

Università degli Studi "G. d'Annunzio" CHIETI-PESCARA

D.R. No.1405/2014 Reg. No.42983 Classif. VII/1 dated 15/10/2014

Comparative evaluation procedure – by qualifications and public debate – for the recruitment of 1 (one) Researcher with a fixed-term employment – type B – Competitive Exam Sector 13/B3 - SSD SECS-P/10 - at the Department of Economia.

THE RECTOR

| Considering | the Italian Presidential Decree Law D.P.R. dated 10 January 1957, No. 3, Consolidated text of | | | | | | | |
|-------------|--|--|--|--|--|--|--|--|
| | provisions relating to the Charter of Civil Servants of the State; | | | | | | | |
| Considering | the Italian Presidential Decree Law D.P.R. dated 11 July 1980, No. 382; | | | | | | | |
| Considering | the Italian Law dated 22 April 1987, No. 158 of conversion of the Decree Law D.L. dated 2 | | | | | | | |
| | March 1987, No. 57; | | | | | | | |
| Considering | the Italian Law dated 9 May 1989, No. 168; | | | | | | | |
| Considering | the Italian Law 241/1990, No. 241 and subsequent amendments and additions; | | | | | | | |
| Considering | the Italian Law dated 10 April 1991, No. 125 on equal opportunities for men and women at work; | | | | | | | |
| Considering | the Italian Law dated 5 February 1992, No. 104 and subsequent amendments and additions on assistance, social integration, and rights of disabled people; | | | | | | | |
| Considering | the Italian Law dated 27 December 1997, No. 449, in particular the art. 51, paragraph 6; | | | | | | | |
| Considering | the Italian Presidential Decree Law D.P.R. dated 28 December 2000, No. 445 "Consolidated | | | | | | | |
| | text of laws and regulations on administrative documentation"; | | | | | | | |
| Considering | the Italian Ministerial Decree Laws D.M. dated 4 October 2000 and 9 January 2001 relating to | | | | | | | |
| | the restatement, update of the Scientific Sectors, and definition of the applicable declaratory | | | | | | | |
| | judgments, as well as any changes of correspondences, pursuant to art. 2 of the Italian | | | | | | | |
| | Ministerial Decree Law D.M. 23 December 1999 and subsequent amendments and additions; | | | | | | | |
| Considering | the Italian Decree Law D.Lgs. dated 6 September 2001, No. 368; | | | | | | | |
| Considering | the Italian Decree Law D.Lgs. dated 30 June 2003, No. 196; | | | | | | | |
| Considering | the Italian Law dated 15 April 2004, No. 106; | | | | | | | |
| Considering | the Italian Ministerial Decree Law D.M. dated 22 October 2004, No. 270; | | | | | | | |
| Considering | the European Charter for Researchers set out in the European Commission Recommendation | | | | | | | |
| | dated 11 March 2005, No. 251; | | | | | | | |
| Considering | the Italian Law dated 31 March 2005, No. 43; | | | | | | | |
| Considering | the Italian Presidential Decree Law D.P.R. dated 3 May 2006, No. 252; | | | | | | | |
| Considering | the Italian Law dated 9 January 2009, No. 1; | | | | | | | |
| Considering | the Italian Ministerial Decree Law D.M. dated 28 July 2009, No. 89 assessment of | | | | | | | |
| | qualifications and scientific publications; | | | | | | | |
| Considering | the note of the Italian Ministry for Education, University, and Research MIUR No. 818 dated | | | | | | | |
| | 25 May 2011 on the procedure for publication of calls for candidatures; | | | | | | | |
| Considering | the Decree Law of the Italian Ministry for Education, University, and Research M.I.U.R. dated | | | | | | | |

| | 29 July 2011 No. 336 "Determination of competitive exam sectors, grouped into competitive |
|----------------------------|--|
| | exam macro-sectors, as per the Article 15 of the Law dated 30 December 2010, No. 240" and |
| | subsequent amendments and additions; |
| Considering | the Italian Law dated 30 December 2010, No. 240, in particular the article 24; |
| Considering | the Italian Presidential Decree Law D.P.R. dated 15 December 2011, No. 232 Regulations for |
| | the salary of professors and university researchers, in accordance with article 8, paragraphs 1 |
| Considering | and 3 of the Italian Law dated 30 December 2010, No. 240; |
| Considering | the Italian Ministerial Decree Law D.M. dated 25 May 2011 No. 243 "Criteria and parameters for preliminary assessment of candidates for public procedures for selecting recipients of |
| | contracts under Art. 24, paragraph 2, letter c) of the law dated 30 December 2010, No. 240"; |
| Considering | the University Regulations for the recruitment of Researchers with fixed-term contracts in force, |
| Constanting | issued by a D.R. No. 172 dated 23 December 2011; |
| Considering | the Italian Decree Law D.lgs No. 49 dated 29 March 2012; |
| Considering | the Italian Ministerial Decree Law D.M. dated 12 June 2012, No. 159, containing the decisions |
| | of the competitive exam sectors grouped into competitive exam macro-sectors; |
| Considering | the Italian Law dated 6 November 2012, No. 190 "Measures for prevention and suppression of |
| | corruption and lawlessness in public services"; |
| Considering | the ministerial note reg. No. 8312 dated 5 April 2013 on planning of recruitment of staff for the |
| Considering | year 2013 – in accordance with the Italian Decree Law DLgs 49/2012 and Law 135/2012; |
| Considering | the Italian Ministerial Decree Law D.M. dated 9 August 2013, No. 713 on the criteria and employment contingent of State Universities for the year 2013; |
| Considering | the Statute of the University G. d'Annunzio of Chieti-Pescara, issued with the D.R. No. 425 |
| Considering | dated 14 March 2012 - Official Journal of the Italian Republic G.U. General Series No. 71 |
| | dated 24 March 2012, as amended by the D.R. No. 427 dated 15 July 2013 - Official Journal of |
| | the Italian Republic "G.U." General Series No. 174 dated 26 July 2013; |
| Considering | the code of conduct for civil servants, issued with the D.P.R. dated 16 April 2013, No. 62, the |
| | rules of which are principles of conduct for teachers and researchers as they are compatible |
| | with the corresponding regulations; |
| Considering | the Academic Regulations adopted with D.R. No. 863 dated 16 December 2013 (date of |
| a | publication: 17 December 2013); |
| Considering | the Code of Ethics of the University G. d'Annunzio of Chieti-Pescara; |
| Considering Considering | the agreements in place between the University and the Local Healthcare Units; the decisions of the Academic Senate dated 19 November 2013, 16 December 2013, 18 March |
| Considering | 2014, 20 May 2014, and 15 July 2014, 18 December 2013, 25 March 2014, 27 May 2014, 22 |
| | July 2014 relating to three-year planning period 2013/2015; |
| Considering | the resolutions of the Academic Senate dated 15 July 2014 and of the Board of Directors dated |
| 8 | 22 July 2014 by which the breakdown of staff between departments was carried out; |
| Considering | the decision of the Department of Economia dated 10/07/2014 by which on the basis of |
| | availability of p.o assigned, profile and competitive exam sector , related to Researcher with |
| | a fixed-term employment pursuant to Art. 24 paragraph 3 letter b) of the Italian Law 240/2010 |
| | (senior) with full-time commitment were identified |
| Considering | the decision of the Department of Economia dated 10/07/2014 by which the profiles under |
| Considering | article 4, item 4 of the University Regulations were decided; |
| Considering | the decisions of the Department of Economia Aziendale and the School of Scienze Economiche , Aziendali, Giuridiche e Sociologiche respectively dated 12/09/2014 and dated 04/09/2014 by |
| | which the mandatory advices under the Statute of the University were declared; |
| Considering | the resolutions of the Academic Senate dated 9 September 2014 and of the Board of Directors |
| 6 | dated 23 September 2014, by which it was decided to call this selection procedure; |
| | - |

Considering

the availability of funds resulting in the University Budget;

Whereas the planning ensures the sustainability of salary costs through time and will ensure the availability of resources needed for any subsequent classification in the role of Associate Professor in accordance with the Article 24 paragraph 5 of the Italian Law 240/10

DECREES

Art. 1 – <u>Scope of the Selection</u>

A comparative assessment procedure by qualifications and public discussion for the recruitment of 1 (one) Researcher with a fixed-term employment is called pursuant to Art. 24 paragraph 3 letter b) of the Italian Law 240/2010 (senior) with full-time commitment.

