



Università degli Studi "G. d'Annunzio"
CHIETI-PESCARA



**OPEN COMPETITION FOR THE APPOINTMENT, PURSUANT TO ARTICLE 22-TER OF LAW
NO. 240 OF 30 DECEMBER 2010,
OF ONE RESEARCH POST**

Date and reference number assigned by the computerised document management system

**THE DIRECTOR of the University's
Multidisciplinary Centre for Advanced
Teacher Training (C.A.M.AF.I.)**

HAVING REGARD TO **Law No. 590 of 14 August 1982**, establishing, amongst others, this state university;

HAVING REGARD TO **Law No. 168 of 9 May 1989**, "*Establishment of the Ministry of Universities and Scientific and Technological Research*", concerning, amongst other things, the autonomy of universities;

HAVING REGARD TO **Law No. 241 of 7 August 1990**, laying down "*New provisions on administrative procedure and the right of access to administrative documents*";

HAVING REGARD TO **Law No. 104 of 5 February 1992**, as subsequently amended, laying down the "*Framework Law on assistance, social integration and the rights of persons with disabilities*" and, in particular, Article 20 thereof;

HAVING REGARD TO **Prime Ministerial Decree No. 174 of 7 February 1994**, laying down provisions on access for citizens of European Union Member States to posts within public administrations;

HAVING REGARD TO **Law No. 449 of 27 December 1997**, as amended, on "*Measures for the stabilisation of public finances*";

HAVING REGARD TO **Law No. 68 of 12 March 1999**, as subsequently amended, laying down "*Provisions on the right to work for persons with disabilities*";

HAVING REGARD TO **Presidential Decree No. 445 of 28 December 2000**, containing the "*Consolidated Act on Administrative Documentation*";

Having regard to **Legislative Decree No. 368 of 6 September 2001**, as amended, 'Implementation of Directive 1999/70/EC concerning the framework agreement on fixed-term work concluded by UNICE, CEEP and the ETUC';

HAVING REGARD TO Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (GDPR);

HAVING REGARD TO Legislative Decree No 196 of 30 June 2003, containing the "Code on the protection of personal data", as amended by Legislative Decree No 101 of 10 August 2018;

HAVING REGARD TO the **European Charter for Researchers** adopted by the European Council on 18 December 2023;

Having regard to **Law No. 106 of 15 April 2004**, as amended, "*Provisions concerning the legal deposit of documents of cultural interest intended for public use*";

Having regard to **Presidential Decree No. 68 of 11 February 2005**, as amended, "*Regulations laying down provisions for the use of certified email, pursuant to Article 27 of Law No. 3 of 16 January 2003*";

Having regard to **Legislative Decree No. 82 of 7 March 2005**, as amended and supplemented, "*Digital Administration Code*";

Having regard to **Commission Recommendation No 2005/251/EC of 11 March 2005**, as amended, '*Commission Recommendation on the European Charter for Researchers and a Code of Conduct for*

the Recruitment of Researchers;

HAVING REGARD TO **Legislative Decree No. 198 of 11 April 2006**, "*Code on Equal Opportunities between Men and Women*";

Having regard to **Presidential Decree No. 252 of 3 May 2006**, as amended, "*Regulations laying down rules on the legal deposit of documents of cultural interest intended for public use*";

Having regard to **Act No. 1 of 9 January 2009**, as amended, "*Conversion into law, with amendments, of Decree-Law No. 180 of 10 November 2008, containing urgent provisions on the right to education, the promotion of merit and the quality of the university and research system*";

Having regard to **Legislative Decree No. 150 of 27 October 2009**, "*Implementation of Law No. 15 of 4 March 2009 on the optimisation of productivity in the public sector and the efficiency and transparency of public administrations*";

HAVING REGARD TO **Act No. 240 of 30 December 2010**, containing "*Provisions concerning the organisation of universities, academic staff and recruitment, as well as authorisation for the Government to promote the quality and efficiency of the university system*", in particular Article 22-ter;

Having regard to **MIUR Note No. 818 of 25 May 2011** concerning the procedure for the publication of calls for applications;

Having regard to **Law No. 183 of 12 November 2011**, "*Provisions for the preparation of the annual and multi-annual State budget (2012 Stability Law)*" and subsequent amendments and additions, in particular Article 15, entitled '*Provisions concerning certificates and substitute declarations and the prohibition on introducing, when transposing European Union directives, additional requirements beyond those provided for by the directives themselves*';

Having regard to **Law No. 190 of 6 November 2012**, as amended, "*Provisions for the prevention and suppression of corruption and illegality in the public administration*";

Having regard to **Legislative Decree No. 33 of 14 March 2013**, as amended, "*Reorganisation of the regulations concerning the right of civic access and the obligations of public administrations regarding publicity, transparency and the dissemination of information*";

Having regard to **Presidential Decree No. 62 of 16 April 2013**, as amended, "*Regulations setting out the code of conduct for public servants, pursuant to Article 54 of Legislative Decree No. 165 of 30 March 2001*";

Having regard to Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016, "*Regulation of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (Text with EEA relevance)*", published in the Official Journal of the European Union, 4 May 2016, No. L 119;

Having regard to Legislative Decree No 101 of 10 August 2018 "*Provisions for the adaptation of national legislation to the provisions of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation)*";

Having regard to Constitutional Court Judgment No. 78 of 6 March 2019;

Having regard to Decree-Law No. 1 of 9 January 2020, converted, with amendments, by Law No. 12 of 5 March 2020, and, in particular, Article 1 establishing the Ministry of Education and the Ministry of Universities and Research, with the consequent abolition of the Ministry of Education, Universities and Research;

Having regard to Decree-Law No. 76 of 16 July 2020, '*Urgent measures for simplification and digital innovation*', published in the Official Gazette No. 178, Supplementary Series, of 16 July 2020, converted, with amendments, by Law No. 120 of 11 September 2020;

