014 – 2015: also member of the program committee), Associate Editor for the Conference Theme track: Digital Innovation at a Crossroads – International Conference of Information Systems (ICIS 2016), Reviewer for the IFIP WG8.2 Working Conference Dublin 2016 (**International Federation For Information Processing**) – Evaluation of research projects: Université Franco Italienne (Program Vinci 2013 – 2014 – 2015), Università degli Studi di Verona (Ricerca di base, Bando 2015); WOA (2017).*

Scientific Committee Memberships:

- "Ca' Foscari Competency Center" a.t. 2016/17-2018/19 – Ca' Foscari University, Venice
- Collana "Economia Aziendale e Management" (Rirea)

Standing Group Memberships: Organizations, Artifacts & Practices (OAP)

Media

L. Giustiniano, "Confucio e il Dragone", *Asterisco*, Aprile 2014, p. 26-7.

L. Giustiniano, "Dietro le aperture un'idea di merito in stile Confuciano", *Corriere della Sera*, 14 Nov 2013, p. 13 (Esteri – "L'analisi")

L. Giustiniano, "Tre chiavi per il 2013: ricerca, investimenti, sviluppo", *Asterisco*, Dicembre 2012, p. 11-12.

Interviews/contributions

LUISS Web, "[Il Professor Luca Giustiniano spiega i fattori chiave dell'esperienza ACEA](#)", 26/06/2017

V. de Ceglia, "Manager fatti in casa, il modello italiano al tramonto", *Affari & Finanza, La Repubblica*, 17/2/2014

A. Rustichelli, "Merger&Acquisition, una due diligence per le risorse umane", *Affari & Finanza, La Repubblica*, 11/3/2013

Mapperò, TV2000 – theme: "Giovani e Lavoro", 20/12/2011

C. Slade, "Bouncing back from Berlusconi", *The Australian*, 07/12/2011

L. Scajola, "Non siamo bamboccioni: la generazione under 30", *Panorama*, Gennaio, 2008

E. Povoledo, "In Italy, a Kickback Scandal at Finmeccanica Reflects Larger Troubles", *The New York Times*, 01/12/2011

Reviews/articles (on own work)

Bad Luck Doesn't Just Happen: The Case of the Costa Concordia – *Ideas for Leaders #592*, March 2016.

Run a tight ship? Lessons for managers from a shipwreck, March 2016.

La prognosi è improvvisata. Quanto saper improvvisare attenendosi alle regole conta nel pronto soccorso / Let's improvise the diagnosis. How knowing when to wing it by sticking to the rules can help in the emergency room, Luiss Open, Gennaio 2017.

Aziende in viaggio. Portare il proprio capitale umano all'estero per essere vincenti / Traveling businesses. Being successful by bringing your own human capital abroad, Luiss Open, Marzo 2017.

Pinguini, contatori e l'onda della digitalizzazione / Penguins and counters: riding the waves of digitalization, LUISS Open, Maggio 2017.

Admirável Mundo Novo por Miguel Pina e Cunha / Brave new World, LIDER: ideas que fazem futuro, Set 2017.

Doctoral Students (supervision): Riccardo Maiolini, Raffaella Naggi, Luigi De Bernardis – Daniele Taddei – Francesco Cappa – Chintan Kella

Applied research (recent projects)

In.Te.S.A. – INnovazione sul TERRitorio per lo Sviluppo Aziendale – Feb 2015 – March 2016: **Workshop**

The In.Te.S.A. project (INnovazione sul TERRitorio per lo Sviluppo Aziendale – Territorial Innovation for Company Development) is a product of the collaboration between the LUISS Guido Carli University and the CESMA (Centre for Managerial Studies). It consists of a one-year training programme involving 41 companies in the territory of Lazio with regard to managerial and technical innovation and internationalization. The programme was organized with the aim of integrating a multi-stakeholder approach into the various phases of the training programme. The long-term objective of the training programme has been to enhance the assets characteristic of the territory in terms of human, infrastructural and environmental resources, and to provide the strategic instruments necessary for a competitive re-positioning of this micro-region in the regional, national and European context of production.