- 1 (one) Researcher position of type B (senior) activated for the needs of study and research of the Department of Economia
- **Competitive exam sector:** 13/B3 Organization studies
- Profile: SECS-P/10 Organization studies
- > Place of employment: Department of Economia
- > Specific functions that the Researcher has to perform:

- **Time dedicated to teaching:** teaching activity will be carried out in the courses of business organization provided in the degree and post-degree programs by the School of Economics, Management, Law and Sociology and by the Department of Economic Studies.;

- **Time dedicated to scientific research:** the candidate research activity should mainly focus on the themes of social capital and social network analysis, mainly applied to the study of organizational structures and the dynamics of inter and intra-organizational cooperation and competition, with particular reference to healthcare organizations.;

- Rights and Duties: as set forth by the applicable law provisions relating to the legal status of university researchers with a fixed-term employment and by the current Code of Ethics of the University.
- > The contract has a term of 36 months which is not renewable.
- Salary: The Researcher will receive a salary equal to the total gross remuneration payable to a researcher with continuous and unlimited term employment confirmed in class 0 with 20% increase. Salary and career progressions provided for researchers with unlimited term employment, as set forth by the existing legislation and in particular the Italian Presidential Decree Law dated 15 December 2011 No. 232, do not apply to researchers with fixed-term employment.
- Maximum number of publications: 12 (twelve) in addition to the doctorate dissertation, if presented.
- > Foreign language, the adequate knowledge of which will be assessed by oral examination: English.
- Procedure for assessment of knowledge of the Italian language for foreign applicants: interview.
- > **Funding:** Own resources of the University;
- The specific research activities will be linked to the actual implementation of the project: "Social capital and organizational networks: a multilevel study".
- > The objectives of scientific productivity of the Researcher will aim, over the three-year period, the publication of 2 (two) articles on international refereed journals, evaluated as being excellent according to the criteria of the University G. d'Annunzio of Chieti-Pescara, and the presentation of research results in international conferences;
- Assessment methods of scientific qualification: through the assessment of qualifications, curriculum, scientific production, and interview, pursuant to the Art. 24 of the Italian Law dated 30 December 2010 No. 240.

Art. 2- Activities to Be Carried Out

The Researcher with senior contract is expected to perform, as part of the institutional teaching commitment, at least one annual teaching course or equivalent per academic year. The commitment of the fixed-term Researcher is set at 1,500 hours of work per year, of which a maximum of 350 are dedicated to teaching. The activity of the fixed-term Researcher is subject to successful review carried out in the form of written report of the research programme and educational project. The activities of teaching, integrated teaching, and service to students

carried out by the Researcher shall be shown in a specific register to be submitted annually to the approval of the Organisation responsible for teaching. The research activities will be the scope of a specific technical-scientific report to be submitted annually to the approval of the Department the Researcher refers to. The rejection of the technical-scientific report or register of lessons may be a just cause to terminate the contract.

According to the rules for their legal status, professors and researchers fulfil their commitment by personally carrying out the teaching activities assigned to them in accordance with current legislation (supplementary teaching activities and/or lessons), within the degree programmes, master's degree courses, specialisation courses, and courses to obtain master degrees and PhDs. Seminars and laboratory activities and field testing of any kind carried out as a complement of courses under the authority of the teacher shall be evaluated as part of the educational activity.

Teachers shall ensure their accessibility and availability for tutoring and for reception of students during the whole of the academic year, regardless of the time schedule of the courses. In particular, teachers secure at least one day a week of reception, for a period of not less than two hours, to be held in the facilities of the University.

The hours of lectures, tutorials, and other educational activities, including weekly hours for reception of students, are established in order to ensure that individual teachers dedicate time to teaching in not less than three distinct days of the week, in the manner determined by the individual Departments.

Teachers are required to attend the meetings of the Department Boards and other bodies, as well as the academic committees of which they are members.

The position of professor and researcher is incompatible with the exercise of trade and industry, with the option to set up businesses with characteristics of university spin-offs or start-up, in accordance with *Articles 2 and 3 of the Italian Decree Law dated 27 July 1999, No. 297.*

The exercise of freelance activity is incompatible with full-time basis.

A fixed-term Researcher who refers, based on individual employment contracts, to an organisation having agreements with the Italian National Healthcare System and works in a scientific-educational sector that is consistent with clinical activity, is entitled to carry out also healthcare activities in accordance with the agreements between organisations approved by public authorities and Universities, as part of research activities provided for in the contract and on the basis of the provisions of the call for candidatures. In this case, it is understood that any additional compensation for the performance of such activities are the responsibility of the hosting health facilities.

Art. 3 - Admission Requirements

The selection is reserved for candidates who have benefited from contracts under Art. 24 letter a) of the Italian Law No. 240/2010 **or** for at least three years even if not consecutive; research grants pursuant to Art. 51 paragraph 6 of the Italian Law No. 449/97, as amended; or postdoctoral grants pursuant to Art. 4 of the Italian Law No. 398/89; or for those who have benefited from contracts for least three years under Art. 1 paragraph 14 of the Italian Law No. 230/2005; or from similar contracts, grants, or scholarships in foreign universities.

The candidates can be citizens of countries outside the European Union and shall have the following qualifications:

- PhD or equivalent qualification obtained in Italy or abroad.
- Medical specialisation school certificate in the areas concerned. In this case, if the candidate has PhD or equivalent qualification, this is a preferential qualification.

The following is also a valid qualification for participation in the selection procedures:

• Master's degree or equivalent qualification obtained in Italy or abroad, together with a scientific and professional curriculum suitable for research activities in accordance with Art. 29, paragraph 13, of

the Italian Law No. 240/2010. The appropriateness of the candidate's curriculum will be assessed by the Selection Committee.

Any candidates who have a degree obtained abroad shall, within the deadlines of the call for candidatures, <u>under</u> <u>penalty of exclusion from the selection process</u>, submit a copy of the official recognition of equalisation or equivalence of the degree released by the competent authorities.

Applicants are admitted to the selection with reserve.

Until the signing of the employment contract, the Rector may, in a justified decision, order the exclusion of the candidate due to the lack of any of the requirements for admission provided.

The following persons cannot participate in the selection:

- 1. "Prima e seconda fascia" (literally 'first and second rank') teachers and researchers already employed for an unlimited period of time, even ceased from service for retirement;
- 2. Those who had contracts as research fellows and fixed-term researchers under Articles 22 and 24 of the Law 240/2010 at the University of Chieti-Pescara or at other Italian State, non-State, or online universities, as well as the entities referred to in paragraph 1 of Art. 22 of the Italian Law No. 240/2010 for a period which, when added to the expected duration of the contract of the call, exceeds a total of 12 years, although not continuous. For the calculation of the duration of the aforementioned contracts, any periods of time spent on maternity leave or for health reasons shall not be included, according to the Law;
- 3. Those who have been excluded from the enjoyment of civil and political rights;
- 4. Those who have been dismissed or excluded, or dismissed from a civil service in a Public Administration or Authority;
- 5. Those who have a relationship by marriage or kinship or affinity to the fourth degree with a professor or researcher of the Department that requires the activation of the contract, or with the Rector or the General Manager, or a member of the Board of Directors of the University.

The University ensures equal rights and opportunities for men and women for access to employment and treatment at work.

Please note that the failure to comply with the limit referring to the maximum and minimum number of publications to be submitted will lead to exclusion. Failure to comply with these limits causes mandatory exclusion with no exceptions.

The aforesaid qualifications and requirements stated in the call must be held on the date of expiry of the last date for submission of applications for admission to the procedure.

The contract is awarded in accordance with the Code of Ethics of the University and cannot in any case be given to those who have a relationship by marriage or kinship or affinity to the fourth degree with a professor or researcher of the Department that requires the activation of the contract, or with the Rector, or the General Manager, or a member of the Board of Directors of the University.