Having regard to Act No. 213 of 30 December 2023, "*State Budget for the 2024 financial year and multi-annual budget for the three-year period 2024–2026*", published in the Official Gazette – General Series – No. 303 of 30 December 2023, Supplement;

HAVING REGARD TO **Ministerial Decree No. 639 of 2 May 2024**, setting out the scientific-disciplinary groups and the related declarations, as well as the rationalisation and updating of the scientific-

disciplinary sectors and the alignment of the latter with the scientific-disciplinary groups, pursuant to Article 15 of Law No. 240 of 30 December 2010;

HAVING REGARD TO **Decree-Law No. 45 of 7 April 2025**, containing ‘*Further urgent provisions concerning the implementation of the measures of the National Recovery and Resilience Plan and for the start of the 2025/2026 academic year*’, converted with amendments by Law No. 79 of 5 June 2025, and, in particular, Article 1-bis, which amended Law No. 240 of 30 December 2010 by introducing Articles 22-bis and 22-ter;

HAVING REGARD TO the **Decree of the Ministry of Universities and Research (MUR) No. 592 of 6 August 2025**, published on 10 September 2025, setting out the minimum remuneration for post-doctoral and research posts, pursuant to Articles 22-bis and 22-ter of Law No. 240 of 30 December 2010;

HAVING REGARD TO **Law No. 199 of 30 December 2025** on the “State Budget Estimate for the 2026 financial year and the multi-annual budget for the three-year period 2026–2028”, published in the Official Gazette, General Series No. 301 of 30 December 2025 – Ordinary Supplement No. 42

HAVING REGARD TO **Decree-Law No. 200 of 31 December 2025**, published in the Official Gazette on 31 December 2025 (known as the ‘Milleproroghe 2026’) containing urgent provisions to ensure administrative continuity, stability of services and regulatory certainty for citizens, businesses and public administrations, converted into Law No. 26 of 27 February 2026;

Having regard to **Regulation (EU) 2021/241** with reference to the principle of gender equality, the protection and empowerment of young people, and the principle of bridging regional disparities;

Having regard to the **MUR AOODGFIS Note** – Directorate-General for Planning, Coordination and Funding

from higher education institutions dated 8 July 2022, containing clarifications regarding Decree-Law No. 36/2022 and its conversion act, registered in the University’s register under No. 50360 on 11 July 2022, Law No. 79/2022;

Having regard to **Decree-Law No. 25 of 14 March 2025**, published in the Official Gazette No. 61 of 14 March 2025, converted with amendments by Act No. 69 of 9 May 2025, which amended Article 38(3) of Legislative Decree No. 165 of 30 March 2001 – Urgent provisions concerning the recruitment and functioning of public administrations – in particular Article 3(1)(f);

Having regard to the judgment of the Regional Administrative Court of Pescara No. 252/2021 handed down against the University of Chieti-Pescara, which states that ‘the admission requirements must be maintained and verified not only at the time of application, but throughout the entire course of the procedure, given that any failure to meet them must result in exclusion at any time up to the end of the procedure’;

Having regard to the “**Statutes of the G. d’Annunzio University of Chieti-Pescara**”, issued by Rector’s Decree No. 425 of 14 March 2012 – Official Gazette, General Series No. 71 of 24 March 2012, as subsequently amended and supplemented;

With reference to the “**Code of Ethics of the G. d’Annunzio University**” of Chieti-Pescara, published on 19 May 2014;

Reference is made to the “**Code of Conduct of the ‘G. D’Annunzio’ University of Chieti-Pescara**”, issued by Rector’s Decree No. 98/2016, ref. no. 3665 of 27 January 2016;

Having regard to **Director’s Decision No. 953, ref. No. 43861, dated 16 June 2022**, issuing the “Regulations for the online conduct of panel meetings in competitive and selection procedures for the recruitment of staff”;

HAVING REGARD TO the current “**Regulations for the award of post-doctoral and research posts pursuant to Articles 22-bis and 22-ter of Law No. 240 of 30 December 2010**”, issued by Rector’s Decree No. 986, ref. No. 60604, dated 3 August 2026

HAVING REGARD TO the Integrated Plan of Activities and Organisation 2026/2028 (PIAO), approved by the Board of Directors at its meeting on 29 January 2026 and submitted to the Academic Senate for consideration at its meeting on 16 March 2026;

Noting that, pursuant to Article 14, paragraph 6-ter, last subparagraph, of Decree-Law No. 36/2022, converted with amendments by Law No. 79/2022, any reference to the S.C. contained in this resolution shall be understood to refer to the corresponding GSD;

Having regard to the decision by which the relevant University Centre approved the establishment of the research post, pursuant to Article 22-ter of Law No. 240/2010;

Having regard to the financial resources available from the C.A.M.F.I. and set out in the relevant annual and three-year financial budgets;

Whereas the use of the masculine gender is to be understood as referring to both genders and is therefore intended solely for the sake of simplicity of the text;

Deeming it appropriate, in view of the foregoing, to proceed with the launch of the selection procedure for the filling of the following posts;

DECREES

ART. 1 ANNOUNCEMENT OF THE PUBLIC SELECTION PROCESS

A public selection process is hereby launched, by means of comparative assessment, for the award of 1 Research Post, with a duration of 12 months, pursuant to Article 22-ter of Law 240/2010 and the relevant University Regulations, aimed at introducing young scholars to research and innovation, in accordance with the specifications set out in the information sheets attached to this call for applications, which form an integral part thereof:

Position	CENTRE	GSD/SSD	TITLE OF RESEARCH POSITION	SUPERVISOR
Appendix 1 (Profile sheet)	C.A.M.A.F.I.	11/PAED-01 PAED-01/B	Innovative Teaching Strategies for Reading Education within the Educational Ecosystem	Prof. Ilaria Filograsso

The specific elements of each profile and, consequently, of each research post are set out in the profile sheets attached to this decree as integral parts (from Annex 1 to Annex 2).