Publications

The following list is non-editable and auto-generated from the U-Gov repository. For a nicer version of the most recent publications, please visit my **ResearchGate Profile**.

- Paris, Alessio; Giustiniano, Luca (9999). Industry 4.0 and the emerging challenges to leadership. In: Human Resource Management and Digitalization: the effects of Industry 4.0 on Human Resources, Month 1, p. 1-4. ISBN: 978-1-138-31335-4.
- Lombardi, Sara; Giustiniano, Luca; Cavaliere, Vincenzo (9999). Examining the relationship between knowledge brokerage and individual creativity. In: EURAM (European Academy of Management) 2018, EURAM (European Academy of Management) 2018 - Reykjavik, Iceland, June 19-22, 2018, Month 1.
- Cunha, Miguel Pina e; Giustiniano, Luca; Rego, Arménio; Clegg, Stewart (9999). Heaven or Las Vegas: The individual experience of competing institutional logics, in EUROPEAN MANAGEMENT REVIEW. Month 1, p. ---.
- Giustiniano, Luca; Clegg, Stewart; Cunha, Miguel Pina e; Rego, Arménio (9999). Elgar Introduction to Theories of Organizational Resilience. Month 1, p. ---. ISBN: 978 1 78643 703 7.
- Giustiniano, Luca; Miguel Pina E, Cunha; Arménio, Rego (2018). "What does not kill you...": A review and a dialectical (re)interpretation of organizational resilience. In: LAEMOS 2018 - Latin American and European Organization Studies Conference, LAEMOS 2018 - Latin American and European Organization Studies Conference - Buenos Aires, Argentina, March 21-24, 2018, Month 1.
- Cunha, Miguel Pina e.; António, Abrantes; Stewart, Clegg; Luca, Giustiniano; Arménio, Rego (2018). Freelance improvisation and resilience: Lessons from the EN236-1 tragedy. In: LAEMOS 2018 - Latin American and European Organization Studies Conference, LAEMOS 2018 - Latin American and European Organization Studies Conference - Buenos Aires, Argentina, March 21-24, 2018, Month 1.
- Luca, Giustiniano; Miguel Pina e, Cunha; Arménio, Rego (2018). "What does not kill us...": A review and a dialectical (re)interpretation of organizational resilience. In: WOA 2018, WOA 2018 - Rome, Italy, February 15-16, 2018, Month 1.
- Miguel Pina e, Cunha; Luca, Giustiniano; Arménio, Rego; Stewart, Clegg (2018). In and around the consequential detection of paradoxes. In: 34th EGOS Colloquium 2018, 34th EGOS Colloquium 2018 - Tallin, Estonia, July 5-7, 2018,
- Kella, Chintan; Rimac, Tomislav; Giustiniano, Luca (2018). Poor but so many: Inclusive growth through hybridity. Case of Self Employed Women's Association (SEWA). In: 34th EGOS Colloquium

2018, 34th EGOS Colloquium 2018 - Tallin, Estonia, July 5-7, 2018, Month 1. ISBN: 978 1 78643 703 7.