In the case an employee of public authorities with temporary or permanent employment contract is selected, any incompatibilities provided for by the applicable provisions of law and the relevant national labour contract shall remain in force.

Art. 4 - Applications for Admission - Terms and Procedures

Pursuant to the applicable rules on the digitisation of administrative documents, in accordance with the provisions of Art. 24, paragraph 2, letter a) of the Italian Law 240/10, in order to allow the proper conduct of this evaluation process using IT systems, the application for participation in this procedure, including the resume of qualifications and publications, should be written and formulated exclusively by means of the computerised procedure available on the website: <u>https://concorsigelmini2014.unich.it</u>.

Specific instructions for completing the application will be available on the same website.

The online procedure allows candidates to create their own account (with personal username and password) by entering and registering their personal data, subject to prior acceptance of the clauses relating to the processing of personal data.

To submit their application, after registration, the applicants shall complete the following sections available in the personal reserved area:

- "Admission Requirements": The details of the qualifications required to participate in the selection (description of qualification: the type, date of graduation, the institution that released the qualification, and any grade awarded – contracts, grants, scholarships: the type, contracting entity, date of signing/assignment, and duration) must be entered in this section;
- "Information about the Applicant": Any additional personal details of the participant, which are useful for purposes of automatic completion of the application, <u>as well as a declaration of applicants that they</u> <u>are not aware of being subjected to any criminal proceedings or pending criminal proceedings or trials</u>, shall be entered in this section;
- "Curriculum Vitae": A scanned PDF file of a detailed curriculum of personal scientific, teaching, and clinical activities for the call sectors for which such expertise is required shall be uploaded in this section. The curriculum shall include the information concerning the periods of maternity leave, other periods of documented absence from service as provided for by law and other than those due to health reasons. The curriculum must be dated and signed on the last page and scanned to generate a PDF file.

ONLY CURRICULA THAT HAVE BEEN UPLOADED IN THE SYSTEM WITH THE PROCEDURE SPECIFIED ABOVE WILL BE TAKEN INTO CONSIDERATION AND ASSESSED. ANY OTHER FORMS OF TRANSMISSION THAT ARE NOT CONSIDERED AS VALID AND USEFUL FOR THE PURPOSE OF PARTICIPATION IN THIS PROCEDURE ARE NOT ALLOWED.

• *"Other qualifications acquired and patents":* All qualifications obtained shall be entered in this section, with an analytical indication of the type, the date they were obtained, the releasing entity, and any score obtained.

Any **patents** obtained shall also be entered in this section, with an analytical indication of the title, number, significance, authors, and year.

Immediately after all sections have been filled in, the **uploading** of the scanned qualification document described in PDF format can be completed.

The system will automatically generate a list of qualifications, with acknowledgment that they have been scanned. The aforementioned list will be attached to the application and subject to self-certification at the time of submission of the application.

ONLY QUALIFICATIONS AND PATENTS THAT HAVE BEEN DESCRIBED/SCANNED IN THE SYSTEM WITH THE PROCEDURE SPECIFIED ABOVE WILL BE EVALUATED. ANY OTHER FORMS OF TRANSMISSION THAT ARE NOT CONSIDERED AS VALID AND USEFUL FOR THE PURPOSE OF PARTICIPATION IN THIS PROCEDURE ARE NOT ALLOWED.

"Publications": The details of each publication submitted by the applicant shall be entered in this section, with an indication of the type: BOOK (including the title, authors, year, publisher, place of publication, total number of pages, ISBN, and the contribution of the candidate in joint publications); BOOK CHAPTER (including the book title, title of chapter, editor, authors, year, publisher, place of publication, start and end page, ISBN, and contribution of the candidate in joint publications); ARTICLE ON SCIENTIFIC JOURNALS (including the title of journal and title of article, issue, instalment, year, authors, start and end page, ISSN, and contribution of the candidate in joint publications); and OTHER.

Immediately following the completion, the publication shall be scanned and uploaded in PDF format.

ONLY PUBLICATIONS THAT HAVE BEEN UPLOADED IN THE SYSTEM WITH THE PROCEDURE SPECIFIED ABOVE WILL BE EVALUATED. ANY OTHER FORMS OF TRANSMISSION THAT ARE NOT CONSIDERED AS VALID AND USEFUL FOR THE PURPOSE OF PARTICIPATION IN THIS PROCEDURE ARE NOT ALLOWED. The system will automatically generate a list of publications submitted, with acknowledgment that they have been scanned. The aforementioned list will be attached to the application and subject to self-certification at the time of submission of the application.

The application form shall be drawn up automatically following proper and full completion of all the sections mentioned above. The deadline to "close" the application is set at **midnight** of the thirtieth day following the day after publication of the call for candidatures on the "Gazzetta Ufficiale" (Official Journal) – 4th special series – Competitive Exams - of the Italian Republic.

After closure, the application must be completed in the manner set out below.

The following details must be entered in the system:

- A reference to a valid identification document that must be attached to the application;

When the application is "closed", the system will proceed with its acquisition and, in particular:

- The system will show the unique identifier associated with the application;
- The system will record the date and time of "closure" of the application;
- <u>The system will allow the user to print the application so that it can be submitted duly signed and dated to</u> <u>the Administration for the completion thereof.</u>

<u>The application for admission to the call shall be completed by its printing, signing, and transmission to the</u> <u>University no later than midnight</u> of the thirtieth day following the day after publication of the call for candidatures in the "Gazzetta Ufficiale" (Official Journal) – 4^{th} special series – Competitive Exams - of the Italian Republic.

The applicant may choose between the following modes of delivery of the application, together with the attachments and the copy of the identification document duly signed:

- a) Uploading of the application through the IT system put in place by the Administration that will, with the consent of the candidate, send a certified e-mail message from the system to the e-mail address <u>ateneo@pec.unich.it;</u>
- b) Forwarding by certified e-mail (PEC): the application form and its annexes shall be sent in PDF format from the candidate's personal certified e-mail address to the e-mail address ateneo@pec.unich.it (mention in the subject: "PEC domanda procedura comparativa riservata ricercatore tempo determinato tipo b)" [certified e-mail of comparative procedure application for limited time researcher of type b] and enter the competitive exam sector). Any application sent by non-certified e-mail will not be considered as valid. Please note that the validity of the transmission of certified e-mail is confirmed respectively by the receipt of acceptance and acknowledgment of receipt provided by your e-mail account, according to Art. 6 of the Italian Presidential Decree D.P.R. dated 11 February 2005, No. 68.

In the case it is sent to the University certified e-mail, one of the following procedures can be used:

 \mathbf{b}^{1}) By certified e-mail (PEC), including digital signature on it and on all documents that must be signed in a conventional situation;

 b^2) By certified e-mail (PEC), through the submission of the copy of the application signed, together with a copy of an identity paper of the subscriber; all documents that must be signed in a traditional situation shall also be similarly transmitted in a signed copy. Copies of these documents shall be scanned;

 b^3) By personal government certified e-mail of the candidate (so-called CEC PAC), together with relevant documentation signed as specified above.

For the electronic transmission of documents, static and not directly editable formats shall be used, without macros or executable codes, preferably in PDF format.

The message shall state the selection in which the candidate intends to participate in the object, stating the Department, the type ("fascia" in Italian), competitive exam sector, and scientific field.

The certified e-mail does not allow the transmission of attachments the overall size of which is equal to or greater than 50 MB.

In the event that the attachments to be submitted exceed this capacity, the candidate shall send more than one e-mail message. The candidate shall send the first e-mail message with the application and specify that the attachments or part of them shall be transmitted with one or more subsequent e-mail messages to be sent in any case within the deadline for the submission of applications and always by certified e-mail. The subject of the integration e-mail messages shall specify: "integrazione alla domanda, Dipartimento, la fascia, il settore concorsuale e il settore scientifico disciplinare" (addition to the application, Department, type ["fascia" in Italian], competitive exam sector, and scientific field).