ART. 2 – ELIGIBILITY REQUIREMENTS FOR THE SELECTION PROCESS

Italian and/or foreign candidates who, **by the deadline for the submission of applications**, meet the following requirements are eligible to participate in the selection process:

- 1) A Master's degree or single-cycle degree belonging to the class or one of the classes specified in the job description, or an equivalent foreign qualification obtained no more than 6 years ago, or another qualification, obtained in Italy or abroad, recognised as equivalent in accordance with current legislation;
- 2) An academic background suitable for assisting with the research activities covered by the research post.

A qualification obtained abroad must be officially recognised within the relevant university system, issued by an officially accredited institution in the country of origin, and must be recognised by the Selection Committee as equivalent – in terms of nature, level and disciplinary correspondence – to the Italian qualifications indicated above, solely for the purposes of awarding the research post covered by this call for applications. In foreign university systems that provide for a single course of study combining a second-level degree and a PhD and awarding a single qualification, the Selection Committee will assess the equivalence of the qualification, even if it is of a higher level.

Candidates holding a qualification obtained abroad may take part in the selection process by choosing one of the following options:

a) by attaching, if already in their possession, a copy of the academic recognition decision (equivalence), by which the foreign qualification has been granted legal validity in Italy, equating it on a one-off basis with the Italian qualification required by the call for applications and permitting all uses associated with it, issued by an Italian university or another Italian higher education institution in accordance with Article 38 of Legislative Decree No. 165/2001;¹

b) attaching the following documents for the assessment by the Selection Board of the equivalence of the foreign qualification, in terms of nature and subject area, to the Italian qualification indicated above, solely for the purposes of participating in the selection procedure:

- a copy of the qualification with an ² translation into Italian or English;
- a copy of the certificate, issued by the relevant university or higher education institution that awarded the qualification, certifying the examinations passed (*Transcript of Record*), or a copy of the *Diploma Supplement*, or a copy of any other document serving the same purpose, in all cases accompanied by a translation³ into Italian or English;
- any other documents relevant to the declaration of equivalence that the candidate already holds.

The following are not eligible to apply:

- a) permanent staff, employed on indefinite contracts, at universities, public research bodies and institutions whose postgraduate scientific qualification has been recognised as equivalent to a PhD in accordance with Article 74, paragraph 4, of Presidential Decree No. 382 of 11 July 1980;
- b) those who have held fixed-term research contracts pursuant to Article 24 of Law No. 240 of 2010 (RTDa, RTDb, RTT);
- c) those who are related by blood or marriage up to and including the fourth degree to a professor in the Department that proposed the creation of the research post, or to the Rector, the Director-General or a member of the Board of Directors.

The prescribed requirements must be met by the deadline for the submission of applications for admission to the selection process.

Exclusion from the selection procedure on the grounds of failure to meet the requirements or on the grounds of declarations made pursuant to Presidential Decree 445/200 which prove to be untrue may be ordered at any time, even after the selection process has taken place, by means of a notice signed by the Head of Department and served directly on the person concerned.

The University guarantees equality and equal opportunities between men and women in access to employment and in treatment in the workplace.

ART. 3 APPLICATION. METHOD OF SUBMISSION AND DEADLINES.

Applications should preferably be drawn up in accordance with the template attached to these competition rules (Annex 1: Project Form), including all the information which, under current

¹ For further information on the academic recognition procedure (formerly known as 'equivalence'), please see: <https://www.funzionepubblica.gov.it/it/il-dipartimento/documentazione/moduli-equivalenza-titoli-di-studio/>

² The translation may be an official translation (carried out by the Italian diplomatic or consular authorities in the country where the documents were drawn up), a sworn translation (carried out by a translator before the relevant Italian judicial authority) or a simple translation. In the latter case, a declaration in lieu of an affidavit (Articles 19 and 47 of Presidential Decree No. 445 of 28 December 2000) must be attached, in which the applicant must state that the translation (e.g. into Italian) is a true copy of the original document in the foreign language attached.

regulations, candidates are required to provide. The Administration accepts no liability for the loss of correspondence resulting from the applicant providing incorrect contact details, or from a failure to notify or a delay in notifying a change of address as stated in the application, nor for any postal or telegraphic errors, or events attributable to third parties, unforeseeable circumstances or force majeure.

In their application, candidates must state and/or declare, in accordance with Presidential Decree No. 445/2000, under their own responsibility, on pain of exclusion from the selection procedure itself:

- A) their first name, surname and tax identification number;
- B) their date and place of birth;
- C) nationality held;
- D) address, specifying the town, street, house number, county and postcode; and, for the purposes of communications from the University Administration in relation to this selection process, a contact telephone number and an email address, as well as the address for service for the purposes of the selection process. Any changes to your place of residence or address for service must be promptly notified to: camafi@pec.unich.it ;
- E) (for Italian citizens) the municipality in whose electoral register they are registered, or the reasons for not being registered or for having been removed from that register;
- F) (whether Italian or foreign nationals) that they enjoy civil and political rights, including in their country of nationality or origin, and, for foreign nationals, that they have an adequate knowledge of the Italian language;
- G) that they have no previous criminal convictions, or, if they do have any, to state the details of the relevant judgements (even if an amnesty, remission, pardon, judicial pardon or plea bargain has been granted) and any ongoing criminal proceedings of which they are aware or which are pending against them, specifying the relevant authority and the provisions allegedly breached. The existence of a previous criminal conviction does not in itself constitute an impediment to the conclusion of a private-law contract, and it shall be the responsibility of the Administration to ascertain whether the requirements of moral and professional suitability for carrying out the work are met;
- H) that they meet the requirements for admission to the selection process;
- I) that the information provided in their *curriculum vitae*, attached to the application, is true;
- J) that the copies of the attached documents are true copies of the originals;
- K) their status regarding military service obligations;
- L) that they are not related by blood or marriage up to and including the fourth degree to a professor or researcher belonging to the Department or unit that requested the project and where the research will be carried out, or to the Vice-Chancellor, the Director-General or a member of the University's Board of Trustees.
- M) that they have not held any of the posts referred to in Articles 22, 22-bis and 22-ter of Law 240/2010, including at different universities – whether state, non-state or online – at institutions of higher education in the arts, music and dance, and at institutions whose postgraduate scientific diploma has been recognised as equivalent to a PhD in accordance with Article 74, fourth paragraph of Presidential Decree 382/80, and with public research bodies, for a period which, when added to the duration of the post advertised, exceeds a total of 11 (eleven) years, even if not consecutive, bearing in mind that, for the purposes of calculating the duration of the aforementioned positions, periods spent on maternity or paternity leave or on sick leave in accordance with current legislation shall not be taken into account;
- N) not to have held fixed-term research contracts as referred to in Article 24 of Law No. 240 of 30 December 2010 ‘*Legge*’, in the version in force following the date of entry into force of Decree-Law No. 36 of 30 April 2022, converted, with amendments, by Law No. 79 of 29 June 2022 (RTT);
- O) that they have not held research posts as referred to in Article 22-ter of Law No. 240 of 30 December 2010, for a period which, when added to the duration of the post advertised, exceeds a

total of 3 (three) years, even if not consecutive, except for any derogations provided for the purpose of implementing specific European Union research funding programmes within the framework of actions linked to the Marie Skłodowska-Curie (MSCA) programme. For the purposes of determining the duration of the aforementioned contracts, periods spent on maternity or paternity leave or on sick leave in accordance with current legislation shall not be taken into account;

P) that they are aware that the "G. d'Annunzio" University of Chieti-Pescara will process the data contained in the application for the purposes of managing the competitive selection procedure in accordance with the provisions of EU Regulation No 679/2016, having read FORM F, which forms an integral part of the call for applications.

12) any declaration stating that you are an employee of a public administration, with specifying the nature of the employment relationship:

- ☐ fixed-term;
- ☐ permanent;
- ☐ self-employed under a contract.

Candidates with disabilities, in accordance with Law No. 104 of 5 February 1992, must make an explicit request, in relation to their disability, regarding the assistance required to enable them to attend the interview.

The application for admission to the competition, written on plain paper, must be addressed to the Director of the University's Multidisciplinary Centre for Advanced Teacher Training (C.A.M.A.F.I.) at the University of <<G. D'Annunzio>> in Chieti-Pescara – Via dei Vestini No. 31 – 66013 Chieti Scalo, **within the strict deadline of 15 (fifteen) days from the day following the date of publication on the University's online notice board.**

HOW TO SUBMIT YOUR APPLICATION:

Candidates must submit their application, in accordance with the procedures set out below, addressed to the proposing Centre and, for information, to Division 13 – Teaching and Research Staff Recruitment Section.

- 1) **Submission via certified email (PEC)** of all documentation (the application form and related attachments), digitally signed – in accordance with Legislative Decree No. 82 of 7 March 2005³ -

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Article 1(s): "... digital signature: a specific type of advanced electronic signature based on a qualified certificate and a system of cryptographic keys – one public and one private, linked to one another – which enables the holder, using the private key, and the recipient, using the public key, respectively, to establish and verify the origin and integrity of an electronic document or a set of electronic documents...";

Article 21(2), which reads as follows: "... An electronic document signed with an advanced, qualified or digital electronic signature, created in accordance with the technical rules referred to in Article 20(3), which guarantee the author's identifiability, the integrity and the immutability of the document, has the legal effect provided for in Article 2702 of the Civil Code. The use of a qualified or digital electronic signature device is presumed to be attributable to the holder, unless the latter provides evidence to the contrary ...";

Prime Ministerial Decree of 6 November 2015, No. 4/2015 'Regulations on the digital signature of classified documents. (Decree No. 4/2015)'

Art. 7. Digital signature

1. The digital signature guarantees the author's identity, the integrity and the immutability of the document.
2. The digital signature of the electronic documents referred to in Article 2 must unambiguously refer to a single person and to the document or set of documents to which it is affixed or associated.
3. To generate the digital signature for electronic documents referred to in Article 2, a qualified certificate must be used which, at the time

from the candidate's own personal and accredited certified email (PEC) address – **for example, one consisting of the candidate's first name.surname or issued by a professional body** – to the address camafi@pec.unich.it (please state in the subject line of the PEC '*application for a research post – T.S.R.E. – C.A.M.A.F.I.*' and indicate the scientific disciplinary group/scientific disciplinary sector). Please note that the validity of the transmission of the certified email is attested, respectively, by the acceptance receipt and the delivery receipt provided by the email service provider, in accordance with Article 6 of Presidential Decree No. 68 of 11 February 2005. **In the case of transmission via certified email (PEC), the date and time of transmission certified by the time-stamp () contained therein shall be deemed valid, in accordance with Article 41 of the Decree of the President of the Council of Ministers of 22 February 2013 and Article 20 of Legislative Decree No. 82 of 7 March 2005.**

Where documents are sent to the certified email (PEC) address, they must be accompanied by a digital signature affixed to the application itself and to all documents which would normally require a handwritten signature in a conventional setting.

In the absence of a digital signature, the candidate, having completed the application form and the relevant attachments, must print them out, sign them by hand and then scan them and send them via certified email (PEC) in a non-editable 'PDF' format. All documents for which a handwritten signature is required in a traditional setting must be submitted as signed copies and scanned in the aforementioned format.