- Giustiniano, Luca; Brunetta, Federica (2018). The organizational side of outsourcing. In: *Materiality and Managerial Techniques: New Perspectives on Organizations, Artefacts and Practices*, Month 1, p. ---. ISBN: 10.1007/978-3-319-66101-8.
- Lombardi, Sara; Cavaliere, Vincenzo; Giustiniano, Luca (2018). What it takes to be a creative broker: The influence of metaknowledge. In: *34th EGOS Colloquium 2018, 34th EGOS Colloquium 2018 - Tallin, Estonia, July 5-7, 2018*,
- Colnar, Simon; Dimovski, Vlado; Grah, Barbara; Giustiniano, Luca (2018). Organizational Design Challenge in Social Work Centers: a case study from Slovenia. In: *JOD (Journal of Organization Design) conference, JOD (Journal of Organization Design) conference - Aarhus, Denmark, May 29-31, 2018, Month 1*.
- Mascia, Daniele; Giustiniano, Luca; Di Vincenzo, Fausto (2018). "I pay with my feet": The hidden power of freedom of choice in regulated healthcare systems. In: *Organizing in the shadow of power: voices from the Italian community of organization studies*, Month 1, p. 131-154. Roma: Minerva Bancaria. ISBN: 9781317749462.
- Giustiniano, Luca; Franca, Cantoni (2018). Between Sponge and Titanium: Design features for the resilient organization. In: *Learning and Innovation in Hybrid Organizations: Strategic and Organizational Insights*, Month 1, p. 167-190. ISBN: 978-3-319-62466-2.
- Cunha, Miguel Pina e; Giustiniano, Luca; Neves, Pedro; Rego, Arménio (2018). Improvising Agility: Leading and following at the boundary of structure and extemporaneity. In: *Learning and Innovation in Hybrid Organizations: Strategic and Organizational Insights*, Month 1, p. 231-254. ISBN: 978-3-319-62466-2.
- Annosi, Maria Carmela; Giustiniano, Luca; Brunetta, Federica; Magnusson, Mats (2018). The Emergence of New Organization Designs: Evidences from Self-Managed Team-Based Organizations. In: *Learning and Innovation in Hybrid Organizations: Strategic and Organizational Insights*, Month 1, p. 255-268. ISBN: 978-3-319-62466-2.
- Cappa, Francesco; Giustiniano, Luca (2018). Visitors' involvement in cultural organizations for a better experience. In: *En Attendant... International Meeting, En Attendant... International Meeting - Bologna, Italy, January 21, 2018, Month 1*. ISBN: 978-3-319-62466-2.
- Cappa, Francesco; Giustiniano, Luca; Rosso, Federica; Squarcia, Gianluca (2018). Nudging Citizen Scientists: Motivation, Behavior and Awareness in Energy Demand Management. In: *Academy of Management Conference 2018: Improving Lives, Academy of Management Conference 2018: Improving Lives - Chicago, USA, 10-14 August 2018, Month 1*.
- De Simone, Sílvia; Pinna, Roberta; Giustiniano, Luca (2018). Managing Change and Employee Well-being in an Italian School: Psychosocial Training Intervention as a Possible Solution. In: *Strategic Human Resource Management and Employment Relations*, Month 1, p. ---. Singapore: Springer Singapore. ISBN: 978-981-13-0398-2.
- De Simone, Sílvia; Giustiniano, Luca; Pinna, Roberta (2018). Stressed and Demotivated Public Servants... Looking for a (Motivational) Miracle at Paywell Agency. In: *Strategic Human Resource Management and Employment Relations*, Month 1, p. ---. Singapore: Springer Singapore. ISBN: 978-981-13-0398-2.
- Cappa, Francesco; Rosso, Federica; Giustiniano, Luca; Squarcia, Gianluca (2018). Nudging and Citizen Science: Motivation, Behavior and Awareness. In: , Month 1. ISBN: 978-981-13-0398-2.
- Clegg, Stewart; e Cunha, Miguel Pina; Rego, Armenio; Giustiniano, Luca; Abrantes, Antonio; Miner, Anne S.; Martins de Oliveira, Tiago (2018). Emergent Coordination Failures And Freelance Improvisation: Lessons From The "Road Of Death". In: *10th International Process Symposium - PROS 2018, 10th International Process Symposium - PROS 2018 - Halkidiki, Greece, June 20-23, 2018, Month 1*. ISBN: 978-981-13-0398-2.
- Ungureanu, Paula; Rietti, Deborah; Giustiniano, Luca (2018). How does organizational space help organizations cope with the challenges of ambidexterity and continue to innovate? A space reorganization experiment in a transitioning organization, in *CERN IDEASQUARE JOURNAL OF EXPERIMENTAL INNOVATION*. p. 38-45.
- Majchrzak, Ann; Griffith, Terri L.; Giustiniano, Luca (2018). Hyperloop Transportation Technologies, Inc.: A Startup Using the Gig Economy for Its Core Business. In: *Organization Science Winter Conference 2018, Organization Science Winter Conference 2018 - Park City, Utah, USA, March 1-3, 2018, Month 1*. ISBN: 10.23726/cij.2018.747.
- Giustiniano, Luca; Prencipe, Andrea (2018). Technology-driven workforce management in multi-utilities. In: *RESHAPING WORK IN THE PLATFORM ECONOMY, RESHAPING WORK IN THE PLATFORM ECONOMY - Amsterdam, October 25-26, 2018, Month 1*. ISBN: 10.23726/cij.2018.747.
- e Cunha, Miguel Pina; Giustiniano, Luca; Clegg, Stewart; Rego, Arménio; Ramus, Tommaso (2018). How managers detect paradox: critical realism, moderate constructivism and sensemaking in action. In: *SMS Special Conference (Strategic Management Society), SMS Special Conference (Strategic*