The application may also be

- Delivered by hand at this University – "Ufficio Protocollo" register office - on weekdays from Monday to Friday from 9:00 a.m. to 1:00 p.m.) – via dei Vestini n. 31 – 66100 CHIETI - Italy;

- Sent to the Rector of this University by registered letter with acknowledgment of receipt, address via dei Vestini n. 31 - 66100 CHIETI - Italy, within the above mandatory term. For the purpose of confirming the said mandatory term, reference is made to the postmark date of the post office from where the letter is sent.

Any applications delivered or mailed or sent after the deadline established by this Article will not be taken into account.

If the deadline falls on a holiday, the deadline is extended to the next working day.

Any applications that are not signed as required by law or without the personal data of the candidate will not be taken into account.

<u>Filling out the online form does not apply in any way to remedy the failure or late submission of the application, which must be submitted in the manner and within the term laid down in this Article.</u>

The publications, documents, and qualifications held and deemed useful for the purpose of benchmarking shall be submitted only in the manner indicated above no later than the final deadline for the submission of the application.

The documents can be uploaded until midnight on the date of the deadline for submission of applications. It is strongly recommended to avoid forwarding applications close to the deadline, in order to avoid a massive use of the system that may lead to technical problems.

In line with the provisions of the law relating to dematerialisation of documents and to avoid the burden of the procedure resulting in higher costs to the public purse, the candidate shall submit the publications, qualifications, and documents, under penalty of exclusion, in electronic format and within the deadline prescribed.

Any documents, certificates, and publications submitted after the deadline specified in the preceding paragraph will not be taken into account. Furthermore, any publications and certificates already submitted electronically will not be taken into consideration, in the case the application was not submitted through the procedures specified above by the final set deadline.

The publications submitted must comply with the call maximum and minimum parameters (where specified). Failure to comply with these limits will be recognized by the Selection Committee and will cause the exclusion from the selection.

No reference may be made to certificates or publications submitted to this or other authorities, or certificates attached to another application to participate in another competition.

For citizens not belonging to the European Union member States, the provisions contained in paragraphs 2, 3, and

4 of Art. 3 of said Italian Presidential Decree D.P.R. No. 445 of the year 2000 and subsequent amendments and additions apply.

The Administration will verify the truthfulness of the affidavits, pursuant to Art. 71 of the Italian Presidential Decree D.P.R. dated 28 December 2000 No. 445. If the check reveals the inaccuracy of the content of the declaration, the declaring person shall forfeit the benefits achieved on the basis of false declarations, subject to the provisions of Art. 76 of the aforementioned D.P.R. in the field of criminal penalties.

Only publications or texts accepted for publication will be evaluated in accordance with the rules in force as well as essays included in collective works and articles published on paper or digital magazines with the exception of internal notes or department reports. The doctoral thesis or equivalent qualifications are taken into account even in the absence of said conditions.

For any works published abroad, the following information should be provided: the date, place of publication, or, alternatively, ISBN or equivalent code.

For works published in Italy before 2nd September 2006, the obligations must be complied with, in accordance with the provisions of Art. 1 of the Lieutenancy Decree dated 31st August 1945, No. 660; as of 2nd September 2006, the obligations must be complied with in accordance with the Law dated 15 April 2004, No. 106 and the related regulations issued by the Italian Presidential Decree D.P.R. dated 3rd May 2006, No. 252, by the date of expiry of the notice of selection.

The fulfilment of such obligations shall be certified by appropriate documentation, attached to the work itself, or Italian citizens and citizens of the European Union can submit their self-declaration, pursuant to the Italian Presidential Decree D.P.R. dated 28 December 2000, No. 445, about the fulfilment of the obligation.

The qualifications and publications shall be submitted in the original language. The Commission may require a translation into Italian or English. The Administration also reserves the right to ask the candidate, at any time, to provide an official translation, which shall be made by the relevant diplomatic or consular authorities, or by an official translator.

Art. 5 – <u>The Content of Questions</u>

The application must provide the following (as per Annex A):

- 1. Full name (married women should indicate the maiden name);
- **2.** Taxpayer number (Italian or non-Italian citizens having a personal taxpayer number issued by the competent Italian authorities);
- **3.** Date and place of birth;
- **4.** Place of residence, e-mail address, and the domicile of the applicant for the procedure. A telephone number shall also be provided. The Staff Area (Department of teaching and research staff) of this University must be informed about any change;
- **5.** Nationality of the applicant;
- 6. The selection the applicant intends to participate in, specifying the Department, the type (b), the competitive exam sector and the S.S.D.;
- 7. The compliance with at least one of the following mandatory requirements (*please tick the appropriate box*):
- D PhD or equivalent qualification obtained in Italy or abroad.
- $\hfill\square$ Medical specialisation school certificate in the sectors concerned.
- □ Master's degree or equivalent qualification obtained in Italy or abroad, together with a scientific and professional curriculum suitable for the conduct of research activities under Article 29, paragraph 13 of the Italian Law No. 240/2010. The appropriateness of the curriculum will be evaluated by the Selection Committee.

The applicants shall declare that they have also benefited from one of the following mandatory requirements (please tick the appropriate box):

□ Contracts of at least three years under Art. 24 letter a) of the Italian Law No. 240/2010;

- Research grants, at least for three years not necessarily consecutive years, pursuant to Art. 51 paragraph 6 of the Italian Law No. 449/97, as amended, or postdoctoral grants pursuant to Art. 4 of the Italian Law No. 398/89, or similar contracts, grants, or scholarships in foreign universities;
- □ For at least three years, contracts entered into pursuant to Art. 1 paragraph 14 of the Italian Law No. 230/2005, or similar contracts, grants, or scholarships in foreign universities;

8. If an Italian citizen: the declaration of registration on the electoral roll with the indication of the local administrative area or the reasons for any non-registration or cancellation; if a non-Italian citizen: the declaration to be in the enjoyment of civil and political rights in the State of residence or origin;

9. Only for Italian citizens: military service situation ;

10. The applicant has not been dismissed or laid off from a public authority due to persistent poor performance and he/she was not dismissed from a public employment according to art. 127, first paragraph, letter d) of the consolidated law on the statute of civil servants of the State, as approved by the Italian Decree of the President of the Republic dated 10 January 1957, No. 3;

11. The applicant is not already employed for an unlimited term as a university professor of " 1^{st} and 2^{nd} fascia", or as a researcher, even if dismissed from the service ;

12. The applicant has not held contracts as a research fellow and fixed-term researcher under Articles 22 and 24 of the Italian Law No. 240/2010 at the University of Chieti-Pescara or at other Italian State, non-State, or online universities, as well as the entities referred to in paragraph 1 of Article 22 of the Italian Law No. 240/2010 for a period which, when added to the expected duration of the contract put out to call for candidatures, exceeds a total of 12 years, although not continuous;

13. Only for foreign nationals: they shall have an adequate knowledge of the Italian language ;

14. The applicant is aware that the appointment of the Committee will be decided by the Rector and published on the official register of the University and, at the same time, on the University website;

15. The applicant is aware that the criteria adopted by the Committee will be made public through publication, for at least seven days, in the official register of the University and, at the same time, on the University website;

16. The applicant is aware that the Committee, as a result of a preliminary assessment, admits to public discussion of qualifications and scientific production between 10 and 20 per cent of candidates of comparatively higher merit, and in any case not less than six candidates and that all candidates will be admitted to the discussion if their number is less than or equal to six;

17. The applicant is aware that as a result of the discussion, a score is assigned to the qualifications and to each publication submitted by admitted applicants;

18. The applicant is aware that the list of candidates admitted to discussion, together with justified analytical judgments relating to the preliminary assessment, as well as the location, date and time of the discussion and the oral exam will be posted on the official register of the University and at the same included in the University website at least 20 days before the discussion with the value of a notification in all respects;

19. The applicant is aware that an oral exam will be held, together with the public discussion of qualifications and publications, aimed at checking the adequate knowledge of a foreign language and/or Italian language for foreign nationals;

20. The applicant is aware that the overall scores assigned to qualifications and publications of the candidates admitted to the discussion and judgment on the oral exam aimed at ensuring adequate knowledge of a foreign language and/or the Italian language for foreign candidates will be made public by posting them on the official register of the University and at the same included in the University website. This publication has the value of a notification in all respects;

21. The applicant is aware that the outcome of the selection to the Committee, on the basis of overall scores obtained, forms the ranking and designates the winner or declares that there is no winner.