The Administration accepts no liability should the files sent via certified email (PEC) be unreadable. Applications delivered, posted or submitted after the deadline set out in this article will not be considered.

If the deadline falls on a public holiday, it shall be extended to the next working day.

For the electronic submission of documentation, static formats that cannot be directly edited, free from macros and executable code, must be used, preferably PDF.

The subject line of the message must state the selection process in which the applicant intends to participate, specifying the Department, the role, the disciplinary scientific group and the scientific-disciplinary sector.

Please note that certified email does not allow the transmission of attachments which, in total, are 50 MB or larger.

Should the attachments to be submitted exceed this limit, the candidate must send multiple emails. They must send the application in a first email and specify that the attachments, or part thereof, will be sent in one or more subsequent emails, which must in any case be sent by the deadline for the submission of applications. The subject line of the supplementary emails must state: 'supplementary material to the application, Department, the post, the scientific-disciplinary group and the scientific-disciplinary sector'.

of signing, has not expired, been revoked or suspended.

4. *The qualified certificate must be used to verify the validity of the certificate itself, as well as the identifying details of the holder and the Certification Authority (CA) and any restrictions on its use.*
5. *The procedures for affixing the digital signature to the electronic documents referred to in Article 2 are set out in the Technical Specifications referred to in Article 33.*

For the purposes of assessment, the candidate must attach to the application their curriculum vitae, publications and any qualifications deemed relevant to the application.

Publications subject to intellectual property rights will be consulted by the selection panel in accordance with current legislation protecting publishing activities and copyright.

Applicants from non-European Union countries who hold a valid residence permit may use substitute declarations in accordance with the procedures laid down for European Union citizens, where such declarations concern personal circumstances, facts and qualifications that can be certified or attested by Italian public authorities, or where the submission of substitute declarations is made pursuant to international agreements between Italy and the applicant's country of origin.

Those from non-European Union countries who do not hold a valid residence permit may use the online procedure to upload their qualifications in PDF format and certificates issued by the competent authorities of the state of which they hold citizenship, accompanied by an Italian translation certified by the Italian consular authority attesting to its conformity with the original. The originals of these documents must be presented to the selection panel during the assessment of qualifications and academic output and, in any event, submitted to the Administration upon appointment, if any.

Reference may not be made to documents submitted to this or other public authorities, or to documents attached to an application for participation in another selection procedure.

Publications, documents and academic qualifications deemed relevant for the purposes of assessment must be submitted exclusively in the manner indicated above, no later than the same deadline for the submission of the application.

The University Administration accepts no responsibility should files sent via certified email (PEC) prove unreadable.

Applications received after the deadline will not be considered and will therefore be automatically rejected.

The examiners will consult publications subject to intellectual property rights in accordance with current legislation protecting publishing activities and copyright.

ART. 4 QUALIFICATIONS AND PROFESSIONAL BACKGROUND.

The application must include a self-certification, in accordance with and for the purposes of the provisions currently in force:

(a) possession of a Master's degree or a single-cycle degree, specifying the marks obtained in individual examinations and in the final degree examination;

The following documents must also be **attached** to the application:

- 1) a detailed *curriculum vitae*, drawn up in accordance with the European format, in Italian or English, duly dated and signed, containing a clear and detailed account of the applicant's scientific and professional activities, including any research carried out for public or private organisations under contracts, scholarships or research assignments, both in Italy and abroad;
- 2) a list of the attached publications and a description thereof (**Form 'C'**);
- 3) **self-declarations as set out in Annex "B" to this call for applications;**
- 4) **a photocopy of an identity document and your tax registration number.** [You must attach a photocopy of your identity document].

Pursuant to Presidential Decree No. 445/2000, the Administration is required to carry out appropriate checks, including spot checks, and in all cases where there are reasonable grounds for doubt as to the accuracy of the content of the substitute declarations.

In the event of a false declaration, the candidate shall forfeit any benefits obtained on the basis of that false declaration, without prejudice to the provisions of the Criminal Code and any relevant special legislation.

Please note that publications currently in press are eligible for assessment, provided that a letter of acceptance from the publisher is attached.

It should be noted that it is a general principle in the context of competitive examinations that the qualifications for which an assessment is sought must be specified by the applicant in their application; therefore, it is a minimum duty of care required of them to describe the qualifications they hold in sufficient detail to enable an assessment to be made.

In such cases, the supporting documents (original certificates, certified copies or copies certified as true copies of the originals) must be submitted together with the application and the annexes, in the manner specified.

The Administration reserves the right to carry out appropriate checks, including random checks, on the accuracy of the information contained in the self-declarations.

References to documents submitted to this or other public authorities, or to documents attached to an application to take part in another selection procedure, are not permitted.

ART. 5 PROHIBITION ON HOLDING MULTIPLE POSITIONS, INCOMPATIBILITIES

1) Research posts are incompatible with:

- any other employment relationship, including part-time or fixed-term contracts, with public or private bodies;
- holding research grants, post-doctoral positions or other research posts, including at other universities or public research bodies;
- holding PhD scholarships or other study grants, awarded on any basis by national or foreign institutions, unless these are intended to facilitate international mobility for research purposes.

2) Research posts are incompatible with enrolment on bachelor's, master's or postgraduate degree programmes, PhD programmes or medical specialisation programmes, in Italy or abroad, without prejudice to the possibility of participating in specific European Union research funding programmes under the Marie Skłodowska-Curie Actions (MSCA).

3) Without prejudice to the foregoing, the holder of a research post may not, under any circumstances, carry out activities that could give rise to a conflict of interest with the University's activities.

4) The holder of a research post may carry out professional activities and enter into contracts falling within the category of self-employment contracts, including activities in support of teaching and research, provided that the performance of such activities does not interfere with the successful conduct of the research post covered by the contract and subject to the prior written authorisation of the Head of Research. Such activities are incompatible with the post if such authorisation is not granted.