Management Society) - Hyderabad, India, December 12-14, 2018, Month 1. ISBN: 10.23726/cij.2018.747.

- E CUNHA, MIGUEL PINA; Rego, Arménio; Giustiniano, Luca; Clegg, Stewart (2018). "It's just a hobby! (isn't it?)": A case of digital entrepreneurship and its paradoxes. In: SMS Special Conference (Strategic Management Society), SMS Special Conference (Strategic Management Society) - Hyderabad, India, December 12-14, 2018, Month 1. ISBN: 10.23726/cij.2018.747.
- Fontana, Franco; Giustiniano, Luca (2017). L'implementazione delle strategie: progettazione organizzativa e gestione del capitale umano. In: Economia e gestione delle imprese, Month 1, p. 247-294. Milano: McGraw-Hill Education. ISBN: 9788838669170.
- Giustiniano, Luca; Prencipe, Andrea (2017). La digital transformation di una multi-utility. Tecnologia e persone, fattori chiave dell'esperienza ACEA. Milano: Mind Edizioni (coll. Harvard Business Review Italia). Month 1, p. 1-127. ISBN: 9788869391514.
- Kella, Chintan; Giustiniano, Luca; Rimac, Tomislav (2017). Unconventional Organizations and Modes of Organizing in Context of Institutional voids: Cases from India. In: 33rd EGOS Colloquium 2017, 33rd EGOS Colloquium 2017 - Copenhagen, Denmark, July 6-8, 2017, Month 1. ISBN: 9788869391514.
- Giustiniano, Luca; Lombardi, Sara; Cavaliere, Vincenzo (2017). Firm creativity as a product of interpersonal dynamics and contextual influences. In: Sviluppo, sostenibilità e competitività delle aziende Il contributo degli economisti aziendali, Month 1, p. 121-139. ISBN: 978-88-15-27174-7.
- Chen, Qinglan; Eriksson, Tor; Giustiniano, Luca (2017). Leading well pays off: Mediating effects and multi-group analysis of strategic performance, in MANAGEMENT DECISION. p. 400-412.
- Giustiniano, Luca (2017). Il lato oscuro della "semplificazione" negli studi organizzativi e nei modelli manageriali, in PROSPETTIVE IN ORGANIZZAZIONE. p. 1-7.
- Giustiniano, Luca; Brunetta, Federica; Cunha, Miguel Pina e (2017). From Individual to Institution: Understanding the Process of 'Instividualization' Through the Life Story of Enzo Ferrari. In: 9th International Process Symposium - PROS 2017, 9th International Process Symposium - PROS 2017 - Kos, Greece, June 22-24, 2017, Month 1.
- Kella, Chintan; Rimac, Tomislav; Giustiniano, Luca (2017). Collective, sharing community and its organization: the case of Auroville. In: 7th Organizations, Artifacts and Practices (OAP) Workshop, 7th Organizations, Artifacts and Practices (OAP) Workshop - Singapore, June 17-18 2017, Month 1.
