

Model 1 – PROFILE (Cod.Ud'A 2024/075)

a comparative assessment procedure by qualifications and public discussion for the recruitment of one **Researcher with fixed-term employment is hereby announced pursuant to art. 24 paragraph 3 letter b) of the Italian Law 240/2010 (SENIOR)** with full-time commitment, G.S.D. 11/PSIC-03 SOCIAL, WORK AND ORGANIZATIONAL PSYCHOLOGY (ex S.C. 11/E3) S.S.D. PSIC-03/B WORK AND ORGANIZATIONAL PSYCHOLOGY (ex S.S.D. M-PSI/06), **activated for the needs of study and research of the Department of Psicologia**

- **date of the resolution of the Department** which identified ssd and s.c.(competitive exam sector) for fixed-term full time researcher under art. 24 , paragraph 3, letter . b) of Law no .240/2010: cdd (resolution of Department) of 27/06/2024 Prot.n. 52071/2024 of 03/07/2024;
- **Date of the resolution of the Department** which identified the profile according to art. 4 paragraph 4 of the University Regulations: cdd (resolution of Department) of 27/06/2024 Prot.n. 52071/2024 of 03/07/2024 ;
- **Date of the resolution of the Department** which identified Weights of elements subject to evaluation: no specific resolution were taken; please refer to the ranges identified in the procedure;
- **Date of the resolution of the Department** which identified minimum eligibility score: no specific resolutions were taken;
- **Academic Recruitment Field:** G.S.D. 11/PSIC-03 SOCIAL, WORK AND ORGANIZATIONAL PSYCHOLOGY (ex S.C. 11/E3);
- **Profile:** S.S.D. PSIC-03/B WORK AND ORGANIZATIONAL PSYCHOLOGY (ex S.S.D. M-PSI/06);
- **Specific functions required to the research assistant:**
 - Teaching appointments:** undertaking the teaching of bachelor's and master's degree courses belonging to SSD PSIC-03/B - Work and Organizational Psychology, active in the University's educational offer;
 - Scientific appointments:** basic and applied research in the field of Work and Organizational Psychology (SSD PSIC-03/B), with a specific focus on the psychological dimension of the digital transition at work, on safety management and on occupational health;
- **Duration:** 36 months no renewable;.
- **Rights and obligations:** as laid down by the provisions in force for the legal status of fixed term research assistants, and by the current Code of Ethics of the University;
- **Duration:** 36 months non-renewable;
- **Salary:** Euro 44.640,92 with application of the 20% increase equivalent to the remuneration due to the permanent researchers confirmed class high of 20%increase ;
- **Maximum number of publications:** 12 (twelve) in addition to the doctoral thesis (if presented);
- **Foreign language whose adequate knowledge will be assessed with reference to the multi-lingual profile of the University, namely the academic teaching needs in foreign language degree courses:** English;
- **Mean of assessment of knowledge of the foreign language, or knowledge of Italian for foreign candidates:** interview;
- **Funding:** University Staff Recruitment Extraordinary Plan of 2024 (M.D. 795/2023);
- **The specific research activity will focus on the following project:** "The digital transition at work between psychological variables and organizational factors: interventions and approaches inspired by positive psychology";
- **The scientific production objectives:** 3 (three) scientific papers on peer-reviewed international journals indexed on SCOPUS and/or WOS and presentation of research results at national and/or international conferences;
- **Mean of assessment of scientific qualification:** by assessment of qualifications, curriculum, scientific production and an interview, under and for the purposes of Art . 24 of Law no. 240/2010.