ART. 6 SELECTION PANEL

By decree of the Director of the Centre, a dedicated examination board shall be appointed following the expiry of the deadline for the submission of applications to participate in the selection process,

ensuring gender balance.

The examination board shall consist of three full members and one alternate member, selected from among professors and researchers – including those on fixed-term contracts – at least one of whom must belong to the scientific-disciplinary group covered by the call for applications. The role of Chair will be assigned by the Director of the Centre in the appointment decree, whilst the role of secretary responsible for taking the minutes will be decided by the Board prior to any other proceedings. Professors and researchers employed at foreign universities who hold an academic position corresponding to that of professor or researcher, as defined by the relevant Ministerial Decree, may also be appointed.

Once its work is complete, the committee will draw up a report setting out the assessment criteria, the overall score awarded to each candidate and the final merit list.

ART. 7 PROCEDURES FOR CONDUCTING THE SELECTION PROCESS.

1) The selection process involves a comparative assessment of candidates to ascertain whether they possess a scientific and professional *background* and a aptitude for research suitable for carrying out the activities covered by the research post. The assessment may be supplemented by a public interview, which may be conducted, in whole or in part, in English.

2) Candidates must submit all documentation relevant to the assessment in accordance with the procedures set out in the call for applications.

3) Candidates are assessed comparatively on the basis of the following criteria:

a) the relevance and suitability of the candidate's academic background to the research programme covered by the post;

b) the relevance and suitability of previous research activities, as well as any work experience, in relation to the research activities covered by the post;

c) the relevance and suitability of the publications, theses and other scientific outputs attached to the research programme covered by the post;

d) where the call for applications provides for an interview, this will be aimed at assessing the candidate's aptitude and suitability for carrying out the research activities covered by the post, as well as evaluating their knowledge of English and/or other languages relevant to the research activities to be undertaken.

4) Following a thorough assessment and on the basis of the criteria set out in the call for applications, the Committee shall, acting collectively, issue a reasoned assessment for each individual evaluation criterion and award the corresponding score. The scores for the evaluation of the criteria referred to in paragraph 3, points (a), (b) and (c), must be disclosed to candidates before any interview takes place. Once the assessment of the individual criteria has been completed, the Committee shall, acting collectively, issue a reasoned overall assessment for each candidate. The Committee's decision is final.

At its first meeting, to be held within 30 days of the publication of the appointment decree, the Selection Committee shall determine in advance the procedures for assessing candidates and shall notify the person responsible for the procedure so that these may be published on the University's website.

For the purposes of the selection process, the Committee has a total of 60 points, allocated as follows:

a) 30 points for academic background; b) 20 points for research activities and any relevant work experience; c) 10 points for publications, theses and other academic outputs;

The marks referred to in points (a), (b) and (c) above are allocated as follows:

RELEVANCE	RELEVANCE
High 30	High 30
Medium 20	Medium 20
Low 10	Low 10

- 5) A further 10 points are reserved for any interview.
- 6) Any interview, which may be conducted online at the Commission's discretion, is intended to assess whether the candidate possesses a scientific and professional *background* suitable for carrying out the duties of the post. During the interview, knowledge of the foreign language specified in the call for applications will be assessed. The interview may be conducted in English.
- 7) The Selection Committee shall, at least seven days before the interview, notify candidates by email, at the email address provided in the application form, of the date, venue and time of the interview, which may also be conducted remotely via videoconference. The candidate must be available at the address provided in advance on the day scheduled for the interview. For identification purposes, and on pain of exclusion from the selection process, each candidate is required, before the interview begins, to identify themselves by presenting the same identity document that was previously submitted as a copy attached to the application. Failure to provide an email address, failure to connect, the candidate being unavailable on the specified day or at the specified time, or failure to present a valid identity document as set out in the preceding paragraph shall constitute grounds for exclusion from the selection process. The University accepts no liability for any technical issues not attributable to the University that prevent the interview from taking place as scheduled.
- 8) The Selection Panel shall draw up a merit list taking into account the marks achieved by the candidates. The selection process is deemed to have been passed with a minimum mark of 35 out of 60. In the case of a procedure involving an interview, the selection process is deemed to have been passed with a minimum mark of 40 out of 70.
- 9) In the event of a tie, preference is given to the younger candidate.

Furthermore, no notification will be sent to those who have not passed the aforementioned initial selection process. The above will be acknowledged in the decree approving the proceedings and appointing the successful candidate.

IMPORTANT: CANDIDATES ARE ADVISED to check the following section of the website regularly: <https://www.unich.it/ateneo/bandi-gare-e-concorsi/personale-docente-e-ricercatore/incarichi-di-ricerca>, where the competition notice is published and where all subsequent documents will also be published. Should the date specified by the Selection Board for the interview need to be changed, the new date will be published in the section indicated at <https://www.unich.it/ateneo/bandi-gare-e-concorsi/personale-docente-e-ricercatore/incarichi-di-ricerca> by means of a notice; however, no further communication will be sent to candidates.

The minutes of the selection procedure are approved by decree of the Director of the Centre within thirty (30) days of the submission of the minutes to the relevant administrative office. The minutes are published on the University's website, in accordance with the terms and procedures set out in the call for applications, whilst respecting the principles of transparency and the protection of personal data.

In the event that successful candidates fail to take up their posts or expressly decline them, provided there are other eligible candidates on the merit list, the merit list shall be moved downwards within thirty (30) days from the date on which the candidate failed to take up their post or from the date of their express refusal, for the purposes of awarding the research posts.

Upon approval of the relevant documents, the successful candidate or, in the case of multiple advertised positions, the successful candidates will be declared.