- Andrea Prencipe; Luca Giustiniano (2017). "You call we haul!" Organizational impact of technology-driven workforce management in the utilities sector. In: 5th Innovation in Information Infrastructures (III) Workshop, 5th Innovation in Information Infrastructures (III) Workshop - Rome, November 7-9, 2017, Month 1. ISBN: 10.1108/MD-06-2016-0401.
- Brunetta, Federica; Giustiniano, Luca; Boccardelli, Paolo (2017). The institutional understanding of technological innovation: considerations on international R&D networks. In: Technological Innovation Networks, Month 1, p. 1-17. ISBN: 9781681238586.
- Cunha, Miguel Pina e; Giustiniano, Luca; Rego, Arménio; Clegg, Stewart (2017). Mission impossible? The paradoxes of stretch goal setting, in MANAGEMENT LEARNING. p. 140-157.
- Lombardi, Sara; Cavaliere, Vincenzo; Giustiniano, Luca; Cipollini, Fabrizio (2017). The dirty side of money: How extrinsic incentives jeopardize knowledge sharing, in ACADEMY OF MANAGEMENT ANNUAL MEETING PROCEEDINGS. p. 1-6.
- Cappa, Francesco; Giustiniano, Luca; Rosso, Federica; Squarcia, Gianluca (2017). Nudging Citizen Scientists: Participation, Motivation, and Learning in Energy Demand Management. In: XXXVIII Convegno Nazionale AIDEA, XXXVIII Convegno Nazionale AIDEA - Roma, 14-15 settembre 2017, Month 1.
- Giustiniano, Luca; DE BERNARDIS, Luigi (2017). Multiple Organisational Identities after M&As. In: Managing Culture and Interspace in Cross-border Investments: Building a Global Company, Month 1, p. 50-60. New York: Routledge. ISBN: 9781138929463.
- Luca, Mongelli; Pietro, Versari; Giustiniano, Luca (2017). Made in Carcere: Scaling a Social Enterprise Business Model. In: Educating Social Entrepreneurs: From Business Plan Formulation to Implementation, p. 203-220. New York, NY: Business Expert Press. ISBN: 978-1-63157-897-7.
- Hernaus, Tomislav; Černe, Matej; Giustiniano, Luca (2017). Connecting the Dots: Towards a multi-level framework of organizational design. In: Strategic Management Society - Special Conference, Strategic Management Society - Special Conference - Milan, March 31 - April 1, 2017, Month 1.
- D'Alise, Chiara; Giustiniano, Luca (2016). Network characteristics and cluster innovative performance. In: Entrepreneurship and Cluster Dynamics, Month 1, p. 80-103. New York: Routledge. ISBN: 9781138124530.
- Sara, Lombardi; Luca, Giustiniano; Vincenzo, Cavaliere (2016). Knowledge sharing, cui prodest? Organizational creativity. In: European Group for Organizational Studies - 32nd EGOS Colloquium, European Group for Organizational Studies - 32nd EGOS Colloquium - Naples, Italy, July 7-9, 2016,