22. The applicant has no criminal record, or any criminal sentences, indicating the particulars of their outcomes (even if amnesty, remission, pardon, or judicial plea-bargaining was granted) and any ongoing criminal proceedings of which the applicant has knowledge or pending against him/her;

23. The applicant physical fitness to ongoing service and unconditional for employment. This requirement shall not apply to applicants with disabilities;

24. The applicant does not have a relationship by marriage, or kinship, or affinity to the fourth degree with a professor or researcher of the Department that requires the activation of the contract or with the Rector, or the General Manager, or a member of the Board of Directors of the University.

The statements made in the application shall be deemed granted pursuant to the Italian Presidential Decree D.P.R. dated 28 December 2000, No. 445, by the candidates who are entitled to use of the forms of simplification of administrative procedures allowed by the mentioned decree.

The administration is required to carry out appropriate checks on the truthfulness of the affidavits. In the case the said check shows that the content of the declaration does not correspond to the truth, the applicant shall forfeit any benefits resulting from the provisions made on the basis of false declarations, subject to the provisions of the Criminal Code and any special laws in this field.

Any candidates with recognised disabilities, in accordance with the Italian Law dated 5 February 1992, No. 104, shall provide information about any aid they need in relation to their status, and the possible need for additional time for the interview.

Each candidate may elect a special domicile in the application, for the purposes of communications by the University Administration. The applicant must also indicate the phone numbers and e-mail address in the application.

Any change in the details provided in the application shall be promptly reported to the Rector by certified e-mail to ateneo@pec.unich.it or sent to the Staff Area (Department of Teaching and Research Staff) by fax: +39 08713556102, with a copy of a personal valid identity document attached.

The University Administration undertakes no responsibility in the event of unavailability of the recipient or for loss of communications due to incorrect address details provided by the applicant or due to missed or late reporting of change of the address specified in the application, or for any postal or telegraph misdelivery, or any misdelivery attributable to third parties, unforeseeable circumstances or force majeure, or if the files transferred via certified e-mail are illegible.

Art. 6 - <u>Annexes to the Application</u>

The application **TO BE COMPLETED ONLY ONLINE must be accompanied by:**

1. A photocopy of a valid identity document;

2. A list containing details of qualifications and patents filed, with proof of their scanning. The list shall be dated and signed (the list is generated automatically by the system when filling out the application);

3. A list containing details of submitted publications, with proof of their scanning. The list shall be dated and signed (the list is generated automatically by the system when filling out the application);

4. A list of all the documents attached to the application duly signed and dated (the list is generated automatically by the system when filling out the application);

5. Declaration under Articles 46 and 47 of the Italian Presidential Decree D.P.R. No. 445/2000 of the indications described in the items listed above ("Annex B");

6. Documentation proving the possession of qualifications and in the case of qualifications obtained abroad, their equivalence, as follows:

• European Union citizens: they must demonstrate the possession of qualifications using the instrument of self-certification or affidavit (Annex B).

• Non-EU citizens in possession of a valid residence permit: they can produce original qualifications, in certified copy, or copy declared true to the original, in the manner provided for the citizens of the European Union, in the case they need to give proof of statuses, facts, and personal qualities certifiable by Italian public entities, or where the production of affidavits stems from the application of international conventions between Italy and the country of origin of the applicant.

Non-EU nationals not in possession of a valid residence permit may produce qualifications in original, certified copy, or copy declared true to the original. The certificates issued by the competent authorities of the country the non-EU national is a citizen of shall include an Italian translation authenticated by the Italian Consulate, which certifies that it conforms to the original.

In these latter cases, the documentation (qualifications in original, certified copy of the original, or copy declared true to the original) must necessarily be submitted together with the application and attachments.

The Administration reserves the right to carry out appropriate checks, including sample checks, on the truthfulness of the affidavits.

No reference may be made to documents submitted to this or other authorities, or documents attached to the application form to any other selection procedures.

Art. 7 - <u>Waiver of the Candidate for the Procedure</u>

Any waiver to participate in the selection process, signed and dated, must be immediately reported to the Rector by certified e-mail (ateneo@pec.unich.it) or sent by fax (fax No.: +39 08713556102), with a copy of a valid identity document.

The waiver will take effect from the first committee meeting following the date of receipt.

Art. 8 - Composition of the Selection Committee

The Selection Committee shall be composed of at least three members, usually three professors of the scientific/discipline sector(s) being the subject of the selection identified, after the expiry of the notice, by the Department that proposed the activation of the contract. At least one of the members must be a professor who **does not** belong to the University G. d'Annunzio of Chieti-Pescara.

In case of absence of teachers on the scientific/discipline sector(s), professors in a related field will be appointed.

The Committee may also include one or more experienced members in cases of contracts to be activated by external funding.

The appointment of the Committee shall be established by decree of the Rector published on the official University register and, at the same time, the University website.

From the date of publication in the Official Register of the University of the decree of appointment of the Committee, a period of thirty days shall commence during which candidates can submit any instances of recusal of the Committee members to the Rector. After that period, and in any case after the establishment of the Committee, no instances of recusal of the Committee members shall be accepted.

The Committee shall select a Chairperson and a Secretary in charge of the minutes of its meetings among its members.

The Committee shall carry out its activities in the presence of all its members and take its decisions by an absolute majority of its members.

The Committee may use computer tools for collective work, in order to allow for the completion of the work within the prescribed period of four months from the date of appointment by decree of the Rector.

Participation in the activities of the Committee is an official obligation of its members, except in cases of force majeure. The causes of incompatibility and the changes of the legal status occurred after the decision to appoint the Committee do not affect the position as a member of the Selection Committee.

Art. 9 – <u>Duties of the Selection Committee</u>

During its first meeting, after having verified the eligibility of applications, subject to a declaration of all its members that there is no reason for incompatibility and absence of conflict of interest, the Selection Committee predetermines the general criteria for:

- a. The preliminary comparative evaluation of the curriculum, qualifications, and scientific production, including the doctoral thesis;
- b. The evaluation of the oral examination designed to verify the proper knowledge of a foreign language and/or Italian language for foreign applicants.

The Committee also predetermines the criteria for the assignment of an analytical score to the qualifications and to each publication submitted by the candidates admitted to the discussion, to the maximum extent, respectively, of 20 points for qualifications and 80 points for publications.

The criteria adopted shall be made public by posting in the official University register, for at least seven days and with, at the same time, the inclusion in the website of the University. After seven days, the Committee may proceed in its activities.

In its first session, the Committee shall also

- set out the types of publications that are to be evaluated;
- decide the weighting of each criterion and parameter to be taken into account;
- identify any additional more selective criteria and parameters than those specified in the call.

The weighting of the criteria and parameters must be balanced and justified.

The Selection Committee may hold its sessions using IT systems. The Committee members have access via computer to the qualifications and publications, as well as to the related documentation, via access codes assigned by the University.

The Committee carries out a preliminary comparative assessment of the candidates, with justified analytical judgment on their curriculum, their qualifications and scientific production, including their doctoral thesis, according to the criteria and parameters which are also recognised internationally and identified by a decree of the Italian Ministry of Education, University, and Research MIUR No. 243 dated 23 May 2011 concerning "Criteria parameters for the preliminary assessment of candidates for public procedures for selecting recipients of contracts pursuant to art. 24, paragraph 2, letter c) of the Italian Law dated 20 December 2010, No. 240".

Following the preliminary comparative assessment, the Committee shall admit between 10 and 20 percent of the candidates of comparatively higher merit to public discussion of the qualifications and scientific production, and in any case not less than six candidates. All candidates are admitted to the discussion if their number is equal to or lower than six. Following the discussion, a score is assigned to qualifications and to each publication submitted by admitted candidates.