The merit list remains valid for twelve (12) months from the date of approval of the relevant documents. The research post may be awarded to another candidate who has been deemed eligible, in accordance with the order of the respective merit list, in the following cases:

- formal withdrawal from the post by the successful candidate;
- the successful candidate fails to take up their post (i.e. commence work);
- the successful candidate forfeits their right to employment due to failure to accept the post

within the deadline set by the University or for other reasons provided for by law;

- early termination of the contract entered into with the successful candidate.

The progression down the ranking list shall be ordered by Decree of the Director of the Centre.

ART. 8 – CONDUCT OF COMMITTEE MEETINGS VIA TELECONFERENCE.

Pursuant to Rector's Decree No. 953, ref. No. 43861 of 16 June 2022, which issued the "Regulations for the online conduct of collegial and selection meetings for staff recruitment", the Commission's meetings will be held online.

Members of the selection panels shall, as a rule, take part in the session using their own electronic devices, in accordance with the procedures set out in the aforementioned Regulations.

ART. 9 – PROCEDURES FOR CONDUCTING THE ORAL EXAMINATION

The oral interview will also take place online, using the Microsoft Teams platform, in accordance with the existing arrangements regarding data sharing.

The Commission will be responsible for organising the meeting on Teams and will send the link to join the meeting to the candidate's email address.

You are also required to submit – together with your application – the attached Form D 'Declaration of acceptance of online procedures', duly signed.

The interview must be conducted in accordance with the following principles:

- a) simultaneous connection between participants;
- b) security of data and information exchanged during the session;
- c) public access to the evidence;
- (d) ensuring that candidates can be reliably identified.

The use of audio-visual connection equipment must in all cases allow for:

- a) the candidate to be visible throughout the entire examination;
- (b) the correct identification of the candidate by means of a valid identity document;
- (c) the meeting is held in public, with all candidates and any third parties who submit a request to the Administration being able to follow the proceedings live for its entire duration.

Like the members of the selection panels, candidates take part in the interview session using their own electronic devices.

D'Annunzio University accepts no liability in the event of technical problems of any kind for which it is not responsible, which prevent the examination from commencing or proceeding correctly.

The online interview will be preceded by the following preparatory activities:

- (a) the candidate must formally agree to sit the exam online, undertaking not to use any aids and to ensure that no support staff are present whilst the exam is in progress of the test;
- (b) Candidates must confirm that they are aware that Gabriele d'Annunzio University accepts no liability in the event of technical problems of any kind for which it is not responsible, which prevent the

examination from commencing or proceeding correctly.

(c) the online connection between the members of the selection panel and all candidates must take place on the date and at the time set by the selection panel, as set out in the timetable published on the University's website;

(d) The connection must be audio and video;

(e) the session is chaired by the Chair of the committee, who must promptly check that the audio-video connection with the candidates and the other committee members is working properly. To this end, candidates are required to establish the connection at least 20 minutes before the start of the online session;

It should be noted that the Commission shall have the discretion, by means of a notice from the Chair – once the candidates have been contacted via the email address provided – to invite all candidates and any other participants in the call to join the Microsoft Teams platform via the link created for this purpose by the Commission itself.

Should any member of the committee or any candidate, at the time of the discussion or examination, be unable to attend or continue to participate for technical reasons, the sitting shall be suspended and must be resumed as soon as possible, in accordance with the arrangements made by the Chair.

In any event, the candidate's identity must be verified and the examination must be publicly advertised.

In order to take part in the online interview, candidates must provide their email address in their application form and confirm that the computer they will be using for the interview is equipped with both a webcam – which is essential for identifying the candidate – and a microphone and headphones or speakers. At the start of the online interview, candidates must show the Selection Panel their identity document and a copy of their application form.

Please note that the candidate must be contactable via the email address provided in the application on the date and at the time specified for the interview.

Failure to provide, or the provision of incorrect, personal email contact details will be regarded as a withdrawal from the interview and, consequently, from the selection process.

Should the candidate fail to reply and/or be unreachable on the specified day or at the specified time, the Selection Panel will immediately attempt to contact the candidate both by email and by calling their mobile number to ask them to answer the call and, therefore, attend the interview. Failure to reply will also be regarded as a withdrawal from the interview and, consequently, from the selection process.

The connection must remain active for the entire duration of the test. In the event of a connection failure, the provisions set out above shall apply.

Failure to produce the identification document already submitted as an attachment to the application, or a copy of the application itself, will also be regarded as a withdrawal from the interview and, consequently, from the selection process.

It shall be the candidate's responsibility to provide evidence of the causes and/or irregularities and/or technical issues – not attributable to the candidate's fault or negligence – which prevented them from attending the interview. In such cases, the candidate must notify the Committee immediately by email.

The interview will take place as follows:

(a) once the connection has been established and the preliminary activities set out above have been completed, the Chair of the committee shall check the list of candidates admitted to the examination and verify their identity;

- (b) the order of discussion is determined by drawing lots, and the Chair of the committee invites the first candidate to prepare;
- (c) the board conducts the examinations, starting with the first candidate and then proceeding to each of the other candidates;
- (d) once the examinations have been completed, the Chair of the board closes the session with the candidates and terminates the video link;
- (e) the committee continues the meeting without the candidates being present and proceeds to assess each candidate, awarding marks in accordance with the criteria established at the preliminary meeting;
- (f) The secretary of the committee, or the Chair of the committee, shall draw up the minutes, which shall be read out collectively by the members of the committee and signed by all committee members. Committee members who do not have digital signature devices shall issue their own declarations of agreement, which shall be attached to the minutes and kept by the secretary, or by the Chair of the committee.

ART. 10 – PROCEDURES FOR TAKING UP POSITION.

The successful candidate will be required to be physically present in person to take up their post. It shall be the responsibility of the individual concerned to make arrangements with the Head of Research to ensure the research activities are organised as effectively as possible, whilst complying with the relevant regulations on public safety and security.