- Batista, Maria da Graça; Giustiniano, Luca; Cunha, Miguel Pina e (2016). Artifacts as learning tools: Evidence from medical practice. In: 6th Workshop OAP (Organizations, Artifacts and Practices), 6th Workshop OAP (Organizations, Artifacts and Practices) - Lisbon, June 23-24, 2016, Month 1.
- Maria, Carmela Annosi; Luca, Giustiniano; Mats, Magnusson (2016). The Emergence of New Organization Design from the Self-Managed Team-Based Organizations. In: Strategic Management Society: SMS Special Conference 2016, Strategic Management Society: SMS Special Conference 2016 - Rome, Italy, June 5-7 2016,
- Mascia, Daniele; Giustiniano, Luca; Di Vincenzo, Fausto (2016). Patient mobility for private medical services in the Italian NHS: A social network analysis. In: European Group for Organizational Studies - 32nd EGOS Colloquium, European Group for Organizational Studies - 32nd EGOS Colloquium - Naples, Italy, July 7-9, 2016,
- Maria Carmela Annosi; Luca Giustiniano; Federica Brunetta; Mats Magnusson (2016). The emergence of new organization design from self-managed team-based organizations. In: European Group for Organizational studies - 32nd EGOS Colloquium, European Group for Organizational studies - 32nd EGOS Colloquium - Naples, Italy, July 7-9, 2016, Month 1.
- Giustiniano, Luca; Cunha, Miguel Pina e (2016). Improvising in the shade of power: The rise of paradoxes under the radar of formal compliance. In: European Group for Organizational studies - 32nd EGOS Colloquium, European Group for Organizational studies - 32nd EGOS Colloquium - Naples, Italy, July 5-7, 2016,
- De Simone, Silvia; Cicotto, Gianfranco; Pinna, Roberta; Giustiniano, Luca (2016). Engaging Public Servants: Public Service Motivation, Work Engagement and Work-Related Stress, in *MANAGEMENT DECISION*. p. 1569-1594.
- Kella, Chintan; Maiolini, Riccardo; Sharma, Ekta; Giustiniano, Luca (2016). Side Dish of Volunteering: Cafeteria Approach to Implement CSR Strategy. In: Strategic Management Society - SMS Special conference, Strategic Management Society - SMS Special conference - Hing Kong, December 10-12, 2016, Month 1.
- Giustiniano, Luca; Cunha, Miguel Pina e; Clegg, Stewart (2016). Organizational zemblanity, in *EUROPEAN MANAGEMENT JOURNAL*. p. 7-21.
- Giustiniano, Luca; Brunetta, Federica (2016). The organizational side of outsourcing. In: 6th Latin American and European Meeting on Organization (LAEMOS) Colloquium, 6th Latin American and European Meeting on Organization (LAEMOS) Colloquium - Viña del Mar, Chile, April 6-9, 2016, Month 1.
- Giustiniano, Luca; Lombardi, Sara; Cavaliere, Vincenzo (2016). How knowledge collecting fosters organizational creativity, in *MANAGEMENT DECISION*. p. 1464-1496.
- Spagnoletti, Paolo; Giustiniano, Luca; Giordano, Alfonso; Lombardo, Linda; Maffettone, Sebastiano (2016). Relazione sulla Qualità della Formazione progetto In.Te.S.A.. In: , Month 1, ISBN: 10.1108/MD-04-2015-0111.
- Cunha, Miguel Pina e; Giustiniano, Luca; Rego, Arménio (2016). "Only the artefact mattered": The expressiveness of the 4AD record company. In: 6th Workshop OAP (Organizations, Artifacts and Practices), 6th Workshop OAP (Organizations, Artifacts and Practices) - Lisbon, Portugal, June 23-24, 2016, Month 1.
- Cappa, Francesco; Laut, Jeffrey; Nov, Oded; Giustiniano, Luca; Porfiri, Maurizio (2016). Activating social strategies: Face-to-face interaction in technology-mediated citizen science, in *JOURNAL OF ENVIRONMENTAL MANAGEMENT*. p. 374-384.
- Giustiniano, Luca; Pina e Cunha, Miguel; Clegg, Stewart (2016). The dark side of organizational improvisation: Lessons from the sinking of Costa Concordia, in *BUSINESS HORIZONS*. p. 223-232.
- Giustiniano, Luca (2016). La gestione internazionale del capitale umano. In: Gestione delle imprese internazionali, Month 1, p. 257-272. Milano: McGraw-Hill Italia. ISBN: 978-88-386-6898-2.
- Lombardi, Sara; Giustiniano, Luca; Cavaliere, Vincenzo (2016). To share or not to share: How knowledge collecting fosters organizational creativity. In: 22nd Annual Organization Science Winter Conference (OSWCXXII), 22nd Annual Organization Science Winter Conference (OSWCXXII) - Park City, Utah, USA, February 4-7, 2016, Month 1. ISBN: 978-88-386-6898-2.
- Giustiniano, Luca; Cunha, Miguel Pina e; Rego, Arménio (2016). Le luci del tramonto: i manager e l'ageismo, in *PROSPETTIVE IN ORGANIZZAZIONE*. p. ---.
- Batista, Maria da Graça; Clegg, Stewart; Cunha, Miguel Pina e; Giustiniano, Luca; Rego, Arménio (2016). Improvising Prescription: Evidence from the emergency room, in *BRITISH JOURNAL OF MANAGEMENT*. p. 406-425.
- Cappa, Francesco; Giustiniano, Luca (2016). Engaging citizens in science projects. In: Academy of Management, Academy of Management - Anaheim, August 2016, Month 1.
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