The list of candidates admitted to the discussion, together with justified analytical judgments relating to the preliminary comparative assessment, as well as the location, date and time of the discussion and of the oral examination are published on the official register of the University and entered in the University website at least 20 days before the discussion. This publication shall be fully considered as a notification. Therefore, the candidates are required to appear with a valid document of identity on the day(s) and place to be determined without any further notice or call. Failure of the candidate to appear shall be considered as final implicit withdrawal from the selection.

The Committee proceeds with public discussion of qualifications and publications with candidates and, in the same context, with the oral test, which is designed to verify the proper knowledge of a foreign language and/or Italian language for foreign applicants.

After the discussion, the Committee assigns an analytical score for qualifications to each of the publications submitted by the candidates admitted to the discussion, makes a judgment on the oral examination, and identifies the suitable candidate by a decision made by the majority of the members.

The overall ratings assigned to the qualifications and publications of candidates admitted to the discussion and the judgment on the oral test aimed at assessing adequate knowledge of a foreign language and/or Italian language for foreign applicants shall be made public by posting on the official register of the University and, at the same time, entered in the website of the University. This publication shall be considered as a notification in all respects. The proceedings of the selection procedure consist of the minutes of each meeting of which the justified analytic judgments relating to the preliminary comparative evaluation, the scores assigned to the qualifications and publications of candidates admitted to public discussion, and the evaluation of the oral examination aimed at ensuring adequate knowledge of a foreign language and/or Italian language for foreign applicants, are an integral and necessary part.

Art. 10. Evaluation of Qualifications and Curriculum

The preliminary comparative assessment of candidates as per the article above shall be carried out by the Committee, with reference to the specific sector of the competitive exam and any profile defined only by

specifying one or more scientific areas of the curriculum and the following qualifications, which shall be duly documented:

- a) PhD or equivalent, or, for the sectors concerned, medical specialisation or equivalent certificate obtained in Italy or abroad;
- b) Any teaching activity at university level in Italy or abroad;
- c) Documented training or research activity at qualified Italian or foreign institutions;
- d) Documented activity in clinical areas in which these specific skills are required;
- e) Implementation of project activities in relation to the competitive exam sectors in which they are required;
- f) Organisation, management, and coordination of national and international research groups, or participation therein;
- g) Ownership of patents related to competitive exam sectors in which it is required;
- h) Speaker at national and international conferences and meetings;
- i) Awards and national and international recognitions for research activities;
- j) European postgraduate certificate recognised by international Boards, in relation to the competitive exam sectors in which it is required.

The evaluation of each qualification shall be made considering specifically the significance that it has in respect of the quality and quantity of the research carried out by the individual candidate.

Art. 11. Evaluation of Scientific Production

In making the preliminary comparative assessment of candidates, the Committee shall take into account only publications or texts accepted for publication in accordance with the rules in force as well as essays included in collective works and articles published on paper or digital magazines, with the exception of internal notes or departmental reports. Doctoral thesis or equivalent qualifications are taken into account even in the absence of above-mentioned conditions.

The Committee shall carry out a comparative assessment of the publications on the basis of the following criteria:

- a) Originality, innovation, rigorous methodology, and relevance of each scientific publication;
- b) Consistency of each publication with the competitive exam sector for which the selection procedure is called and with any profile, which is defined only by specifying one or more scientific/discipline areas, or through interdisciplinary matters related thereto;
- c) Scientific relevance of the editorial position of each publication and its dissemination within the scientific community;
- d) Analytical determination, on the basis of criteria set forth in the reference international scientific community, of the individual contribution of the applicant in the case of participation of the applicant in team works.

The Committee shall also evaluate the overall consistency of the candidate's scientific production, its intensity, and its continuity through time, with the exception of adequately documented periods of involuntary stop of research activities, with particular reference to parenting.

In the context of competitive exam sectors in which their use is consolidated at the international level, the Committee shall also make use of the following indicators, in assessing publications, which refer to the date of expiry of the deadline for submission of applications:

- a) Total number of references;
- b) Average number of references per publication;
- c) Total "impact factor";
- d) Average "impact factor" per publication;

e) Combinations of the above parameters aimed at increasing the impact of the candidate's scientific production (Hirsch index, or similar).

Art. 12. Conclusion of the Activities of the Committee

The activities of the Committee shall be completed within four months from the order of appointment. The Rector may extend only once and for not more than two months the deadline for completion of the procedure in the case of proven and exceptional reasons reported by the Chairperson of the Committee.

In the event that the activities are not completed within the extension period, the Rector, in a reasoned decision, shall initiate the procedures for replacement of the Committee or of its members components who are liable for the causes of the delay, in accordance with the identification procedures set out in this call and establishing at the same time a new deadline for the completion of the activities.

At the end of the selection process, the Committee, on the basis of overall scores achieved, shall establish the classification and designate the winner or declare that there is no winner.

In the case the Committee identifies the existence of irregularities in the conduct of the procedure, the Rector shall send the relevant documents to the Committee, with a reasoned decision, and assign a deadline for a review of the procedure. The Rector shall approve the formal correctness of the reports of the procedure sent by the Committee, which are published on the University website.

Art. 13. Call of the Department

The Department shall proceed, within 60 days from approval of the documents, with the proposal to call the winner.

The resolution is valid if approved by the affirmative vote of an absolute majority of teachers of first and second level ("prima e seconda fascia") of the organisation.

The failure to adopt a call resolution, within the deadline mentioned above, involves the inability of the organisation that required the call for candidatures to request a new selection for the same sector for a period of one year.

The resolution containing the proposed call is submitted to the Board of Directors for approval.

In the event that the winner refuses the contract before it is signed, the department may proceed to a new call by following the order in the classification list.

Art. 14. Contract of Employment and Recruitment

The employment contract on a temporary basis that is established with the Researcher is signed by the Rector and the Researcher.

The contract for recruitment of the Researcher cannot be entered into if the successful candidate has a relationship by marriage, or kinship, or affinity to the fourth degree with a professor or researcher of the Department that requires the activation of the contract or with the Rector, or the General Manager, or a member of the Board of Directors of the University.

The contract shall also be assigned in accordance with the principles set out in the Code of Ethics of the University in the field of conflict of interest. Within 30 days from the date of approval of the Researcher's call by the Board of Directors, the Researcher shall enter into the employment contract, to be signed within the next thirty days.

A trial period of three months is required. During the trial period, either party may terminate the contract at any time without prior notice or compensation in lieu of notice, effective immediately upon receipt of notice to the other party. The trial period cannot be renewed or extended after its end. The evaluation of the activities carried out during the trial period is up to the Department Director.

The contract is for three years and is not renewable.

The contract expiration involves the termination of employment. In no event shall the employment turn into permanent employment.

The employment workplace is the Department that proposed that the activation of the contract.

For the purposes of reporting of research projects, the figurative quantification of annual research activities, supplementary teaching, and service to students is of 1,500 hours per year for full-time researchers.

The researchers shall organise their work in agreement with the Department Director.

Where required, in order to verify the distribution of the number of hours devoted to research activities carried out by the Researcher, a specific register can be used.

The disciplinary authority is governed by Art. 10 of the Italian Law No. 240/2010.

A fixed-term Researcher who refers, according to an individual employment contract, to an organisation approved and having agreements with the Italian National Healthcare System and is registered in a disciplinary scientific sector which is consistent with the clinical activity, may also carry out healthcare activities, as part of the research activities required by the contract and on the basis of the provisions in the call. The said healthcare activities shall be carried out in accordance with the agreements between entities having agreement and the University. In this case, it is understood that any additional compensation for the performance of such activities shall be fully covered by the hosting healthcare facilities.

A fixed-term Researcher is entitled to use, for the conduct of the research, the equipment of the Department in which activities are carried out. The Department shall provide the necessary support to the Researcher for the implementation of the research program, providing access to the equipment, the resources needed, and the use of technical and administrative services.

Art. 15. Payment of Salary, Taxes, Social Security, and Insurance Fees

For the entire duration of the employment period, the researcher shall receive an all-inclusive gross salary corresponding to the salary of fixed-term researcher confirmed as class 0 with 20% increase.

No salary increase or career progression applicable to fixed-term researchers applies to the fixed-term Researcher. The contracts are subject to all the obligations provided for employment contracts entered into with the University G. d'Annunzio of Chieti-Pescara.