Similarly, once they have taken up their post, the successful candidate must contact the Director of the Centre where the research activities will be carried out.

ART. 11 – GENERAL PROVISION.

Interested parties are invited to check periodically the section of the website <https://www.unich.it/ateneo/bandi-gare-e-concorsi/personale-docente-e-ricercatore/incarichi-di-ricerca> where this competition notice is published.

ART. 12 – AWARD OF THE RESEARCH POSITION.

- 1) The individual private-law contract for the award of the research post shall set out the specific duties, rights and obligations relating to the post, the start and end dates of the activities, the research programme, the tasks to be performed, as well as the remuneration and social security entitlements due.
- 2) The contract is signed by the holder of the research post, the Director of the Centre – acting as the Rector's delegate, the Rector being the University's legal representative – and the Head of Research.
- 3) The contract does not constitute an employment relationship, nor does it give rise to the right of access to permanent posts at universities, public research bodies and institutions whose postgraduate scientific qualification has been recognised as equivalent to a PhD in accordance with Article 74, paragraph 4, of Presidential Decree No. 382 of 11 July 1980, nor may it be taken into account for the purposes set out in Article 20 of Legislative Decree No. 75 of 25 May 2017 on '*Overcoming precarious employment in public administrations*'.

ART. 13 TAX, SOCIAL SECURITY AND INSURANCE TREATMENT.

- 1) Holders of research posts shall be paid, for the entire duration of the contract, a remuneration determined by the University in relation to the commitment required and the complexity of the activities to be carried out.
- 2) The remuneration referred to in paragraph 1 may not, under any circumstances, be less than

€22,500.00 gross per annum, as per Article 2 of Ministerial Decree No. 592 of 6 August 2025, subject to automatic adjustment in line with inflation, based on the ISTAT consumer price index for blue-collar and white-collar households (FOI), excluding tobacco, published in the Official Gazette pursuant to Article 81 of Law No. 392 of 27 July 1978.

3) This amount, which is net of charges borne by the paying authority, is paid to the person holding the post in equal monthly instalments.

4) In tax matters, the provisions of Article 4 of Law No. 476 of 13 August 1984 (exemption from local income tax and personal income tax) apply to research posts.

5) With regard to social security, the provisions of Article 2, paragraphs 26 et seq. of Law No. 335 of 8 August 1995 shall apply (obligation to register with the INPS Separate Scheme and to make the relevant social security contributions).

6) With regard to sick leave, the provisions of Article 1, paragraph 788, of Law No. 296 of 27 December 2006 apply (entitlement to sickness benefit paid by the INPS, subject to limits on duration and amount, in the event of suspension of work).

7) With regard to compulsory maternity leave, the provisions set out in the Ministerial Decree of the Minister of Labour and Social Security of 12 July 2007 (published in the Official Gazette of the Italian Republic No. 247 of 23 October 2007) shall apply. During the period of compulsory maternity leave, the allowance paid by INPS pursuant to Article 5 of the aforementioned Ministerial Decree of 12 July 2007 is supplemented by the University up to the full amount of the remuneration for the research post.

8) Notwithstanding the State-administered scheme (the special INAIL scheme which protects public sector employees by exempting public administrations from paying insurance premiums), the University shall in any event provide insurance cover against accidents and for civil liability, with premiums paid from specific budgetary funds.

9) Ud'A shall deduct from the remuneration, for each calendar year, an amount corresponding to the insurance premium for the policy '*Accidents involving students, research fellows and similar categories*'.

ART. 14 PROCESSING OF PERSONAL DATA

Personal data is processed in accordance with the provisions of Legislative Decree 196/2003, as adapted to EU Regulation 2016/679 pursuant to Legislative Decree 101/2018.

Personal data provided by candidates in their applications will be processed solely for the purposes of managing this call for applications and the related procedures, including in the event of a dispute. The provision of data is mandatory in order to take part in the selection process.

In view of the above, candidates are invited to read the annex containing the privacy notice on the processing of personal data, which, as an annex to this notice, forms an integral part thereof an integral part (Annex

F).

ART. 15 OFFICER RESPONSIBLE FOR THE PROCEDURE

Pursuant to the provisions of Article 5 of Law No. 241 of 7 August 1990, the unit responsible for the procedure is the Support Unit for C.A.M.A.F.I. Activities, the University's Multidisciplinary Centre for Advanced Teacher Training (C.A.M.A.F.I.). The Director of C.A.M.A.F.I. is Professor Ilaria Filograsso, contact details: camafi@pec.unich.it. The Head of the C.A.M.A.F.I. Support Unit is Dr Lorella Mercuri.

This call for applications, drawn up in Italian and English, will be made public via: publication on the online notice board and on this University's website at: <https://www.unich.it/ateneo/bandi-gare-e-concorsi/personale-docente-e-ricercatore/incarichi-di-ricerca>; publication on the MUR – European Union website at <https://bandi.mur.gov.it/>



Unless otherwise specified, communications to candidates will be provided solely through publication on the University's website, in the section dedicated to the selection process, accessible at the address indicated above. Such publications shall constitute notification for all intents and purposes. Candidates are therefore required, throughout the duration of the selection process, to consult the University's official website in order to obtain all necessary information.

**THE DIRECTOR OF THE
CENTRE**

(Prof. Ilaria Filograsso)

*"Digitally signed electronic document in accordance with the Consolidated Act
Presidential Decree No. 445 of 28 December 2000, Legislative Decree No. 82 of 7 March 2005 and related regulations,
which replaces the paper version and the handwritten signature"*

ATTACHME
NTS:

Form No. 1: Research Assignment;
Form A: Sample application;
Form B: affidavit and declaration in lieu of certification;
Form C: List of publications described;
Form D: Declaration of acceptance of electronic submission;
Form F: Personal Data Information Notice;