Art. 16. Incompatibility

The contract is incompatible:

- with any other employment contract with public and private entities;
- with the ownership of research grants even in other universities;
- with doctoral and post-doctoral fellowships, and in general with any scholarship or grant conferred for any reason whatsoever also by third parties;
- with the ownership of teaching contracts governed by the applicable provisions.

Full-time researchers of type b are allowed to carry out additional tasks entrusted by third parties, in accordance with the provisions of the Regulations of the University, provided they are compatible with the smooth running of the institutional activities and in accordance with applicable regulations. The contract does not give rise to any rights in academic positions. The performance of the contract is an advantage in the competition for employment in public administrations.

Art. 17. Mobility

In the event of mobility between universities, fixed-term researchers who are in charge of research projects funded by entities other than the University the researcher works for shall retain ownership of the projects and relevant funding with the agreement of the entity that ordered the research.

Art. 18. Documentation Required for the Purpose of Signing the Contract

The winner called by the Department will be invited, for the purpose of signing the contract, to submit to the teaching and research Staff Sector the statements pursuant to Articles 46 and 47 of the Italian Presidential Decree D.P.R. No. 445/2000 proving the existence of the requirements provided by law for admission to employment, as specified in Art. 3 of this call, as well as the affidavits of certifications of marital status, household composition, inclusion in any group with special protection, any entitlement to pension, and any membership of professional bodies.

The winner shall also submit the declaration under Articles 46 and 47 referred to above that he/she does not have other employment by public or private entities and that he/she does not carry out any industrial or trade activities. Throughout the duration of the contracts referred to in this Article, employees of public authorities are placed on leave, without pay or social security contributions, or in the position of temporary staff in cases where this position is provided by the rules. If the winner is employed by an official institution or private company, he/she shall submit a declaration of acceptance of employment.

If the winner is a non-EU citizen, he/she can submit the declaration under Articles 46 and 47 of Italian public entities. In the case the data required refer to documents issued abroad and not registered in Italy or at an Italian

Consulate, the winner shall submit the certificates issued by the Italian competent authorities certifying the conformity of the documents to the original.

The winner shall also submit three passport photos.

Art. 19. Publicity

The notice of this call for comparative evaluation is forwarded to the Italian Ministry of Justice for publication in the Official Journal (Gazzetta Ufficiale) of the Italian Republic – 4th Special Series – Competitions and Exams. The call is also posted on the online register of the University as well as **on the website** <u>https://concorsigelmini2014.unich.it</u>, **on the website** <u>http://bandi.miur.it</u>, and on the website <u>http://ec.europa.eu/euraxess</u>.

Art. 20. Final Provisions

For all and any matters not provided for by this Rector Call Decree, please refer to the rules set forth in the applicable Regulations for recruitment of temporary researchers, according to Art. 24 of the Italian Law No. 240/2010, issued by D.R. No. 172 dated 23 December 2011.

For the purposes of the implementation of the provisions of the Italian Law No. 241/90, the Head of the procedure is Mrs. Valentina ALBERTAZZI, Head of the Teaching and Research Staff Sector, reference e-mail concorsigelmini2014@unich.it

Pursuant to the Italian Decree Law D.lg. 196/2003, the personal data provided by the candidates are processed exclusively for the purposes of managing the selection.

This decree shall be acquired in the collection in the register of this Administration.

Annexes: - Form A (facsimile of the application) - Form B (affidavits of certifications)

> The Rector Prof. Carmine DI ILIO

AP/spdr/VA/

Date of publication in the Italian Official Journal (Gazzetta Ufficiale)

Expiration date for submission of applications

Date of publication in the online Register of the University _____

ANNEX 'A' FACSIMILE APPLICATION

for the RECRUITMENT OF ONE **RESEARCHER** WITH A FIXED-TERM EMPLOYMENT - **TYPE B**

TO THE RECTOR OF THE UNIVERSITA' **DEGLI STUDI DI CHIETI - PESCARA**

Teaching and Research staff department

Via dei Vestini n. 31

66100 CHIETI

The undersigned:

SURNAME _____

(*women must enter their* maiden *name only*)

NAME

TAXPAYER NUMBER

BORN IN _____ PROV. (*abbrev.*)_____

or Foreign Country of birth_____ ON THE_____ GENDER

CURRENTLY RESIDING AT VIA/PIAZZA

| POST | CODE | TOWN | |
|-----------|--------|----------|--|
| PROV.(abl | brev.) | | |

PHONE NUMBERS: _____

E-MAIL:

HEREBY APPLIES

for the admission in the procedure for the RECRUITMENT OF ONE RESEARCHER WITH A FIXED-TERM EMPLOYMENT - TYPE B - pursuant to article 24, paragraph 3, letter B, Law no. 240 dated 30 December 2010, at the DEPARTMENT of:

| for | the | competitive | exam | sector | DISCIPLINARY-SCIENTIFIC |
|------|-----|-------------|------|--------|-----------------------------|
| SECT | OR | | | _ | |

To this purpose, pursuant to articles 46, 47 and 76 of the Italian Presidential Decree D.P.R. no. 445/2000, being aware that false statements will be punished pursuant to articles 483, 495, 496 of the criminal code and the special laws in this field

THE UNDERSIGNED HEREBY DECLARES THAT DECLARATIONS IN LIEU OF CERTIFICATIONS

(article 46 Italian Presidential Decree D.P.R. no. 445/2000)

DECLARATIONS IN LIEU OF AFFIDAVIT

(articles 19 and 47 Italian Presidential Decree D.P.R. no. 445/2000)

- 1. He/she was born on the date and in the place mentioned above;
- 2. He/she is resident at the place mentioned above;
- **3.** He/she chooses the following as the address to which communications about this procedure must be sent (only if different from the address of residence):

ADDRESS _____;

PHONE NUMBERS _____:

E-MAIL: _____

4. He/she holds the following citizenship:

5. He/she enjoys civil and political rights;

6. He/she was not convicted of criminal offences <u>or</u> was convicted of the following criminal offences :

7. He/she is not aware of any pending criminal proceedings or trials on him/her <u>or</u> is undergoing the following pending criminal proceedings or trials:

8. He/she was not dismissed from the employment by a Public Body for persistent insufficient performance, was not declared as removed from the employment by a Public Body, pursuant to article 127, first paragraph, letter d) of the consolidated act about the provisions concerning the charter of civil servants, approved with Italian Presidential Decree D.P.R. no. 3 dated 10 January 1957;

9. He/she possesses one of the following mandatory admission requirements (mark the relevant box and enter the details of the qualification):

| | PhD | or | equivalent | qualification | obtained | i | n | Italy | or | abroad: | in |
|------|-----------|----|--------------|----------------|----------|-----|-----|-------|-----|------------|----|
| obta | ined on t | he | | , at | | | | | | | , |
| | Medica | al | postgraduate | specialisation | Diploma | for | the | sect | ors | concerned: | in |
| obta | ined on t | he | | , at | | | | | | | , |

- □ Master's degree or equivalent qualification obtained in Italy or abroad, accompanied by a scientific and professional CV that is appropriate to the execution of research activities pursuant to article 29, paragraph 13. of the Italian Law 240/2010. Master's degree in obtained on the _____, with the following _____, at _____ mark
- **10.** He/she also declares that he/she possesses one of the following mandatory admission requirements (mark the relevant box and enter the details of the contract, for each contract):

□ Contracts entered into pursuant to article 24, letter a) of the Italian Law no. 240/2010, contract/decision dated ______ with the following Organization _______ effective as of ______;

Research grants, for at least three years, even non-consecutive, pursuant to article 51, paragraph 6, Italian Law no. 449/1997 as amended, contract/decision dated ______ with the following Organization ______ effective as of ______;

Postdoctoral scholarships pursuant to article 4, Italian Law no. 398/1989, contract/decision dated with the following Organization effective as of ______

until _____

□ contracts referred to article 1, paragraph 14, Italian Law no. 230/2005, for at least three years contract/decision dated with effective as of until

□ Similar contracts, grants or scholarships in foreign Universities contract/decision dated with the following Organization until :

Note: The candidates who obtained a qualification abroad shall provide a copy of the decision released by the competent authorities recognizing the equivalence of the qualification, which shall be uploaded on the system according to the methods specified in the call, within the terms set forth in the call, <u>under penalty of exclusion from the selection procedure</u>

11. THE POSITION CONCERNING THE FULFILMENT OF HIS/HER MILITARY OBLIGATIONS IS THE FOLLOWING:

| 12. | (For | Italian | citizens) | He/she | is | registered | in | the | electoral | rolls | of | the | Municipality | of |
|-------|-------|---------|-----------|--------|----|------------|-------|------------|------------|--------------------|----|-----|-------------------------|----|
| there | efrom | | due | | _ | to | tered | in any the | y Municipa | llity's e follo | | | lls or was remo reas | |

13. (For non-Italian citizens) He/she enjoys civil and political rights in the Country which he/she belongs to

14. (For non-Italian citizens) He/she has proper knowledge of the Italian language;

15. He/she is physically suitable for the continuous and unconditioned execution of the service (this requirement is not required for people with disabilities);

ANY INSTRUCTIONS INTENDED FOR PEOPLE WITH DISABILITIES:

16. None of the following conditions apply to him/her:

- being a first-rank and second-rank professor and researcher employed with open-ended contract, even if ceased from service due to retirement;

- having had contracts in the quality of holder of research grants and of fixed-term researcher pursuant to Articles 22 and 24 of the Italian Law no. 240/2010 at the University of Chieti-Pescara or other State, non-State or web-based Universities, as well as the Bodies referred to in paragraph 1 of article 22 of the Italian Law 240/2010 for a period which, added together to the duration set forth in the contract offered in the call, exceeds a total of 12 years, even non-consecutive. For the duration of the above-mentioned relationships the periods of absence for maternity or for health reasons as provided by the law in force are not taken into consideration;

- being married or having family or kinship relation, up to the fourth degree, with a professor of the Department requesting the activation of the contract, with the Rector, the General Director or with a member of the University Council;

- having been dismissed from the employment by a Public Administration for persistent insufficient performance, and having been declared as removed from the employment by a Public Body pursuant to article 127, first paragraph, letter d) of the consolidating act about the provisions concerning the charter of civil servants, approved with Italian Presidential Decree D.P.R. no. 3 dated 10 January 1957;

Note: It is hereby specified that failing to comply with the maximum and minimum number of publications to submit results in exclusion from the procedure. Failing to comply with these thresholds shall cause mandatory exclusion, with no derogations accepted.

The above-mentioned mentioned qualifications and requirements must be held on the date of expiry of the term set for submitting applications for participation in the selection procedure.

The contract, awarded in compliance with the University's Code of Ethics, may not in any case be granted to those who are married or have family or kinship relation, up to the fourth degree, with a professor of the Department requesting the activation of the contract, with the Rector, the General Director or with a member of the University Council;

THE UNDERSIGNED ALSO DECLARES:

A) To be aware that the appointment of the Commission will be deliberated through Rector's decree, published on the University's on-line registry as well as the University's website;

B) to be aware that the criteria adopted by the Commission will be disclosed through publication, for at least seven days, on the University Official Registry, as well as on the University website;

C) to be aware that the Commission, following the preliminary assessment, admits to the public discussion of qualifications and scientific production the candidates who are comparatively of higher merit, in an amount included from 10 to 20 per cent of their number, and anyway not lower than 6 candidates, and that all the candidates shall be admitted if their number is 6 or lower;

D) to be aware that following the discussion a score will be attributed to the qualifications and to each of the publications submitted by the admitted candidates;

E) to be aware that the list of candidates admitted to discussion, along with the justified analytical judgements related to the preliminary assessment, as well as the venue, date and time of the discussion and the oral exam will be published on the University Official Registry as well as on the University website, at least 20 days prior to discussion, which shall serve as notification for all purposes;

F) to be aware that an oral exam must be sat, along with the public discussion on qualifications and publications, aimed at verifying the proper knowledge of a foreign language;

G) to be aware that the total scores attributed to qualifications and publications of the candidates admitted to discussion and the mark of the oral exam aimed at verifying the proper knowledge of a foreign language will be published on the University Official Registry, as well as on the University website. The said publication shall serve as notification for all purposes

H) to be aware that following the selection, the Commission, based on the overall scores obtained, will draft the ranking and appoint the winner, or declare that there were no winners.

The undersigned attaches the following to the application:

1. a photocopy of a valid ID;

2. list containing the qualifications and patents submitted, with the notification stating that they were scanned; the said list shall be dated and signed (the list is automatically generated by the system when filling out the application);

3. a list containing the indication of the publications submitted, with the notification stating that they were scanned; the said list shall be dated and signed (the list is automatically generated by the system when filling out the application);

4. a list of all the documents attached to the application duly signed and dated (the list is automatically generated by the system when filling out the application);

5. declaration pursuant to articles 46 and 47 of the Italian Presidential Decree 445/2000 certifying the information provided in the points listed above ("annex B");

6. documents providing evidence of the qualifications held and, in case of qualifications obtained abroad, documents proving their equivalence, according to the following methods:

• European Union citizens: they must prove they hold qualifications by using the declaration in lieu of certification or in lieu of affidavit (annex B).

• Non-EU citizens holding a regular permit of stay: the qualifications can be submitted by providing the original document, a certified copy or a copy declared as being faithful to its original. They can make self declarations according to the methods intended for European Union citizens, if the conditions, facts and personal qualities to prove can be certified or attested by public Italian bodies or if the self declarations are made in compliance with the international conventions between Italy and the Country which the applicant comes from.

Non-EU citizens who do not hold a regular permit of stay can submit their qualifications by providing the original document, a certified copy or a copy declared as being faithful to its original. The certificates issued by the competent authorities of the Country which the non-EU person is a citizen of must be accompanied with the translation into the Italian language certified by the Italian Consulate, which certifies that it is faithful to its original.

In the afore-mentioned latter cases, the documents (original qualification documents, certified copy or copy declared as being faithful to its original) must be submitted along with the application and the annexes

Finally, the undersigned agrees to the processing of his/her personal data provided for the fulfilments related to this procedure, in compliance with the Italian Decree Law D.Lgs. no. 196/2003.

(Place and date)

The Applicant (legible signature)

ANNEX 'B'

DECLARATIONS IN LIEU OF CERTIFICATIONS (article 46 Italian Presidential Decree D.P.R. no. 445/2000)

DECLARATIONS IN LIEU OF AFFIDAVIT

(articles 19 and 47 Italian Presidential Decree D.P.R. no. 445/2000)

I the undersigned

| Surname | | Name | |
|------------------|-------------------|-------------------|-------------|
| | (women must enter | heir maiden name) | |
| Taxpayer number | | born in | |
| prov residing | on the | gender | , currently |
| at | | _ Post code | Prov. |
| address | | | |

| Phone: | Mobile |
|--------|--------|
| | |
| e-mail | |

being aware that false statements will be punished pursuant to articles 483, 495, 496 of the criminal code and the special laws on the matter,

HEREBY DECLARES

- \rightarrow that all the information provided in the list of qualifications attached to the application is true;
- \rightarrow that all the information provided in the list of submitted publications attached to the application is true;
- \rightarrow that all the information provided in the CV attached to the application is true;
- \rightarrow that all the information provided in the documents about teaching and assistance activity performed that is deemed useful to the purpose of this selection procedure is true (if submitted);

as regards publications, that:

submitted publications, as per the list of submitted publications, are a faithful copy to their originals have already been released and, consequently, law obligations have already been complied with (Lieutenant's Decree no. 660/1945 – Law no. 106/2004 and Italian Presidential Decree D.P.R. no. 252/2006 as amended and integrated);

the candidate's contribution to publications in collaboration was exactly that specified when filling out the application and that what was declared is true.

in case of papers not yet published: That the text was accepted for publication by the publisher; That the letter of acceptance by the publisher is a faithful copy to its original;

(Place and date)

THE APPLICANT (legible signature)